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1996 August 26 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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Faculty Senate Agenda
Monday, August 26, 1996
2:45 PM / Culp Center Forum

NOTE TO DEPARTMENT CHAIRS: Please share the Senate agenda, minutes, and any other enclosures with your faculty prior to the scheduled meeting. Senate meetings are open to all faculty.

AGENDA FOR SENATE MEETING

- CALL TO ORDER**
- APPROVAL OF MINUTES:** April 15, 1996
- ELECTIONS**
 - "AT LARGE" Positions for Executive Committee (3)
 - "AT LARGE" Positions for Teaching & Learning Center Board of Directors (2)
 - 1 1-yr term; 1 2-yr term
- SELECTION OF COMMITTEE ASSIGNMENTS:** New Faculty Senators Only
- NEW BUSINESS**
- ANNOUNCEMENTS**
 - Update of Presidential Search - Quigley
 - Update of TBR Faculty Sub-Council Meeting - Quigley/Stanley
 - Update on TBR status of tenure issue - Quigley
- ADJOURNMENT:** Executive Committee Meeting with newly elected "at Large" members.

PLEASE NOTE: Next meeting, Monday, September 9th, 2:45 PM, Culp Forum



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Webpage maintained by Stephen Patrick, Secretary, Faculty Senate, 1996-97

FACULTY SENATE
East Tennessee State University
MINUTES - AUGUST 26, 1996

Last updated: 3 September 1996

NEXT MEETING: September 23, 1996, 2:45PM, Culp Forum

CALL TO ORDER

With a quorum present Donn Gresso called the meeting to order at 2:49 pm.

APPROVAL OF MINUTES

The April 15, 1996 minutes were approved.

OLD BUSINESS

COMMENTS/ACTIONS BY OUTGOING PRESIDENT

- Donn Gresso welcomed the new faculty senators and thanked the returning senators for a productive year. Gresso reminded the committee chairs that reports for last year are now past due and that outstanding reports need to be submitted to him ASAP. Gresso adjourned the 1995-96 session of Faculty Senate and turned the gavel over to John Quigley, Incoming President.

NEW BUSINESS

ELECTION OF "AT LARGE" MEMBERS FOR EXECUTIVE COMMITTEE

- Quigley turned the meeting over to Donna Robbins, Chair of the Elections Committee. Nominations were called for from the floor and the following senators were nominated for the three available one-year positions. Nominated were Steve Ralston (MCOM); Marian Clark (ENTC) declined; Steven Berk (INTM); Steven Brown (CJCS); Anne LeCroy (ENGL), and John Taylor (CUAI). The nominations were closed. Senators nominated were asked to stand so new members could see who the nominees were. Everyone was then asked to vote for three and Robbins and Steadman adjourned to count the ballots.

ANNOUNCEMENTS ON PERSONNEL MATTERS AND BENEFITS

- Bill Fisher reported on a variety of benefits and issues. Instead of a 25% increase in insurance costs there will only be an 8% increase. There will be a state sponsored "Health Insurance Benefits Fair" on campus on Wednesday, September 25th from 9am - 3pm. The Chancellor of TBR decided not to match contributions to individual 401k accounts for this year. Fisher

distributed copies of the Tennessee Optional Retirement Program (ORP) Annual Report which contains valuable information for new faculty members regarding TCRS and TIAA-CREF. Similarly VALIC has proposed changes (eliminating some options, adding new ones) for next year regarding optional benefits. Other information faculty members in the UT System can retire and teach part-time, TBR will be discussing a similar phased retirement proposal. Fisher discussed the salary increase breakdown statewide. This stimulated a lively discussion of how the salaries were distributed on the ETSU campus. ETSU will make their budget presentation for 1997-98 to THEC on September 18th. In other news, THEC has approved private development of student housing for ETSU. This is a new situation worth watching.

□ ELECTION RESULTS

- Robbins announced that the three senators elected to the Executive Committee for the following year were: Anne LeCroy, John Taylor, and Steven Berk.

□ ELECTION OF TWO SENATORS FOR POSITIONS ON THE TEACHING AND LEARNING BOARD

- Robbins opened the floor for nominations for the one year term on the TLC Board. Mark Steadman was nominated. There being no other nominations, Steadman was elected by acclamation.
- Robbins opened the floor for nominations for the two year term on the TLC Board. Terry Tollefson was nominated. There being no other nominations, Tollefson was elected by acclamation.

