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1991 October 21 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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FACULTY SENATE

Next Meeting: October 21, 1991
3:30 p.m., Forum

Note to Department Chairs: Please post or circulate among your
faculty.

AGENDA

FACULTY SENATE MEETING
OCTOBER 21, 1991

1. Approval of Minutes, October 7, 1991 meeting (enclosed).
2. Treasurer's Report.....R. Nunley
3. New Business
 - A. Dale Hilliard, Chair, Ad Hoc Planning Committee,
Information Systems, Three-Year Plan (Plan is available
in the university libraries for review).
 - B. Committee Report
 - C. Faculty Sub-Council Report/TBR.....R. Riser
4. Old Business
 - A. Update of TBR Advisory Search Committee
 - B. Other
5. Announcements

**MINUTES OF FACULTY SENATE MEETING FOR
OCTOBER 21, 1991**

Bob Acuff called the meeting to order at 3:37 p.m., October 21, 1991, in the Forum. A quorum was present.

The minutes of the October 7, 1991 were approved. Rebecca Nunley (P&AH) distributed the Treasurer's report. She reported expenses for September as \$186.22, total expenses to date as \$551.94 with a remaining budget balance of \$5958.06.

NEW BUSINESS

(A). **INFORMATION SYSTEMS THREE-YEAR PLAN and CURRENT COMPUTER CONVERSION.** Ginger Hawk (Information Resources) provided a status report on the conversion of administration computing from the current IBM hardware to the DEC/VAX hardware. The mainframe conversion is proceeding smoothly. The next goal is to get an operational PC in each academic/departmental office for the purpose of accessing the system. Student on-line history data on the DEC will accumulate from Fall 91 forward, historical data will be backloaded as time and facilities permit.

Dale Hilliard provided a brief overview of the Information Systems Three-Year Plan. The plan is currently under revision to incorporate current priorities and funding requirements. Secondly, the committee is formulating recommendations as to the retention and use of the existing IBM mainframe hardware. George Poole (Math) motioned to suspend Senate rules to allow guests in attendance to speak and ask questions. This was seconded and approved. A discussion followed about the lease costs of the IBM hardware, the potential use of the IBM machine as an academic computer, and potential alternatives with other types of hardware and associated costs. Acuff (Medicine) reminded individuals that copies of the report are available in the Reference Rooms of each library, concerned individuals should read this report, and contact the committee representative directly.

(B) **REPORT OF TBR FACULTY SUB-COUNCIL MEETING HELD OCTOBER 18, 1991.** Bob Riser (Comp Sci) reported the TBR Faculty Sub-Council took action on two items. (1) Voted not to support a change to summer-school faculty reimbursement methods. The current method is to remunerate at the rate of 1/32 of annual salary per semester hour. The proposed method was to remunerate at a maximum of 1/32 per hour to give local flexibility. (2) A sub-committee was formed to investigate role of faculty on TBR committees. Each TBR institution provides faculty/student representation on TBR committees. It has been questioned if this is necessary and appropriate. It is anticipated the sub-committee will be polling Faculty Senates for their recommendations.

Riser reported on comments made informally by Chancellor Floyd. These included apparent funding inequities between the TBR and UT systems; extra-formula funding issues; low-productivity programs and the potential role THEC might take with this issue; and to stress to TBR institutions not to wait until funding improves to set priorities, but to set funding priorities now.

(C) **FACULTY SICK LEAVE BANK.** Al Lucero (Off Mgt) distributed the

Faculty Sick Leave Bank policy and enrollment forms and provided a brief explanation of the benefits of this program.

(D) ETSU MASTER PLAN/PEDESTRIAN CROSS-WALKS OVER STATE OF FRANKLIN ROAD. John Campbell (City Manager, Johnson City) has requested input from the Faculty Senate about the placement of a pedestrian cross-walk across State of Franklin Road. The faculty had previously recommended, as part of the Master Plan, that three cross-walks be placed. The City is now considering the installation of the first of these and, to correspond with the Master Plan timeline, is considering placing this cross-walk at the end of the "Mall" (the causeway in front of Sherrod extending down between the Dome and Brown Hall). After some deliberation about existing pedestrian traffic patterns and the need to access the VA campus, it was recommended that the initial cross-walk be constructed at the West side of the MiniDome for safer access to the businesses, banks, and VA campus entrance. Concern was also expressed about the unsafe conditions in general on the State of Franklin Road, in particular the intersection next to Pal's Drive-in.

