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Faculty Senate, East Tennessee State University

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FACULTY SENATE
East Tennessee State University
MINUTES - OCTOBER 14, 1996

Last updated: 15 October 1996

UPCOMING MEETING: October 21, 1996, 2:45PM, Culp Forum Room

FOLLOWING MEETING: November 4, 1996, 2:45PM, Culp Forum Room

Please Note: Beginning with these minutes the attendance record of faculty senators will be reinstated. The Elections Committee has been asked to study the perceived problem of unexcused absences among faculty senators and to develop procedures, if necessary, to replace habitual offenders. As a reminder, please notify the Secretary in advance, if possible, of any foreseen absence(s).

Present: Abusamra, Barrett, Berk, Boland, Bowers, Browder, Brown, Chi, Clark, Crawford, Drew, Iglar, Johnson, Kamolnick, King, Knight, LeCroy, MacKay, MacRae, McKinney, Miller, Mooney, Patrick, Quigley, Ralston, Robbins, Robinson, Rose, Shanks, Stanley, Steadman, Stone, Taylor, Tollefson, Weedman, Williams.

Excused: Stanton.

Absent: Gallemore, Harvill, Krishnaswamy, Palmer.

CALL TO ORDER

With a quorum present President John Quigley called the meeting to order at 2:49 pm.

APPROVAL OF MINUTES

The September 23, 1996 minutes were approved.

ANNOUNCEMENTS

- Quigley informed the senators that the White Paper concerning ETSU's Policy on Academic Tenure has been received from Dr. Bach and has been assigned to the Concerns & Grievances Committee for review and action. If anyone has comments, please submit them to Steven Berk.
- Quigley announced that because of the ETSU presidential search and pending interviews there will be a change in faculty senate meeting dates. On Monday, October 21st, there will be a brief meeting to discuss the "Draft Report on Evaluation and Professional Development Programming for Tenured Faculty". There will be NO meeting on October 28th due to interviews that week. However, there will be a special called meeting on Monday, November 4th, to discuss the outcome of the presidential interviews. The advisory search committee will meet on November 6th. Quigley read the names of the five presidential candidate finalists (Leon E Booth, president emeritus, Northern Kentucky University; Frank Douglas Brown, president, Columbus State University, GA; Nicholas L Henry, president,

Georgia Southern University; Richard G Rhoda, assistant director, Peabody Center on Education Policy, Vanderbilt University; Paul E Stanton Jr, ETSU vice-president for health affairs and medical college dean). Interview schedules will be forthcoming. A list of interview questions will be compiled at the October 21st meeting. Quigley added that a form for evaluating candidates will be distributed. Copies of the candidates will be available through the Teaching & Learning Center, the Sherrod Library, and from him or Steven Berk. Quigley asked Berk if he had anything to add to his comments about the presidential search.

- Quigley asked Mark Steadman to report on the communications retreat held last Thursday, October 10th from 1 - 7:30 pm at the Wesley Center. This joint meeting included the members and/or representatives of the executive committees of the faculty senate, the staff senate, the student government association, and the council of chairs. The retreat served as a continuous improvement seminar on improving intra-campus communications among these organizations and led by Wayne Andrews and Andy Dupre (?). The attendees were divided into four groups and assigned the task of identifying communication problems associated with the faculty, administration and students, identifying perceived communication problems as being a member of each of these groups, and how to eliminate the problems. Each group discussed their findings and developed actions plans related to the discussion which will be forwarded to Dr. Bach. Quigley added that this was a very worthwhile venture and that meetings between these groups will continue. A brief exchange of related questions followed and were answered by various attending faculty senate members.

OLD BUSINESS

- None pending.
- Bill Fisher made a brief report on the AAUP meeting held in Knoxville on October 12th. He stated that there were representatives of all TBR schools with the exception of Austin Peay. Among the issues distributed were the agenda schedule and legislative goals (item #3 was revised and #11 was eliminated). The final sheet of the handout contained a copy of ETSU expenditures (budget allocations) from the ETSU report. There was also a presentation on sexual harassment by the chief legal AAUP person from Washington DC (with a copy of their report distributed to Mary Jordan). The subject of post tenure review was also discussed. The group was informed that UTK has instigated a 3% impoundment of this year's funds because of the potentiality of an impoundment this year. This reinforces the recent release of state revenue figures which shows a shortfall in revenue collections which doesn't bode well for higher education funding in Tennessee. In an unrelated issue, Fisher added that he noticed that there is a request in the 1997-98 budget of 14,050,000 for an ETSU wellness center which will be discussed by the legislature in their upcoming session. Of this, 10,475,000 will come from bonds and the remaining expenses from other sources.

NEW BUSINESS

- Quigley asked John Taylor and Jane Melendez to introduce the faculty development policy on post-tenure review. He added that included with the handouts there were copies of selected relevant portions from the ETSU Faculty Handbook relating to the existing tenure review/evaluation process and a memo from the TBR requesting additional information on ETSU's post-tenure review and policy. Taylor stated that among the handouts was a copy of the first draft of the report and recommendations. The policies are already in existence and the sub-committee's charge was to document the process of post-tenure review and link it with the policies. Quigley added that this will be the primary purpose of the next meeting on October 21st. Action needs to be taken immediately because of the November 1st deadline imposed on Dr. Bach to respond to the TBR. A brief discussion followed and comments relating to the inflated rankings between the FAR and FAE. Quigley stated that the results of the faculty survey on the FAP- FAR-FAE process have been completed and will be discussed by the Faculty Development and Evaluation Committee this year. It was stressed that the

tenure- review policy is not open for discussion with this matter, only the process and linkage to existing policies. Quigley added that the executive committee in behalf of the faculty senate was grateful to have had the opportunity to respond to the TBR request. Attachment.

ADDITIONAL ANNOUNCEMENTS

- Quigley reiterated the change in upcoming faculty senate meeting schedules and asked senators to mark them on their calendars. We will meet on October 21st to discuss the draft report to TBR on post-tenure review and to formulate questions for the presidential candidates. The November 4th meeting is called to discussed the outcome of the presidential interviews. The remaining meetings on November 11 and 25 are unchanged.
- Melendez reminded the senators of the upcoming OxFam Hunger Banquet and the importance of this program. She encouraged members to participate and asked for volunteers to assist with facilitating discussion. The planning group is still seeking speakers. Quigley stated that one of the confirmed speakers is Bishop O'Connell of the Diocese of Knoxville.

ADJOURNMENT

The meeting was adjourned at 3:22 pm and was immediately followed by scheduled committee meetings.



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