

**Data Dictionary Codebook**

#	Variable / Field Name	Field Label <i>Field Note</i>	Field Attributes (Field Type, Validation, Choices, Calculations, etc.)								
Instrument: <b>An Examination of Nurses Well-Being During COVID</b> (an_examination_of_nurses_wellbeing_during_covid) <span style="color: green;">Enabled as survey</span>											
1	[record_id]	Record ID	text								
2	[consent]	INFORMED CONSENT This Informed Consent will explain about being a participant in a research study. It is important that you read this material carefully and then decide if you wish to voluntarily participate. Dear Participant: My name is Dr. Patty A. Harnois-Church, and I am an Assistant Professor in the College of Nursing at East Tennessee State University. The name of our research study is An Examination of Nurse Well-Being During COVID: A Nursing Alumni Survey. The purpose of this study is to explore: the overall work experience of nurses during the pandemic your self-reported well-being the relationship between COVID-19 and your work experience. I am asking you to complete a brief online survey that should only take about 20 minutes using REDCap. The risk of discomfort or stress while completing this survey is minimal. You may discontinue the survey at any time without any penalty. There are no direct benefits to you for participating in this research. You can enter your email to volunteer to participate in future ETSU College of Nursing research studies about work environment. Once you have completed the survey, you will have the option to enter your email to be entered in a random drawing for one of several \$25.00 Amazon gift cards as a thank you for taking part in the study. The drawing will take place after the survey closes. Winners will be notified via email. No personally identifiable data will be reported as a part of the study, and no individual results will be included in our final report. Taking part in this study is voluntary. You may decide not to take part in this study. You can quit at any time. You may skip any questions you do not want to answer, or you can exit the online survey form if you want to stop completely. If you have any research-related questions or problems, you may contact me, Dr. Patty A. Harnois-Church, at 423-439-4395/harnoischurc@etsu.edu, or my research partner, Dr. Vallire Hooper, at 423-439-4082/hooperv@etsu.edu. You may also contact the ETSU IRB at 423-439-6054 or IRB@etsu.edu for any issues, questions or input that you may have about the research or your rights as a research participant. Sincerely,Patty A. Harnois-Church, PhD, MSN, MHA, RN Clicking the AGREE button below indicates I have read the above information. I agree to volunteer, I am at least 18 years old. I am physically present in the United States. Approved by ETSU/VA Medical IRB /Approval Date: April 12, 2022	radio, Required <table border="1"> <tr> <td>1</td> <td>Agree</td> </tr> <tr> <td>2</td> <td>Do Not Agree</td> </tr> </table> Custom alignment: LV Stop actions on 2	1	Agree	2	Do Not Agree				
1	Agree										
2	Do Not Agree										
3	[age]	Section Header: What is your age?	text (integer, Min: 18, Max: 99)								
4	[gender]	With which gender do you most closely identify?	dropdown <table border="1"> <tr> <td>1</td> <td>male</td> </tr> <tr> <td>2</td> <td>female</td> </tr> <tr> <td>3</td> <td>non-binary/third</td> </tr> <tr> <td>4</td> <td>prefer not to answer</td> </tr> </table>	1	male	2	female	3	non-binary/third	4	prefer not to answer
1	male										
2	female										
3	non-binary/third										
4	prefer not to answer										
5	[state]	State in which you primarily work	dropdown <table border="1"> <tr> <td>1</td> <td>Alabama</td> </tr> <tr> <td>2</td> <td>Alaska</td> </tr> </table>	1	Alabama	2	Alaska				
1	Alabama										
2	Alaska										

3	Arizona
4	Arkansas
5	California
6	Colorado
7	Connecticut
8	Delaware
9	District of Columbia
10	Florida
11	Georgia
12	Hawaii
13	Idaho
14	Illinois
15	Indiana
16	Iowa
17	Kansas
18	Kentucky
19	Louisiana
20	Maine
21	Maryland
22	Massachusetts
23	Michigan
24	Minnesota
25	Mississippi
26	Missouri
27	Montana
28	Nebraska
29	Nevada
30	New Hampshire
31	New Jersey
32	New Mexico
33	New York
34	North Carolina
35	North Dakota
36	Ohio
37	Oklahoma
38	Oregon
39	Pennsylvania
40	Rhode Island
41	South Carolina
42	South Dakota
43	Tennessee
44	Texas
45	Utah
46	Vermont
47	Virginia
48	Washington
49	West Virginia
50	Wisconsin