(E) INTERDISCIPLINARY INSTITUTE FOR RURAL HEALTH AND COMMUNITY DEVELOPMENT. Beth Smith (Nursing) reported the Presidential Council has asked the Senate (and its constituents) to discuss the potential of focusing individual and collective existing resources (a college of medicine, a strong academic unit, public and allied health programs, nursing program, wellness programs, rural health resources) in an Interdisciplinary Institute to gain national and international prominence and to gain additional funding resources. The question is - is this something that we as a University want to do. Acuff (Medicine) indicated that some collaborative work is already being initiated in some areas. The question that President Bach has asked is how much more of an interest is out there? And, is this Institute something that warrants a long-term commitment? Senators were encouraged to talk about this with their constituents in preparation for further discussion.

(F) ANNOUNCEMENTS. Bill Fisher (Mgt & Mktg) made the following announcement. At a recent meeting of the State Insurance Committee, its finance subcommittee provided the following information. A 23% increase will be needed to fund the state health care program for 1992-93. The administration is willing to recommend a 15% increase in extra state funds. Now, what about the extra 8%. The choices under consideration include:

- (1) Reduce the number of the approved network physicians.
- (2) Pay only 60% for non-Tennessee Provider Network physicians. This would affect Upper East Tennessee primarily.
- (3) Higher premium levels for smokers.
- (4) Pay only 80% for outpatient claim services.
- (5) Greater reimbursements for inpatient service rather than outpatient care.
- (6) Change deductible amount levels.
- (7) Extend waiting period for new employees.

- (8) Offer multi-tier contribution rates and benefits for participants.
- (9) Increase participant charges 8% as of July 1, 1992.

OLD BUSINESS

(A) **PRESIDENTIAL SEARCH.** Bob Riser (Comp Sci) reported on the current status of the Advisory Search Committee activities. The committee had met earlier on October 21. The Chancellor and other off-campus committee members were present. A large delegation supporting Dr. Campbell's reinstatement as a candidate was present. Four were permitted to speak to Advisory Search Committee before it went into session.

Since the last Committee meeting, nine additional applications have been received. The committee did not complete its work today, it will re-convene Monday October 28 at 1:00 pm.

Kenneth Ferslew (Medicine) asked if Dr. Bach had withdrawn his application. Riser reported that he had. Ferslew then asked if all nine new applicants had complete applications or if these were just nominations. Riser reported these were complete applications.

Scott Beck (Soc & Anthr) asked if the committee had taken any action on the Campbell nomination. Riser indicated that the current selection list of active candidates remains as is.

Ed Williams (Eng) spoke on behalf of his constituents who were concerned about Dr. Bach's withdrawal from candidacy. He felt a statement of endorsement was inappropriate, however, from the beginning, faculty were encouraged to seek out and encourage good candidates to apply. He expressed the sentiment that we have an excellent candidate we are about to lose because of unfortunate circumstances. Williams moved that the following Statement of Concern be adopted and sent to Dr. Bach with a copy provided to Chancellor Floyd.

It was with great regret that we, the faculty, heard that Dr. Bert Bach was withdrawing his name from consideration as President of East Tennessee State University. His past accomplishments and his constructive leadership here as interim president make him the type of candidate that we feel the Advisory Search Committee must consider. During his brief tenure here he has conducted an open administration, initiated needed new programs, and unified the different groups within the university community. He has shown respect and concern for East Tennessee State University, its faculty, staff, and students, and as a result he has earned our respect and appreciation. We urge him to reconsider his decision and to allow his application to remain under active consideration.

The resolution was seconded by Mike Woodruff (Medicine).

A lengthy discussion followed concerning the appearance and appropriateness of the Faculty Senate entering into the "politics" of the presidential search. There was considerable concern that this statement might be mis-interpreted as an endorsement.

After the question was called, Williams (Eng), with concurrence of Woodruff (Medicine) withdrew the resolution.

Scott Beck (Soc & Anthr), speaking on behalf of his constituents felt that a message to the Chancellor was appropriate to express concern about the search process. He introduced the following statement as a motion to be adopted.

