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# 1996 October 21 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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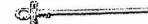
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# Faculty Senate Agenda Monday, October 21, 1996 2:45 PM / Culp Center Forum Room





NOTE TO DEPARTMENT CHAIRS: Please share the Senate agenda, minutes, and any other enclosures with your faculty prior to the scheduled meeting. Senate meetings are open to all faculty.

NOTE TO FACULTY SENATORS: Reports of October 14th committee meetings will be given on November 11th. If committee chairs would like to submit written reports before then, please send them to the Stephen Patrick, PO Box 70665.

# AGENDA FOR SENATE MEETING

- CALL TO ORDER
- APPROVAL OF MINUTES: October 14, 1996
- OLD BUSINESS
  - o Discussion and vote on the "<u>Draft Evaluation and Professional Development Programming for Tenured Faculty"</u> Taylor/Melendez
  - o Discussion and input into questions for ETSU presidential candidates
- ANNOUNCEMENTS
- ADJOURNMENT
  - o Executive Committee will meet following adjournment.

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Webpage maintained by Stephen Patrick, Secretary, Faculty Senate, 1996-97

# FACULTY SENATE East Tennessee State University MINUTES - OCTOBER 21, 1996 Last updated: 1 November 1996

## UPCOMING MEETING: November 11, 1996, 2:45PM, Culp Forum Room

FOLLOWING MEETING: November 25, 1996, 2:45PM, Culp Forum Room

**Present:** Abusamra, Barrett, Boland, Bowers, Brown, Chi, Drew, Iglar, Johnson, Kamolnick, Lois Whitney for King (proxy), Knight, Krishnaswamy, LeCroy, MacRae, Melendez, Miller, Mooney, Patrick, Quigley, Ralston, Rose, Shanks, Stanley, Steadman, Stone, Taylor, Tollefson, Weedman, Williams.

Excused: MacKay, McKinney, Robbins.

Absent: Berk, Browder, Clark, Crawford, Gallemore, Harvill, Palmer, Robinson.

#### CALL TO ORDER

With a quorum present President John Quigley called the meeting to order at 2:49 pm.

#### APPROVAL OF MINUTES

The October 14, 1996 minutes were approved as corrected.

#### **OLD BUSINESS**

 Draft Evaluation and Professional Development Programming for Tenured Faculty: Discussion and vote. Quigley reminded the senators that this document outlines current procedures and is written for persons outside the university, not what we would like to have at a future time. Melendez reiterated that this draft documents only outlines the existing process. Quigley called for discussion. The question was raised in part C about the use of the word "pressure." It was suggested that the term "require" or "urge" should be used. Additional discussion ensued along these lines. In the following paragraph, the phrase "under pressure of her or his colleagues" was stricken. A second question was raised about the wording, also in part C, about the use of the phrase "exposition of truth." After a discussion of whether or not to use the term "knowledge" or "truth", "truth" prevailed and it was suggested that the words "exposition of" from the sentence be dropped. In the end it was decided to leave the phrase intact while adding the article "an." Quigley stated that the senate needs to focus on a thorough examination of the faculty handbook during the second half of this academic year and probably all of next year in order to clean up the discrepancies and wording conflicts. A third question, also in part C, focused on the concept of faculty taking action against other faculty. The resulting discussion indicated that faculty do monitor other faculty within their own department via standards of a particular profession. However, the wording in this portion of the Faculty Handbook was particularly vague. There was additional discussion which supported the need for a re-evaluation of the existing process and the Faculty Handbook. It was moved and seconded that this document be approved and given to Dr. Bach for distribution to the Tennessee Board of Regents. Motion passed

unanimously. Revised attachment.

- Before moving onto the second item of business regarding the presidential search, Quigley stated that a comment made by the one of the members of the search advisory committee that the search could be ended today with a vote for Dr. Stanton casts certain shadows on the search process and the openness of the search. However, that was solely the opinion of that committee member and does not reflect the opinion of the committee as a whole. The search is an open search and there are four viable candidates for the position of university president.
- Quigley stated that there are four finalists in the ETSU presidential search and that their interviews will be held next week, October 28-31. The order is as follows: Monday, October 28 - Dr. Richard G. Rhoda (Vanderbilt University); Tuesday, October 29 - Dr. Leon E. Boothe (Northern Kentucky University); Wednesday, October 30 - Dr. Frank D. Brown (Columbus State University GA); and Thursday, October 31 - Dr. Paul E. Stanton, Jr. (ETSU). Copies of the interview schedule has been distributed and all faculty and staff are welcome to attend the various sessions. The faculty timeslot is from 3 - 4:30 pm each day. Quigley then asked for a suggested list of potential interview (6 - 8) questions which would be faxed to each candidate in advance of their interview for review and ample time for reflection before their meeting with the faculty. Suggested questions included: 1) candidate's estimation as what would be an appropriate percentage breakdown between teaching, research and service; 2) candidate's vision for ETSU and noting specifics on how their experience will help them to achieve this mission: 3) candidate's understanding of high academic standards among faculty and how would they go about raising standards; 4) candidate's scholarship/accomplishment, as well as teaching, record as faculty; 5) candidate's philosophy of governance; 6) candidate's understanding of funding and the funding process; 7) candidate's belief in and understanding of scholarship; 8) candidate's view of the role of the medical school in relation to the rest of the university; 9) what type of skills and strategies do they have that would help them to their job?
- Quigley reminded members that a form for evaluating candidates will be distributed at the interview session. Copies of the candidates resumes/vitaes will be available through the Teaching & Learning Center, the Sherrod Library, and from him or Steven Berk. Quigley also reiterated that there will be an unofficial faculty meeting beginning at 4:30/4:45 pm on Thursday, October 31, to discuss the pros and cons of each of the candidates. The remaining meetings on November 11 and 25 are unchanged.

#### **ANNOUNCEMENTS**

 Flu shots will be available through the college of medicine at Family Medicine Associates (corner Lake & W.Walnut streets) at 11:30 am or 3:30 pm from Monday through Friday for \$7. Call x6464 for more info.

# **ADJOURNMENT**

The meeting was adjourned at 3:52 pm and was immediately followed by a meeting of the Executive Committee. List of questions submitted to ETSU presidential candidates.



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