			51 Wyoming																								
6	[education]	What is your highest nursing degree?	dropdown <table border="1"> <tr><td>1</td><td>Diploma</td></tr> <tr><td>2</td><td>ADN</td></tr> <tr><td>3</td><td>BSN</td></tr> <tr><td>4</td><td>MSN</td></tr> <tr><td>5</td><td>DNP/PhD</td></tr> </table>	1	Diploma	2	ADN	3	BSN	4	MSN	5	DNP/PhD														
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2	ADN																										
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4	MSN																										
5	DNP/PhD																										
7	[cert]	Do you hold a professional certification?	yesno <table border="1"> <tr><td>1</td><td>Yes</td></tr> <tr><td>0</td><td>No</td></tr> </table>	1	Yes	0	No																				
1	Yes																										
0	No																										
8	[aprn]	Are you licensed as an APRN?	yesno <table border="1"> <tr><td>1</td><td>Yes</td></tr> <tr><td>0</td><td>No</td></tr> </table>	1	Yes	0	No																				
1	Yes																										
0	No																										
9	[work_environ]	In what type of environment do you work?	checkbox <table border="1"> <tr><td>1</td><td>work_environ__1</td><td>hospital/acute care</td></tr> <tr><td>2</td><td>work_environ__2</td><td>long-term care/rehabilitation</td></tr> <tr><td>3</td><td>work_environ__3</td><td>home health</td></tr> <tr><td>4</td><td>work_environ__4</td><td>community/public health</td></tr> <tr><td>5</td><td>work_environ__5</td><td>primary care</td></tr> <tr><td>6</td><td>work_environ__6</td><td>academics</td></tr> <tr><td>7</td><td>work_environ__7</td><td>school health</td></tr> <tr><td>8</td><td>work_environ__8</td><td>other</td></tr> </table>	1	work_environ__1	hospital/acute care	2	work_environ__2	long-term care/rehabilitation	3	work_environ__3	home health	4	work_environ__4	community/public health	5	work_environ__5	primary care	6	work_environ__6	academics	7	work_environ__7	school health	8	work_environ__8	other
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8	work_environ__8	other																									
10	[laura] Show the field ONLY if: [work_environ(1)] = '1'	Which best describes your work area in the hospital/acute care setting?	radio <table border="1"> <tr><td>1</td><td>Medical/Surgical</td></tr> <tr><td>2</td><td>Progressive Care</td></tr> <tr><td>3</td><td>Critical/Intensive Care</td></tr> <tr><td>4</td><td>Perioperative/perianesthesia/procedural</td></tr> <tr><td>5</td><td>Oncology</td></tr> <tr><td>6</td><td>Pediatrics</td></tr> <tr><td>7</td><td>Other</td></tr> </table>	1	Medical/Surgical	2	Progressive Care	3	Critical/Intensive Care	4	Perioperative/perianesthesia/procedural	5	Oncology	6	Pediatrics	7	Other										
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11	[facility_location]	Please indicate the location of your facility	dropdown <table border="1"> <tr><td>1</td><td>rural</td></tr> <tr><td>2</td><td>non-rural</td></tr> </table>	1	rural	2	non-rural																				
1	rural																										
2	non-rural																										
12	[job_title]	What is your primary job title?	dropdown <table border="1"> <tr><td>1</td><td>clinical/staff nurse</td></tr> <tr><td>2</td><td>case manager</td></tr> <tr><td>3</td><td>nurse manager/assistant nurse manager</td></tr> <tr><td>4</td><td>CNS</td></tr> <tr><td>5</td><td>NP</td></tr> <tr><td>6</td><td>CRNA</td></tr> <tr><td>7</td><td>administration</td></tr> <tr><td>8</td><td>educator</td></tr> <tr><td>9</td><td>research scientist</td></tr> <tr><td>10</td><td>performance/quality improvement</td></tr> <tr><td>11</td><td>other</td></tr> </table>	1	clinical/staff nurse	2	case manager	3	nurse manager/assistant nurse manager	4	CNS	5	NP	6	CRNA	7	administration	8	educator	9	research scientist	10	performance/quality improvement	11	other		
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8	educator																										
9	research scientist																										
10	performance/quality improvement																										
11	other																										
13	[yrs_current]	What is your total number of years at your current place of employment?	text (integer, Max: 99)																								