The Faculty Senate of East Tennessee State University hereby expresses its support for the open and objective search process undertaken by Chancellor Otis Floyd and the Presidential Advisory Search Committee; furthermore, the Faculty Senate expresses its concern over the unwarranted intrusions of outside interests in the selection process, the Faculty Senate has a legitimate and abiding interest in the selection of the president and strongly maintains that should the current search end with no acceptable candidate that a new search be instigated [instituted] and under no circumstances should a new president be appointed without the appropriate input and review [of representative groups].

The motion was seconded by several individuals.

A discussion then followed concerning the use of the word "unwarranted" and the rights of any and all with respect to their participation in the political process. It was felt that some kind of a statement was probably warranted, but the latter part of this statement did not seem appropriate. It was voted by a 2/3 hand-count vote to table this resolution.

ANNOUNCEMENTS

(A) The Faculty Senate roster now indicates the new departmental box numbers.

(B) Senators are still asked to solicit letters documenting problems with support services. These letters will be submitted to the Presidential Council.

(C) Copies of the Strategic Planning Model are available. The plan was approved by the President's Council. A change introduced by Beth Smith (Nurs) to include present and previous budgets as a component of the "Mission" box was incorporated.

(D) Academic Matters Committee will be meeting Monday, October 28, 1991, at 3:30 pm in room 369, Lamb Hall.

(E) President's Council, as a result of the October revision, will be reinstating the supply budgets at 100% of the July 90 base.

There being no further business, the Senate was adjourned at 5:23 pm.

Respectfully submitted

Kenneth D. James
Secretary

ATTENDANCE

Present

Terry Countermine
Kenneth James
Jim Pleasant
Bob Riser
Scott Beck
Jeff Gold
Dan Johnson
Linda Lawson
Anne LeCroy
Jim Odom
George Poole
Ed Williams
Bill Fisher
Al Lucero
Robert Davidson
Chris Ayres
Bill Campbell
Chip East
Rebecca Isbell

Mary Nelson
Marcellus Turner
Brad Arbogast
Bob Acuff
Kenneth Ferslew
Ahmad Wattad
Elizabeth Williams
Mike Woodruff
Virginia Adams
Sally Crawford
Beth Smith
Creg Bishop
Mike Gallagher
Rebecca Nunley
Phil Scheuerman

Absent

Mark Holland
Mary Lou Gammo
Eddie Yasin
Katie Dunn
Sue McCoy (excused)
Carol Gordon

MINUTES - PRESIDENT'S COUNCIL

WEDNESDAY, OCTOBER 2, 1991, 9:00 a.m., President's Conference Room

PRESENT: Bach, Bishop (Alfonso), Osborn, Spritzer, Stanton, Landrum, Shelton, Hales, Ostheimer, Manahan, Bettis, Nutter, J. Taylor, Stout, Burleson, Lanza, Edwards (Lenz), Mackara, Smith, Acuff, Sauceman, Vaught, Borchuck, Essin, Bailey, Garland

GUESTS: Burnley, D. Taylor, Gehre, Ikenberry

1. OCTOBER BUDGET REVISIONS

President Bach reviewed the status of the October budget revision process and reported that he was awaiting senior staff requests due by October 11. He reminded Council that his budget recommendations would come to President's Council before final decisions were made. (enclosure #1 on file)

2. SUPPORT FOR ETSU'S RESEARCH MISSION: AN ANALYSIS OF IMPLICATIONS FROM CROFTS' REPORT

Dr. Bishop reviewed the recommendations of the subcommittee concerned with implementation of the "Crofts' Research Report." (enclosure #2 on file) Following discussion, President Bach posed the following question, "If committee recommendations were implemented, would there be increased research activity/productivity?" President's Council endorsed the concept of the committee recommendations. However, President Bach requested that the VPHA and the VPAA continue to review the committee report to assure that the recommendations do address the institution's research issues. Further, he requested that the question he posed above, be addressed. To what extent can the institution expect improvement in research activity?

President Bach indicated that he would discuss with Dr. Manahan committee recommendations 1-4 regarding the October revision. President Bach indicated that he would come back to President's Council with a recommendation in this regard.