□ COMMITTEE ASSIGNMENTS

- Quigley asked chair/representatives from each of the standing committees to give a brief statement of concerning their activities for the benefit of new senators in selecting committee preferences. LeCroy discussed the Academic Matters Committee; Berk discussed the Concerns and Grievances Committee; Robbins discussed Elections; Kamolnick discussed Development and Evaluation; Tollefson discussed Research; and Steadman discussed Committee on Committees activities. Quigley then asked members of each committee to stand and be recognized. New senators were asked to write down their 1st-2nd-3rd committee preferences. Senators will be notified of their committee assignments at the new meeting.

□ INTRODUCTION OF NEW SENATORS

□ CLARIFICATION OF SALARY RAISES REPORT

- Ed Williams asked for a clarification of the salary raises report. Dr. Bach responded to the question and explained that there was a 2% raise pool not stipulated as across the board. Raises for faculty fell primarily into two categories: 1) intradepartmental equity (Twaddle study) of which 100% of these adjustments were funded; 2) interdepartmental market study of which 61% of these adjustments were funded. All other employees, including staff and administrators, received an \$800 raise.

□ ISSUE OF MINIMUM WAGE FOR STUDENT WORKERS

- George Stanton asked the question about minimum wage raises for student workers. Dr.

Bach responded that this would be discussed in Academic Council.

□ ANNOUNCEMENTS

- Quigley gave the senators an update on the progress of the Presidential search. He distributed to the advisory committee copies of the faculty senate resolution regarding qualifications for a new president, as approved by the Faculty Senate in 1991. By mid-September all applications should be received. The first cut of applications down to 15 will be made by October 4th and a second cut of applications to the top 3 to 5 candidates will be made by October 11. The TBR Chancellor will make visits to the home campus of each candidate. Final candidates will visit ETSU and will have an opportunity to meet with the faculty at large. Quigley encouraged senators to motivate their college faculty to get involved with the search process and to obtain feedback from them. Following the visits the advisory committee will recommend a ranking of the final candidates. The Chancellor will make the final decision. Discussion followed. Tollefson asked about the criteria and suggested that the new president has demonstrated visionary experience in an academic enterprise.

□ MISCELLANEOUS DISCUSSION

- Steve Brown brought up the issue of the Kingsport editorial regarding ETSU is not known for excellence. The editorial highlighted the lack of quality of education as opposed to the quantity of the number of students. The article showed a lack of sensitivity of the community. A response was generated by Fred Sauceman.
- Comments raised the question as to adopting a statement to advise and/or revise the criteria for the presidential search. This item should be placed on the NEXT agenda.

□ FACULTY SUB-COUNCIL MEETING OF TBR.

- Quigley thanked Bonny Stanley for her hard work, dedication and service to the committee. Quigley attended the last meeting and reported that the tenure issue has been raised. This relates to the tenure process and faculty evaluation on a regular basis. There is some concern that faculty elsewhere is not given post-tenure review. ETSU reviews all faculty on an annual basis. Quigley will represent ETSU at the Faculty Sub- Council meeting in Cleveland TN. The Provost at the University of Memphis will report on post-tenure review at this meeting.
- Dr. Bach responded. Two cohorts of faculty were tracked from 1987-88. Issue 1 - was how many were tenured and how many left the institution. Issue 2 - states the questioning on tenure evaluation as being one-time or continuing. Issue 3 - tenure lends itself to obsolescence when there is a lack of continuous growth.

□ FACULTY REPRESENTATION ON THE BOARD OF REGENTS

- Fisher brought up the question as to how will active faculty representation on the TBR be enforced for 1996-97. He explained that there are six 4-year colleges/universities, fourteen 2-year colleges and 28 technical institutes. Since our state senator Rusty Crowe sponsored this legislation, Fisher asked who is the representative for the coming year. All indicators show that the active faculty representative is someone from Chattanooga Tech. Fisher feels that this person/representative should be active in the TBR Faculty Sub- Council committees and meetings. This situation should be monitored closely since ETSU is presumably in the upcoming rotation.

□ **ANNOUNCEMENT ON JOINT COMMUNICATIVE EFFORTS**

- Quigley introduced Mark Nabors, SGA President, and Jason Berry, SGA Vice-President, to the senate. He announced that he had met with Nabors, Marsh Grube (Chair, Council of Chairs), and Mary Jordan (President, Staff Senate). They decided that there should be a joint retreat among the officers of these organizations in order to improve communication between each and to come up with common goals. It was also suggested that there should be representation from the officers of the Graduate/Professional Student organization. Quigley concurred. In a similar measure, Dr. Bach commented that Academic Council along with the chairs of the Council of Chairs, and the presidents of the Faculty and Staff Senates have agreed to work on the continuous improvement issue of access, quality of enrollment, management and retention of students.

□ **ADJOURNMENT**

- The meeting adjourned at 4:25 PM.