14	[yrs_prac]	What is the total number of years that you have been in nursing practice?	text (integer, Max: 99)														
15	[typical_shift]	Typically, how many hours is your work shift?	dropdown <table border="1"> <tr><td>8</td><td>8</td></tr> <tr><td>10</td><td>10</td></tr> <tr><td>12</td><td>12</td></tr> <tr><td>9</td><td>&gt;12</td></tr> </table>	8	8	10	10	12	12	9	>12						
8	8																
10	10																
12	12																
9	>12																
16	[work_during_covid]	Please identify how your work hours have been impacted by the COVID-19 pandemic.	dropdown <table border="1"> <tr><td>1</td><td>I worked my usual schedule</td></tr> <tr><td>2</td><td>I was scheduled for less hours</td></tr> <tr><td>3</td><td>I worked more hours than my usual schedule</td></tr> <tr><td>4</td><td>I was furloughed</td></tr> <tr><td>5</td><td>I was laid off</td></tr> </table>	1	I worked my usual schedule	2	I was scheduled for less hours	3	I worked more hours than my usual schedule	4	I was furloughed	5	I was laid off				
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3	I worked more hours than my usual schedule																
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5	I was laid off																
17	[work_location]	Please indicate how your work location has been impacted by the COVID pandemic.	dropdown <table border="1"> <tr><td>1</td><td>I worked in my usual unit.</td></tr> <tr><td>2</td><td>I was pulled to a different unit within my usual practice area/field.</td></tr> <tr><td>3</td><td>I was pulled outside of my usual practice area/field.</td></tr> </table>	1	I worked in my usual unit.	2	I was pulled to a different unit within my usual practice area/field.	3	I was pulled outside of my usual practice area/field.								
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18	[lake_yes_covid]	Did you care for at least one COVID-19 patient?	yesno <table border="1"> <tr><td>1</td><td>Yes</td></tr> <tr><td>0</td><td>No</td></tr> </table>	1	Yes	0	No										
1	Yes																
0	No																
19	[lake_frequency] Show the field ONLY if: [lake_yes_covid] = '1'	How frequently did you care for COVID-19 or presumed positive COVID-19 patients during your peak month?	dropdown <table border="1"> <tr><td>1</td><td>several times in the month</td></tr> <tr><td>2</td><td>weekly</td></tr> <tr><td>3</td><td>daily</td></tr> </table>	1	several times in the month	2	weekly	3	daily								
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2	weekly																
3	daily																
20	[lake_number] Show the field ONLY if: [lake_yes_covid] = '1'	Thinking back on your peak month, how many COVID-19 or presumed COVID-19 positive patients did you care for in total?	dropdown <table border="1"> <tr><td>0</td><td>0</td></tr> <tr><td>1</td><td>1-5</td></tr> <tr><td>2</td><td>6-10</td></tr> <tr><td>3</td><td>11-20</td></tr> <tr><td>4</td><td>21-50</td></tr> <tr><td>5</td><td>more than 50</td></tr> </table>	0	0	1	1-5	2	6-10	3	11-20	4	21-50	5	more than 50		
0	0																
1	1-5																
2	6-10																
3	11-20																
4	21-50																
5	more than 50																
21	[past18mo_job_change]	Have you changed jobs or positions in the past 18 months?	yesno <table border="1"> <tr><td>1</td><td>Yes</td></tr> <tr><td>0</td><td>No</td></tr> </table>	1	Yes	0	No										
1	Yes																
0	No																
22	[yes_18mo_job_change] Show the field ONLY if: [past18mo_job_change] = '1'	Please indicate the job change that most closely matches your change.	dropdown <table border="1"> <tr><td>1</td><td>Transferred to another unit in my facility.</td></tr> <tr><td>2</td><td>Transferred to another facility in a similar position.</td></tr> <tr><td>3</td><td>Transferred to another facility in a different position.</td></tr> <tr><td>4</td><td>Started working for a travel nursing agency.</td></tr> <tr><td>5</td><td>Started attending school full time.</td></tr> <tr><td>6</td><td>Left nursing but stay employed.</td></tr> <tr><td>7</td><td>Retired or stopped working altogether.</td></tr> </table>	1	Transferred to another unit in my facility.	2	Transferred to another facility in a similar position.	3	Transferred to another facility in a different position.	4	Started working for a travel nursing agency.	5	Started attending school full time.	6	Left nursing but stay employed.	7	Retired or stopped working altogether.
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6	Left nursing but stay employed.																
7	Retired or stopped working altogether.																