3. NON-SPONSORED RESEARCH

As an information item, President Bach reported that he had advised THEC that ETSU had in the past misreported data regarding non-sponsored research activities, and

that future reports will reflect a significant increase. President Bach also reported that he had relayed to THEC concern regarding the inadequacy of the College of Medicine funding formula. The discussion of the reporting of non-sponsored research included the calendar or timetable for faculty activity plans/faculty activity reports. Consideration of FAP/FAR's to be completed by March 1 was discussed and while Council endorsed this concept, Academic Affairs was to resolve scheduling concerns. (enclosure #3 on file)

4. PERFORMANCE FUNDING

Dr. Burnley provided a review of the 1991-92 Performance Funding Report. (enclosures #4 and #5 on file) President Bach observed that the report reflects that the current study of the general education core is a timely and needed activity. It was the consensus of President's Council that the performance funding data reflected issues that need to be addressed by the general education core committee. President Bach requested that the committee provide a recommendation for improvement which includes expected costs, along with expected benefits.

5. STATUS OF THE CAMPUS MASTER PLAN

Dr. Gehre provided an update on the status of the campus master plan project. (enclosure #6 on file)

6. APPROPRIATENESS OF CURRENT THEC SPACE FORMULA

Dr. Ikenberry provided a review of the THEC space formula and its application to ETSU. (enclosures #7 and #8 on file) Discussion included the statement that the University School facility is not included in the ETSU report.

7. BRIEFING ON STATUS OF SACS SELF-STUDY - deferred

8. ACTION REQUESTED BY UNIVERSITY COUNCIL: RE PRESIDENT'S COUNCIL MEMBERSHIP

President Bach reported that at the meeting of the University Council on October 1, Council voted to dissolve, but recommended that President's Council consider altering its membership to include representatives similar to the University Council. President Bach appointed Mr. Sauceman to chair a committee composed of one representative each from the Student Government Association, Faculty Senate, and Staff Senate. The committee is to

consider the request of University Council and prepare a recommendation for President's Council consideration.

9. UNIVERSITY PRINTING SERVICES

Mr. Sauceman discussed his October 2 memorandum concerning timely delivery of university publications from the University Press. Attached to the memorandum was a form that Mr. Sauceman was implementing to support better control of job processing. (enclosure #9 on file)

10. PART-TIME FACULTY

Dr. Bettis reviewed data concerning part-time faculty instructional assignments for spring and fall 1991, and data reflecting a summary of course credit hours, enrollments, student credit hours, expenditures, and dollar cost per credit hour for part-time instruction at ETSU for fall 1986 through fall 1991. (enclosure #10 and #11 on file) President Bach indicated that this information would assist him in preparing a response to Dr. Dan Johnson's September 11, 1991, memorandum concerning part-time faculty.

11. COMMITTEE DESCRIPTION AND MEMBERSHIP: COMMITTEE ON INTERNATIONAL PROGRAMS

Dr. Bettis presented a proposal for establishing a standing committee for international programs. He indicated that approval had been obtained from University Council for establishing this committee, and for moving the counselor position from Student Affairs to Academic Affairs. Discussion included consideration of expanding the committee membership to include a representative from public relations, University Center, and an international faculty member. President Bach recommended that these and other suggestions be submitted to Dr. Bettis and that Dr. Bettis bring a recommendation back to Council. (enclosure #12 on file)

12. COORDINATION OF ETSU CALENDAR AND THAT OF PUBLIC SCHOOLS

As an information item, President Bach reported that at a previous meeting of University Council, an issue had been raised that ETSU's academic year calendar is not compatible with the public school calendar. This impedes enrollment of public school teachers in summer school. President Bach requested that Academic Affairs

examine the issue and report back as to the extent of the problem this year.

13. OLD BUSINESS

A. Jamie McRae Presentation

President Bach announced that the previously scheduled presentation of Mr. Jamie McRae (College of Medicine) on interdisciplinary approaches, would be presented at the President's Council meeting on October 16.

14. NEW BUSINESS :

A. Catherman Chair/Honors Program

President Bach reviewed the current status of the proposed Catherman Chair of Excellence. Given the current budget constraint, there was little likelihood that the Catherman Chair would be funded. There was discussion concerning alternative use of these funds, including the establishing of an honors program. While Council had previously endorsed the concept of an honors program, members were asked to review the concept and send the President any response.