Respectfully submitted,

Stephen Allan Patrick, Secretary



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RESOLUTION

The Faculty Senate of East Tennessee State University respectfully requests that the university library building presently under construction on this campus be named the Roy S. Nicks University Library in general recognition of President Nicks' significant contributions to higher education in Tennessee over many years and in special recognition of his outstanding service as President of this University during the last five years, including the pivotal role he played in planning and securing funding for this much-needed facility. (A partial list of the accomplishments during his tenure as President of East Tennessee State University is attached.)

We further respectfully request that the present Charles C. Sherrod Library, when it is retrofitted to become the largest new classroom and academic office building in decades on this campus, be renamed Charles C. Sherrod Hall, to continue the fitting tribute to the distinguished service of this former University President.

ETSU Milestones During the Administration of Dr. Roy S. Nicks

•TEAMWORK

- Refocusing the university's attention on its students, guided by the theme, "Students Come First" and the goal of "Becoming the University of Choice" for the region
- A new general education curriculum which began in the fall of 1995 and a strong commitment to its implementation
- Funding for a new, \$29 million central library facility, to be located adjacent to the D.P. Culp University Center
- Funding for a Writing and Oral Communication Center and a Mathematics Lab
- Funding from the State of Tennessee and the federal government to relocate the James H. Quillen College of Medicine entirely to the campus of the Veterans Affairs Medical Center
- Acquisition of the site for the new Bristol Family Medicine Center
- Reaccreditation, in 1993, for another 10-year period by the Commission on Colleges of the Southern Association of Colleges and Schools
- Reaccreditation of the College of Education by the National Council for the Accreditation of Teacher Education
- The University School "Plan for Renewal," which resulted in a year-round curriculum beginning in July 1996. University School was the first laboratory school in the country to go year-round.
- A university-wide continuous improvement program
- Expansion of the mission for the Office of Institutional Research to a university-wide resource for institutional effectiveness
- Increased services for disabled students
- Customer-service training for all staff
- A new 423-space parking lot and landscaped entrance to the campus, where the old Johnson City Foundry was once located
- A campus beautification program
- A recycling effort in conjunction with Eastman Chemical Company during Buccaneer football

and basketball games

- Renovations in the D.P. Culp University Center, including a refurbished Ballroom
- Record-setting years in private fund-raising
- Establishment of the Wayne G. Basler Chair of Excellence for the Integration of the Arts, Rhetoric, and Science
- Establishment of the James H. Quillen Chair of Excellence in Education
- A bold study of intra-departmental faculty salary equity and 100 percent funding of its results
- A comprehensive study of faculty market competitiveness with peer salaries by discipline and rank and major funding of its conclusions
- The largest graduate enrollment in the university's history
- New campus information signs and maps
- The university's first ever number one national ranking for one of its sports teams. After being named number one in two polls in the fall of 1995, the Buccaneer golfers went on to finish third in the nation in the NCAA golf championships in Ooltewah.
- A new Advanced Visualization Laboratory where students in Applied Science and Technology learn graphic design using some of the world's most sophisticated computer software
- A permanent presence in Bristol, with the July 1995 opening of the 20,000-square-foot ETSU at Bristol
- Physical facilities improvements and a name change for ETSU/UT at Kingsport
- A new site in Greeneville, in conjunction with Walters State Community College
- A model articulation agreement with Walters State
- A statewide leadership role in distance education, with ETSU offering more interactive television classes than any other college or university in Tennessee
- A new \$1.8 million Kellogg grant to allow the Division of Health Sciences to develop community-based, multidisciplinary educational experiences for graduate health professions students
- A new family practice residency program at Chattanooga's Memorial Hospital

- A new Honors Program, which now has its first full complement of students
- A new physical therapy program
- Record numbers of applications for the James H. Quillen College of Medicine
- The first students to graduate under the W.K. Kellogg Community Partnerships Program
- A new master of public management program
- Telephone registration for students
- A debit card system, for added campus security as well as convenience in making purchases at the bookstore, food service operations, and vending machines
- A *U.S. News & World Report* ranking as one of the South's 10 best regional universities based on quality and cost
- An ever-expanding presence on the World Wide Web
- Computer and telecommunications upgrades campuswide
- A new open access computer lab in the Culp Center
- A new Teaching and Learning Center and significantly expanded funding for faculty development
- Expansion of faculty awards to recognize teaching, research, and service
- A new campus lighting system
- Major renovations of campus residence halls
- An exchange program with the University of Rostock in Germany and other significant emphasis on the Office of International Programs
- Shelbridge, the presidential residence, placed in the National and Tennessee Registers of Historic Places by the National Park Service of the U.S. Department of the Interior