23	[intent_to_stay]	What are your job plans for the next 18 months?	dropdown <table border="1"> <tr><td>1</td><td>Plan to stay on my current unit</td></tr> <tr><td>2</td><td>Plan to transfer to another unit in my facility.</td></tr> <tr><td>3</td><td>Plan to transfer to another facility in a similar position.</td></tr> <tr><td>4</td><td>Plan to transfer to another facility in a different position.</td></tr> <tr><td>5</td><td>Plan to start working for a travel nursing agency.</td></tr> <tr><td>6</td><td>Plan to attend school full time.</td></tr> <tr><td>7</td><td>Plan to leave nursing but stay employed.</td></tr> <tr><td>8</td><td>Plan to retire or stop working altogether.</td></tr> <tr><td>9</td><td>Unsure of future plans at this time</td></tr> </table>	1	Plan to stay on my current unit	2	Plan to transfer to another unit in my facility.	3	Plan to transfer to another facility in a similar position.	4	Plan to transfer to another facility in a different position.	5	Plan to start working for a travel nursing agency.	6	Plan to attend school full time.	7	Plan to leave nursing but stay employed.	8	Plan to retire or stop working altogether.	9	Unsure of future plans at this time
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24	[pes_career_dev]	Section Header: <i>For each item, please indicate the extent to which you agree that the item is present in your current job.</i> Career development/clinical ladder opportunity	radio (Matrix) <table border="1"> <tr><td>1</td><td>Strongly agree</td></tr> <tr><td>2</td><td>Agree</td></tr> <tr><td>3</td><td>Disagree</td></tr> <tr><td>4</td><td>Strongly disagree</td></tr> </table>	1	Strongly agree	2	Agree	3	Disagree	4	Strongly disagree										
1	Strongly agree																				
2	Agree																				
3	Disagree																				
4	Strongly disagree																				
25	[pes_policy]	Opportunity for staff nurses to participate in policy decisions	radio (Matrix) <table border="1"> <tr><td>1</td><td>Strongly agree</td></tr> <tr><td>2</td><td>Agree</td></tr> <tr><td>3</td><td>Disagree</td></tr> <tr><td>4</td><td>Strongly disagree</td></tr> </table>	1	Strongly agree	2	Agree	3	Disagree	4	Strongly disagree										
1	Strongly agree																				
2	Agree																				
3	Disagree																				
4	Strongly disagree																				
26	[pes_cno_visible]	A chief nursing officer which is highly visible and accessible to staff	radio (Matrix) <table border="1"> <tr><td>1</td><td>Strongly agree</td></tr> <tr><td>2</td><td>Agree</td></tr> <tr><td>3</td><td>Disagree</td></tr> <tr><td>4</td><td>Strongly disagree</td></tr> </table>	1	Strongly agree	2	Agree	3	Disagree	4	Strongly disagree										
1	Strongly agree																				
2	Agree																				
3	Disagree																				
4	Strongly disagree																				
27	[pes_cno_power]	A chief nursing officer equal in power and authority to other top level hospital executives	radio (Matrix) <table border="1"> <tr><td>1</td><td>Strongly agree</td></tr> <tr><td>2</td><td>Agree</td></tr> <tr><td>3</td><td>Disagree</td></tr> <tr><td>4</td><td>Strongly disagree</td></tr> </table>	1	Strongly agree	2	Agree	3	Disagree	4	Strongly disagree										
1	Strongly agree																				
2	Agree																				
3	Disagree																				
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28	[pes_advanc]	Opportunities for advancement	radio (Matrix) <table border="1"> <tr><td>1</td><td>Strongly agree</td></tr> <tr><td>2</td><td>Agree</td></tr> <tr><td>3</td><td>Disagree</td></tr> <tr><td>4</td><td>Strongly disagree</td></tr> </table>	1	Strongly agree	2	Agree	3	Disagree	4	Strongly disagree										
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3	Disagree																				
4	Strongly disagree																				
29	[pes_admin_response]	Administration that listens and responds to employee concerns	radio (Matrix) <table border="1"> <tr><td>1</td><td>Strongly agree</td></tr> <tr><td>2</td><td>Agree</td></tr> <tr><td>3</td><td>Disagree</td></tr> <tr><td>4</td><td>Strongly disagree</td></tr> </table>	1	Strongly agree	2	Agree	3	Disagree	4	Strongly disagree										
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30	[pes_governance]	Staff nurses are involved in the internal governance of the hospital (e.g., practice and policy committees)	radio (Matrix) <table border="1"> <tr><td>1</td><td>Strongly agree</td></tr> <tr><td>2</td><td>Agree</td></tr> <tr><td>3</td><td>Disagree</td></tr> <tr><td>4</td><td>Strongly disagree</td></tr> </table>	1	Strongly agree	2	Agree	3	Disagree	4	Strongly disagree										
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2	Agree																				
3	Disagree																				
4	Strongly disagree																				

