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1995 August 28 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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FACULTY SENATE

NEXT MEETING: August 28, 1995, 2:45 PM, Culp Forum

PLEASE NOTE NEW MEETING TIME: 2:45 PM

NOTE TO DEANS: Please notify new 1995-1996 senators of the August 28, 1995 meeting.

NOTE TO DEPARTMENT CHAIRS: Please share the Senate agenda, minutes, and any other enclosures with your faculty prior to the scheduled meeting. Senate meetings are open to all faculty.

AGENDA FOR SENATE MEETING

FINAL MEETING OF THE 1994-1995 FACULTY SENATE: Peggy Cantrell presiding.

CALL TO ORDER

APPROVAL OF MINUTES Due to a lack of quorum the May 15, 1995 meeting was held on an informal basis. Therefore, there are no formal minutes to approve.

UNFINISHED BUSINESS FROM PREVIOUS MEETINGS

Reports from chairs of standing committees for the 1994-1995 year.

ADJOURNMENT

FIRST MEETING OF THE 1995-1996 FACULTY SENATE: Donn Gresso presiding.

UNFINISHED BUSINESS FROM PREVIOUS SENATE

Goals and priorities for the 1995-1996 academic year.

Teaching & Learning Center update from Norma MacRae, Director.

NEW BUSINESS

Election of members at large for the 1995-1996 Faculty Senate Executive Committee.

Preference forms for assignment of senators to Standing Committees.

Explanation of new format in which second Senate meeting of each month will include time for committee meetings.

Proposed Pilot Project for Faculty Evaluation

ANNOUNCEMENTS

ADJOURNMENT

FACULTY SENATE MINUTES

August 28, 1995

NEXT MEETING: September 11, 1995, 2:45PM, Culp Forum

FINAL MEETING OF THE 1994-1995 FACULTY SENATE: Peggy Cantrell presiding.

CALL TO ORDER With a quorum present Peggy Cantrell called the meeting to order at 2:53 PM.

APPROVAL OF MINUTES Due to a lack of quorum the May 15, 1995 meeting was held on an informal basis. Therefore, there were no formal minutes to approve.

UNFINISHED BUSINESS FROM PREVIOUS MEETINGS

Reports from Standing Committees Committee chairs reported on the activities of their committees. Written committee reports will soon be available to senators.

ADJOURNMENT The meeting adjourned at 3:15 PM

FIRST MEETING OF THE 1995-1996 FACULTY SENATE: Donn Gresso presiding.

With a quorum present Donn Gresso called the meeting at 3:16 PM

UNFINISHED BUSINESS FROM PREVIOUS SENATE

Goals and priorities for the 1995-1996 academic year Donn Gresso presented a matrix of goals and priorities which had been presented to the faculty by Dr. Nicks and Dr. Bach, combined with the goals and priorities discussed during the May 15, 1995 Senate meeting. After brief discussion it was agreed that senators consider the three lists and bring to the September 11, 1995 meeting their recommendations in relation to the Senate's goals and priorities for the 1995-96 academic year. Donn Gresso suggested that each senator supply no less than two, but fewer than six recommendations. It is hoped that the Senate will solidify the goals and priorities at the September 11, 1995 meeting.

Teaching & Learning Center Update Norma MacRae, Director of the Teaching and Learning Center summarized her written account of progress on establishment of the center. The building is being renovated, and it is hoped that it will be ready in early November. Dr. MacRae is in the process of hiring a secretary. Currently, faculty can get in touch with Dr. MacRae through her office phone. A copy of Dr. MacRae's written report is available through the Senate office.

NEW BUSINESS

Election of members at large for the 1995-1996 Faculty Senate Executive Committee Steven Berk, Mark Hagy, and Starlet Williams were elected as members at large for the Faculty Senate Executive Committee.

Committee Assignments Preference forms for assignment to Standing Committees were completed by new senators.

Explanation of new format in which second Senate meeting of each month will include time for committee meetings. Donn Gresso explained that he would like the Senate to try a schedule in which the second meeting of each month will be organized as follows: 2:45-3:15 dedicated to a general Senate meeting and 3:45-4:45, or until business is completed, dedicated to Standing Committee meetings. Senators approved this schedule and it will start with the September 11, 1995 meeting.

Proposed Pilot Project for Faculty Evaluation The College of Public and Allied Health presented a proposal for a pilot project in which the FAE segment for faculty reporting of activities would be changed from rank order, evaluative adjectives to narrative evaluations of faculty performance. The college requested Senate endorsement of the pilot project. After discussion George Poole moved that the Senate endorse the pilot project. After further discussion, the motion was tabled so senators could study the proposal carefully before voting on Senate endorsement.