B. Court Ruling

Mr. Landrum reported that a recent court ruling was in favor of East Tennessee State University regarding Section 504 Civil Rights litigation.

ROSTER - FACULTY SENATE 1991-92

7/1/91

SCHOOL	NAME	DEPARTMENT	TRM	PO BOX	PHONE	COMMITTEE
CAS&T	Terry Counterline	Comp&Infor Sci	94	70,711	6964	FACULTY CONCERN.
	Ken James	Home Economics	93	70,671	4411	*ACADEMIC MATTER
	Jim Pleasant	Comp&Infor Sci.	94	70,711	6962	RESEARCH
	Bob Riser	Comp&Infor Sci.	92	70,711	4312	*FACULTY DEVELOPMENT
A&S	Scott Beck	Sociology&Anthr	92	70,644	6648	+FACULTY DEVELOPMENT
	Jeff Gold	Philosophy	94	70,656	5810	FACULTY DEVELOPMENT
	Mark Holland	English	92	70,683	926-4011	FACULTY CONCERNS
	Dan Johnson	Biological Sci	93	70,703	4359	RESEARCH
	Linda Lawson	Mathematics	94	70,663	6975	RESEARCH
	Anne LeCroy	English	92	70,683	5991	+ACADEMIC MATTER
	Jim Odom	History	94	70,672	6693	ACADEMIC MATTER
	George Poole	Mathematics	93	70,663	4349	*RESEARCH
	Ed Williams	English	93	70,683	6626	+*FACULTY ELECTION
Bus	Bill Fisher	Mgmt & Mkting	93	70,625	5304	FACULTY DEVELOPMENT
	Mary Lou Gammo	Accountancy	93	70,710	4599	FACULTY CONCERNS
	Eddie Yasin	Mgmt & Mkting	94	70,625	5877	RESEARCH
	Al Lucero	Office Mgmt	92	70,697	6986	ACADEMIC MATTER
Dev St	Robert Davidson	DevelopmentalMth	92	70,620	6690	COMMITTEE ON COM.
Educ	Chris Ayres	Phys Educ & Rec	92	70,654	5259	ACADEMIC MATTER
	Bill Campbell	University Sch	93	70,632	4333	FACULTY DEVELOPMENT
	Katie Dunn	Curr & Instr	92	70,684	5931	FACULTY CONCERNS
	Chip East	Phys Educ & Rec	94	70,654	5257	RESEARCH
	Rebecca Isbell	Hum Dev&Learning	93	70,548	4196	FACULTY ELECTION
	Mary Nelson	University Sch	94	70,654	4333	*COMMITTEE ON COM.
Library	Marcellus Turner	Reader Services	94	70,665	5629	FACULTY CONCERNS
Medicine	Brad Arbogast	Internal Med	92	70,622	6289	FACULTY DEVELOPMENT
	Bob Acuff	Surgery	94	70,575	6257	
	Kenneth Ferslew	Pharmacology	93	70,577	6274	+COMMITTEE ON COM.
	Sue McCoy	Surgery	94	70,575	6264	ACADEMIC MATTER
	Ahmad Wattad	Pediatrics	92	70,578	6222	FACULTY ELECTION
	Eliz. Williams	Internal Med	93	70,622	6381	FACULTY CONCERNS
	Mike Woodruff	Anatomy	94	70,582	6244	+RESEARCH
Nursing	Virginia Adams	Family/Comm Nurs	92	70,676	6830	RESEARCH
	Sally Crawford	Adult Nursing	94	70,629	4360	FACULTY CONCERNS
	Carol Gordon	Adult Nursing	92	70,629	4388	FACULTY DEVELOPMENT
	Beth Smith	Profess Roles	93	70,658	4336	*ACADEMIC MATTER
P&AH	Creg Bishop	Environ Health	94	70,682	4268	ACADEMIC MATTER
	Mike Gallagher	Health Sciences	94	70,673	4468	FACULTY DEVELOPMENT
	Rebecca Nunley	Dental Hygiene	93	70,690	4434	+*FACULTY CONCERNS
	Phil Scheuerman	Environ Health	92	70,682	4408	RESEARCH

* - Executive
 * - Committee
 + - Chair of Committee