31	[pes_nurses_serve]	Staff nurses have the opportunity to serve on hospital and nursing committees	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
32	[pes_admin_consult]	Nursing administrators consult with staff on daily problems and procedures	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
33	[pes_staff_dev]	Section Header: <i>For each item please indicate the extent to which you agree that item is present in your current job.</i> Active staff development or continuing education programs for nurses	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
34	[pes_stand_care]	High standards of nursing care are expected by the administration.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
35	[pes_philos_nursing]	A clear philosophy of nursing that pervades the patient care environment.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
36	[pes_clinically_comp]	Working with nurses who are clinically competent.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
37	[pes_quality_assurance]	An active quality assurance program.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
38	[pes_preceptors]	A preceptor program for newly hired RNs	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
39	[pes_nursing_model]	Nursing care is based on a nursing, rather than medical, model.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree

40	[pes_care_plans]	Written, up to date nursing care plans for all patients	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
41	[pes_pt_assign]	Patient care assignments that foster community of care, i.e., the same nurse cares for the patient from one day to the next.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
42	[pes_nursing_dx]	Use of nursing diagnoses	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
43	[pes_support]	Section Header: <i>For each item, please indicate the extent to which you agree that the item is present in your current job.</i> A supervisory staff that is supportive of the nurses.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly Disagree
44	[pes_learning]	Supervisors use mistakes as learning opportunities, not criticism.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly Disagree
45	[pes_good_leader]	A nurse manager who is a good manager and leader.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly Disagree
46	[pes_praise]	Praise and recognition for a job well done.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly Disagree
47	[pes_decision_support]	A nurse manager who backs up the nursing staff in decision making, even if the conflict is with a physician.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly Disagree
48	[pes_support_staff]	Section Header: <i>For each item, please indicate the extent to which you agree that the item is present in your current job.</i> Adequate support services allow me to spend time with my patients.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree

