



*President -
Candy Massey*

*Secretary -
Anthony Johnson*

*President -
Candy Massey*

*Vice President -
Joy Fulkerson*

*President -
Candy Massey*

Staff Senators

I. Call to Order

II. Roll Call – *via Zoom reporting*

III. Approval of Previous Meeting Minutes

IV. President’s Report – *Candy Massey*

V. Vice President’s Report – *Joy Fulkerson*

VI. Treasurer’s Report – *Crystal Maupin*

VII. Committee Reports

Standing Committees

- Committee on Committees
- Committee on Review of Staff Awards Process
- Committee on Staff Concerns
- Committee on Staff Development and Evaluation
- Committee on Staff Senate Elections
- Communications and Website Committee
- Community Benevolence and Holiday Food Drive Committee
- Liaison Committee
- Visibility Committee

Project Committees

- Blood Drive
- Staff Picnic

VIII. Old Business

IX. New Business

I. Announcements

- University Council, Sub Council for Governance update – *Lisa Booher*

II. Adjournment



I. Call to Order

President Massey called the meeting to order at 2:32pm via Zoom on Monday, 8-February-2021.

II. Guest Presenters

III. Roll Call – *via Zoom Reporting*

Members present: *Abdelnour, Yaritza; Bays, Gwen; Canter, Vanessa; Drew, Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Greene, Cody; Horne, Kathi; Hooven, Suzy; Lowe, Trish; Johnson, Anthony; Ly-Worley, Barbi; Mann, Ronald; Marsh, Debbie; Massey, Candy; Maupin, Crystal; McCarty, Don; Metcalf, Cathy; Miller, Jessica; Mowell, Amanda; Murphy, Stefanie; Redd, Emily; Roach, Evelyn; Roberson, Veronica; Robinson, David; Robinson, Hazel; Street, Tory; Talley, NaKeisha; Thomas-Joseph, Liz; Thompson, Brian; Whittemore, Yvette*

Members absent with permission: *Booher, Lisa; Miller, Kim; Moore, Skylar; Robinson, Hazel; Scalf, Christie*

Members absent: *King, Kimberlyn; Mayberry, Jennifer*

Guests present:

IV. Approval of Previous Meeting Minutes

President Massey called for a motion to approve the minutes from the last meeting.

Motion: Senator D. Robinson to approve

Second: Senator Greene

Discussion:

Pass/Fail: All members present and eligible voted in favor. The motion ***passed***.

Abstentions:

V. President's Report – *Candy Massey*

1. ETSU Town Hall sponsored by Staff Senate on 5-February-2021 went well. There was a good attendance with just over 300 unique users on the call and around 25 questions for Dr. Noland to answer.
2. Met with Dr. Noland on 22-January-2021 and discussed some general campus updates. Additionally, the Parental Leave policy was brought up again and the Senators were informed of the progress being made in HR to come up with a cost analysis for implementation that would be due to the Office of the President by the end of the month.



3. ETSU 125 Chapter 2 was discussed in the University Council meeting today and updates from that meeting will be shared as part of Vice President Fulkerson's report.
4. Provost search still underway and making good progress. The first list of narrowed-down candidates from the 120+ name pool will be provided to the committee on 4-February for initial review.

VI. Vice President's Report – Joy Fulkerson

1. Have met with SGA and Faculty Senate – as part of the Liaison Committee – and will be working to get some work together with the other committee members to take some actions moving forward.
2. Faculty Senate search for new Trustee has ended. Will be reviewing candidates and interviewing in order to make recommendations in the near future.
3. SGA search for new trustee has ended. Will be working through the various committees for review and interview for making recommendations.
4. SGA approved two(2) pieces of legislation:
 - a. Relates to the sale of beer in athletic facilities
 - b. Addresses the process of making a *hate crime* a stand-alone offense whereas it is currently covered under other categorization
5. Any feedback you have or hear related to the Town Hall, please let the Executive Committee know