ANNOUNCEMENTS

Bonny Stanley was unable to attend the last Faculty Subcouncil meeting, but she was able to gather information from a person who had attended. At the meeting discussion had taken place about the danger of general availability of personal

information which allows criminals to access such items as social security numbers and use them unlawfully. The incidence of false debt is cause for concern.

Bill Hemphill announced that ETSU will be under a new area code as of January 1996. He also explained that ETSU phone numbers will be standardized in the future. He requested that faculty advise the planning committee as to their information resources needs.

Donn Gresso announced that he hopes to organize a schedule for each Faculty Senator to attend a Presidents Council meeting.

Bill Fisher supplied the following information to Senators:

1995 Benefits Committee Report

1. Tennessee Consolidated Retirement System (TCRS)
 - a. The 3.6% extra non-contribution employee benefit was continued for those employees hired before July 1, 1981 and retiring before June 30, 1996.
 - b. The March 20, 1995 issue of the Pension and Insurance newspaper featured an article which evaluated all state and teacher retirement plans on the basis of adequate funding. TCRS was rated the best funded such program in the country.
 - c. The \$750 million foreign stock and bond investments owned by TCRS are now in the process of being contracted out to selected foreign investment firms for management purposes with strict guidelines.
 - d. There will be an all day campus TCRS retirement workshop on Friday, October 27, 1995 (UETEC Day-No classes). Morning Sessions: Financial Planning & Health Insurance. Afternoon Sessions: Social Security & Tennessee Consolidated.
 - e. Program Membership - October 31, 1994: Faculty and Administrators=343, Staff (must take TCRS)=566, Total=909.
2. Optional Retirement Plan (ORP)
 - a. As of July 1, 1995, the three insurance companies will have a total of 51 investment options: AETNA=25 options, TIAA-CREF= 8 options, VALIC=18 options, Total 51 options.
 - b. Program Membership-October 31, 1994: AETNA= 14, TIAA-CREF=667, VALIC=61, Total=742.
 - c. Work is underway both at UT and TCRS to develop some guidelines to watch this expanding option growth.
3. Health Insurance Coverage
 - a. January 1, 1996: There will be a 3% premium increase for all active employees. This increase was approved by a 5 to 4 vote of the State Insurance Committee in a meeting on July 17, 1995. The higher education representative voted no. Single coverage, now at \$33.50, will be \$34.51. Family coverage, now at \$83.64, will be \$86.15.
 - b. January 1, 1996: The state has approved an HMO for the Tri Cities Area. It is Health Source. This service will be available for state employees, local governments and higher education. Companies such as American Express, IBM, Merrill Lynch, NABISCO, and Sears have also selected this group for their area employees.
 - c. Changes are also expected to occur in the dental insurance program as to the sponsoring company. This will also be true for the company sponsoring the income disability program primarily for non-faculty employees. TIAA-CREF will remain as sponsor for faculty but just increase its premium.
4. TBR Deferred Compensation Program (401K)

As of January 1, 1996 the State of Tennessee will make a \$20 per month contribution to any employee who agrees to have \$20.00 per month deducted from his/her personal pay check. This is a new program and Tennessee is noted to be the first state that has agreed to make such a match. There was a meeting in Knoxville in the middle of August to explain the program. A local workshop will be held on campus in October.

5. Northeast Tennessee Higher Education Board Appointees

- a. Tennessee Board of Regents (TBR): Leslie Parks Pope-Kingsport. She replaces Carl Moore of Bristol for a 5 year term.
- b. Tennessee Higher Education Commission (THEC): Linda Blevins-Bristol. She replaces Tom Jessee of Johnson City for a 5 year term.

You will note that both of these new appointees are women. This is because of a recent law passed by the Tennessee General Assembly specifying that at least half of the members of THEC, UT Board, and State Board should be women because of the number of women who are students in Tennessee higher education.

ADJOURNMENT The meeting was adjourned at 4:30 PM

FACULTY SENATE ATTENDANCE 1994-1995

*Excused **Absent

App. Sci. & Tech.

Martin Barret
Marian Clark
Jimmy Hahs
Keith Johnson

Arts & Sciences

Steve Brown
Peggy Cantrell
Paul Kamolnick
Anne LeCroy
Jack Mooney
George Poole
Steven Ralston
*Naill Shanks
Bonny Stanley
Ed Williams

Business

Murray Anthony
Mike McKinney
John Quigley
Mark Steadman

Dev. Studies

Jane Melendez

Education

Donn Gresso
Norma MacRae
Terrence Tollefson
Janis Weedman
Starlet Williams

Library

Stephen Patrick

Medicine

Steven Berk
**William Browder
David Chi
**Gail Gallemore
Leo Harvill
**Guha Krishnaswamy
**JoAnn Rosenfeld
William Stone

Nursing

Lynn Abusamra
Sally Crawford
**Lee Glenn
Sharon Rose

Public & Allied Health

*Julie Harrill Bowers
Mark Hagy
*Donna Robbins