49	[pes_time]	Enough time and opportunity to discuss patient care problems with other nurses.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
50	[pes_rns]	Enough registered nurses to provide quality patient care.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
51	[pes_all_staff]	Enough staff to get the work done.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
52	[pes_hcp_nurse_relat]	Section Header: <i>For each item, please indicate the extent to which you agree that the item is present in your current job.</i> Physicians and nurses have good working relationships.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
53	[pes_teamwork]	A lot of team work between nurses and physicians	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
54	[pes_joint_practice]	Collaboration (joint practice) between nurses and physicians.	radio (Matrix) 1 Strongly agree 2 Agree 3 Disagree 4 Strongly disagree
55	[je_satisfied]	Section Header: <i>Based on your experience, please indicate your agreement or disagreement with the following statements about your unit and the RNs with whom you work.</i> As RNs, we are fairly well satisfied with our jobs on our unit.	radio (Matrix) 1 Strongly agree 2 Agree 3 Tend to agree 4 Tend to disagree 5 Disagree 6 Strongly disagree
56	[je_no_other_job]	RNs on our unit would not consider taking another job.	radio (Matrix) 1 Strongly agree 2 Agree 3 Tend to agree 4 Tend to disagree 5 Disagree 6 Strongly disagree



57	[je_force_to_work]	I have to force myself to come to work much of the time.	radio (Matrix) 1 Strongly agree 2 Agree 3 Tend to agree 4 Tend to disagree 5 Disagree 6 Strongly disagree
58	[je_enthusiastic]	RNs on our unit are enthusiastic about our work almost every day.	radio (Matrix) 1 Strongly agree 2 Agree 3 Tend to agree 4 Tend to disagree 5 Disagree 6 Strongly disagree
59	[better_than_average]	RNs on our unit like our jobs better than the average RN does.	radio (Matrix) 1 Strongly agree 2 Agree 3 Tend to agree 4 Tend to disagree 5 Disagree 6 Strongly disagree
60	[je_never_end]	I feel that each day on my job will never end.	radio (Matrix) 1 Strongly agree 2 Agree 3 Tend to agree 4 Tend to disagree 5 Disagree 6 Strongly disagree
61	[je_enjoyment]	We find real enjoyment in our work on our unit.	radio (Matrix) 1 Strongly agree 2 Agree 3 Tend to agree 4 Tend to disagree 5 Disagree 6 Strongly disagree
62	[i_am_happy]	Section Header: Consider each of the following questions about you and your current work situation. Please indicate your response to the following items with regards to how often you have had these feelings over the last month.  I am happy.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
63	[i_am_preoccupied_with_more]	I am preoccupied with more than one person I have cared for.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often

64	[ i_get_satisfaction_from_be ]	I get satisfaction from being able to care for people.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
65	[ i_feel_connected_to_others ]	I feel connected to others.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
66	[ i_jump_or_am_startled_by_u ]	I jump or am startled by unexpected sounds.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
67	[ i_feel_invigorated_after_w ]	I feel invigorated after working with those I have cared for.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
68	[ i_find_it_difficult_to_sep ]	I find it difficult to separate my personal life from my life as a nurse.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
69	[ i_am_not_as_productive_at ]	I am not as productive at work because I am losing sleep over traumatic experiences of a person I have cared for.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
70	[ i_think_that_i_might_have ]	I think that I might have been affected by the traumatic stress of those I have cared for.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
71	[ i_feel_trapped_by_my_job_a ]	I feel trapped by my job as a nurse.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often

72	[because_of_my_job_as_a_nurse]	Because of my job as a nurse, I have felt "on edge" about various things.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
73	[i_like_my_work_as_a_nurse]	I like my work as a nurse.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
74	[i_feel_depressed_because_of]	I feel depressed because of the traumatic experiences of the people I have cared.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
75	[i_feel_as_though_i_am_experiencing]	I feel as though I am experiencing the trauma of someone I have cared for	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
76	[i_have_beliefs_that_sustain_me]	I have beliefs that sustain me.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
77	[i_am_pleased_with_how_i_am_able_to_keep_up_with_nursing_techniques_and_protocols]	I am pleased with how I am able to keep up with nursing techniques and protocols.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
78	[i_am_the_person_i_always_wanted_to_be]	I am the person I always wanted to be.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
79	[my_work_makes_me_feel_satisfied]	My work makes me feel satisfied.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often