University Council

1. Dr. K. King announced from the Information Technology Council meeting the release of the Cisco Cloud Phone for computers and mobile devices to answer ETSU-provided lines and handsets.
2. Dr. K. King also dispelled rumors about changing from D2L as the institutions LMS and assured the body that there would not be a change away from D2L any time soon.
3. Mark Fulks introduced the new University Compliance Officer – Marlina Rogers. They will be responsible for Title IX
4. Scott Carter announced that there are currently 10 sports in-competition with the remainder being in-competition in the next 2 weeks. Currently, in-door capacity is limited to 10% while outdoor is limited to 30%.
5. Dr. Noland hopes that capacities and regulations related to in-person activity continue to evolve as we move into the Summer and Spring.
6. Dr. Bishop – representing Academic Council – announced that over the last year there were more than 185 academic proposals.
7. Dr. Susan Epps reported from the Subcouncil on Governance and reported that they are working to inventory all the University committees and will be making recommendations to the University Council in March.



8. Bridget Baird reminded the committee of the State of the State Address from Governor Lee at 7:00 pm ET on 8-February-2021. They also reminded that session starts 9-February, and that over 800 bills have already been submitted for review.
9. Pam Ritter from Advancement gave a review of their on-going campaign as well as recent move to the Model Mill in downtown Johnson City. They announced that the campaign is going strong and that they are on-track to raise \$120 million by Spring of 2022 with over \$17 million already raised.
10. Alumni Association announced their new board of directors and have announced the Day of Giving as April 15th.
11. Dr. Mayhew and Heather Levesque gave a large update on enrollment. Fall to fall enrollment was down 4%, and spring to spring was down 5%.
 - a. Vice President Fulkerson asked that Heather be invited to the March meeting as a guest presenter.
12. Jeremy Ross and Laura Bailey gave construction updates. They announced that over the last 3 years, more than \$200 million have gone into construction projects. They are currently working on processes that help to better utilize space as it already exists.
13. Laura Bailey mentioned that they are currently down 30 employees – particularly in Grounds and Facilities – and that we should be sure to share our appreciation for the work they are doing when we get the chances.
14. Lisa Williams reminded University Council about FERPA law and FERPA protected information – noted that student participation **is** protected within classrooms but does not apply to clubs and organizations.
15. Dr. Mike Hoff spent some time discussing ETSU 125 chapter 2 talking about the next several months plans for the committee to move forward. Dr. Noland will announce the team in February with the first group meeting being in March.
16. Dr. Noland and Dr. Hoff asked the committee to approach ETSU 125 chapter 2 as an opportunity for what-ifs and sharing big ideas and dream pieces for moving into the next decade and beyond.
17. Dr. Noland briefly touched on the opportunities ahead of ETSU to lead in the region/state/country.
18. Dr. Noland announced that Lamb Hall renovations would break ground in March and would take approximately 24 months to complete.
19. The Board of Trustees will be meeting in the next few weeks and all are welcome to watch the livestream.
20. Fall planning is underway, and Dr. Noland is very hopeful of the return of academic and administrative units this summer with classes returning in the fall.



VII. Treasurer's Report – *Crystal Maupin*

1. Accounts balances
 - a. Main Account – \$9,384.00
 - b. Community Benevolence Committee - \$2,481.25
 - c. Holiday Drive - \$2,627.58

VIII. Committee Reports

Standing Committees

- Committee on Staff Concerns

Project Committees

- Picnic Committee

IX. Old Business

X. New Business

XI. Announcements

XII. Adjournment

The meeting was adjourned at 3:04pm.

Following the meeting ending at 3:04pm, the Senate participated in an activity hosted by Campus Recreation and the Center for Physical Activity.



EAST TENNESSEE STATE
UNIVERSITY

Staff Senate

Meeting Minutes

8-February-2021
2:30pm – 3:30pm

Committee on Staff Concerns

Chair: Emily Redd

1. The committee met in January and had a full agenda.
2. A new flyer is ready to be sent to the committee for edits, then posted in Teams for feedback from the Senate. Topics will include
 - a. New evaluation process
 - b. Vaccine plans



EAST TENNESSEE STATE
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Staff Senate

Meeting Minutes

8-February-2021
2:30pm – 3:30pm

Picnic Committee

Chair: Crystal Maupin

1. Committee met in January and discussed some of the details related to location and timing
2. Scheduled a follow-up meeting for February 24th