80	[ i_feel_worn_out_because_of ]	I feel worn out because of my work as a nurse.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
81	[ i_have_happy_thoughts_and ]	I have happy thoughts and feelings about those I have cared for and how I could help them.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
82	[ i_feel_overwhelmed_because ]	I feel overwhelmed because my workload seems endless.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
83	[ i_believe_i_can_make_a_dif ]	I believe I can make a difference through my work.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
84	[ i_avoid_certain_activities ]	I avoid certain activities or situations because they remind me of frightening experiences of the people I have cared for.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
85	[ i_am_proud_of_what_i_can_d ]	I am proud of what I can do to care for people in the hospital.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
86	[ as_a_result_of_my_job_i_ha ]	As a result of my job, I have intrusive, frightening thoughts.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often
87	[ i_feel_bogged_down_by_the ]	I feel "bogged down" by the system.	radio (Matrix) 1 Never 2 Rarely 3 Sometimes 4 Often 5 Very often

88	[i_have_thoughts_that_i_am]	I have thoughts that I am a "success" as a nurse.	radio (Matrix) <table border="1" data-bbox="1042 111 1187 310"> <tr><td>1</td><td>Never</td></tr> <tr><td>2</td><td>Rarely</td></tr> <tr><td>3</td><td>Sometimes</td></tr> <tr><td>4</td><td>Often</td></tr> <tr><td>5</td><td>Very often</td></tr> </table>	1	Never	2	Rarely	3	Sometimes	4	Often	5	Very often
1	Never												
2	Rarely												
3	Sometimes												
4	Often												
5	Very often												
89	[i_can_t_recall_important_p]	I can't recall important parts of my work with trauma victims.	radio (Matrix) <table border="1" data-bbox="1042 350 1187 550"> <tr><td>1</td><td>Never</td></tr> <tr><td>2</td><td>Rarely</td></tr> <tr><td>3</td><td>Sometimes</td></tr> <tr><td>4</td><td>Often</td></tr> <tr><td>5</td><td>Very often</td></tr> </table>	1	Never	2	Rarely	3	Sometimes	4	Often	5	Very often
1	Never												
2	Rarely												
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4	Often												
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90	[i_am_a_very_caring_person]	I am a very caring person.	radio (Matrix) <table border="1" data-bbox="1042 592 1187 791"> <tr><td>1</td><td>Never</td></tr> <tr><td>2</td><td>Rarely</td></tr> <tr><td>3</td><td>Sometimes</td></tr> <tr><td>4</td><td>Often</td></tr> <tr><td>5</td><td>Very often</td></tr> </table>	1	Never	2	Rarely	3	Sometimes	4	Often	5	Very often
1	Never												
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91	[i_am_happy_that_i_chose_to]	I am happy that I chose to do this work.	radio (Matrix) <table border="1" data-bbox="1042 833 1187 1033"> <tr><td>1</td><td>Never</td></tr> <tr><td>2</td><td>Rarely</td></tr> <tr><td>3</td><td>Sometimes</td></tr> <tr><td>4</td><td>Often</td></tr> <tr><td>5</td><td>Very often</td></tr> </table>	1	Never	2	Rarely	3	Sometimes	4	Often	5	Very often
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92	[an_examination_of_nurses_wellbeing_during_covid_complete]	Section Header: <i>Form Status</i> Complete?	dropdown <table border="1" data-bbox="1042 1075 1187 1190"> <tr><td>0</td><td>Incomplete</td></tr> <tr><td>1</td><td>Unverified</td></tr> <tr><td>2</td><td>Complete</td></tr> </table>	0	Incomplete	1	Unverified	2	Complete				
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