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### 1989 October 30 - Faculty Senate Minutes

Faculty Senate, East Tennessee State University

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MINUTES OF THE FACULTY SENATE MEETING  
October 30, 1989

CALL TO ORDER

Dr. Hugh LaFollette, President of the Faculty Senate, called the meeting to order at 3:35 p.m. A quorum was present.

APPROVAL OF PREVIOUS MINUTES

The minutes of the October 16, 1989 meeting were approved with the following correction to ITEM A ('modified Johnson resolution'). Paragraph 5 should be as follows:

BE IT FURTHER RESOLVED, that the ETSU Faculty Senate most strongly recommends that the ETSU President, Vice-President for Academic Affairs, Deans, and Chairpersons apply the requirements of the Promotion Policy, unless faculty members are officially informed of more stringent requirements by such administrator, and that such more stringent requirements be applied only prospectively to efforts thereafter made and never retroactively; and

TREASURER'S REPORT

There was no treasurer's report.

COMMITTEE REPORTS

Dr. Saralyn Gold, Development and Evaluation Committee Chair, said the Committee has completed a study of the 'Proposal on Promotion & Tenure Procedures' and that their report would be included in the mailout for the November 6, 1989 meeting.

UNFINISHED BUSINESS

Goals for the Senate: Dr. LaFollette suggested that, because of a full agenda, this item be delayed at least until the end of the meeting. Since there was not sufficient time to discuss this item at this meeting, it will be put on the November 6 agenda.

NEW BUSINESS

1. *Proposed correction to the previously approved minutes of 9/18 (see item D of 10/16 minutes):* Dr. Charles Johnson withdrew his proposal to "send minutes of the 18 September meeting to delete the statement of the President that 'the Constitution provides that the Senate can dismiss a Senator by a 2/3 vote.'" Dr. Johnson said he decided against making this motion because of differences he has found relative to this matter in various versions of *Robert's Rules of Order*. He will study the matter further before bringing it up for discussion.

2. *Proposal to rescind last meeting's acceptance of the 'modified Johnson resolution':* Dr. Mark Holland made a motion to rescind the Senate's acceptance at the last meeting of the 'modified Johnson resolution' (see item A of the 10/16 minutes). The motion was seconded. Dr. Holland discussed 5 reasons to rescind (See item B of 10/16 minutes). Dr. Charles Johnson argued against Dr. Holland's motion by responding to each of the points made by Holland. After lengthy debate, with senators speaking on both sides of the issue, Dr. Clark Gillett made a motion to end debate, expressing the hope that should the rescinding motion pass, a committee of the Senate would study the matter further and attempt to draft a resolution addressing the issue which is acceptable to the Senate. The motion to end debate passed and Dr. William Fisher called for a roll call vote on Dr. Holland's motion.

Dr. Holland's motion passed 18 - 9; those Senators voting Aye: Riser, Pleasant, Gruel, Holland, Hungate, Baxter, LeCroy, Williams, Dunn, Nelson, Brokaw (for Campbell), Acuff, Hougland, Gillett, Adams, Scheuerman, Gold, Davidson; those voting Nay: Collins, Beck, Lucero, Johnson, Fisher, Granger, Arbogast, Gordon, Tedesco.

3. Presentation about the Committee on the Status of Women: Dr. Sharon Turnbull, Chair of the Committee on the Status of Women, discussed the history and charge of this Committee.

The Committee was formed as part of a recent TBR Action Plan which was developed in response to the 1988 Report of the SBE Task Force on the Status of Women in Academe. The Committee is charged with assisting the president in the assessment of the status of women on the ETSU campus in ten areas specified by the Board (See item C of the 10/16 minutes). She reported that the Committee decided to restrict their attention to these ten areas, interpreting them broadly. In her opinion, two areas which may be of greatest concern to faculty are (i) salary equity review, and (ii) determination of whether there is a sex bias or appropriate recognition of the contribution of women in the (core) curriculum. The Committee welcomes input from faculty concerning its charge.

d. Presentation on the Entering Student Survey: Dr. Sally Thomas-Lee, Assistant Dean of Student Affairs, discussed several items from the 1989 ETSU Entering Student Survey Results. This document may be seen in the Office of Student Affairs and copies will be sent to department chairs. It is expected that the survey will be repeated approximately every other year. Dr. Thomas-Lee pointed out that the results show that 'our students are not unique'; for example 8.9% of ETSU students are married, compared with 5.6% for the ACT norm. In most cases the differences between ETSU students and the norm is not striking. The Office of Student Affairs would like to have input from faculty concerning the results of this survey.

#### ADJOURNMENT

The meeting was adjourned at 5:15 p.m.

#### Present

Bob Riser  
Jim Pleasant  
Nancy Gruel  
Lattie Collins  
Mark Holland  
Scott Beck  
Christa Hungate  
Hugh LaFollette  
Colin Baxter  
Anne LeCroy  
Edwin Williams  
Alfonso Lucero  
Charles Johnson  
Bill Fisher

George Granger  
Katie Dunn  
Mary Nelson  
Bill Campbell  
Brad Arbogast  
Bob Acuff  
Margaret Hougland  
Clark Gillett  
Carol Gordon  
Virginia Adams  
Phil Scheuerman  
Saralyn Gold  
Marie Tedesco  
Robert Davidson

#### Absent

Carroll Hyder  
David Close  
Chris Ayres  
Ernest Bentley  
Charles Beseda  
Sue McCoy  
William Stone  
Rosemary Brown  
Richard Verhegge  
Gene McCoy  
Deborah Fortune

## REVISED EXECUTIVE COMMITTEE REPORT

- I. **Committee Membership and Selection Procedures:**
  - A. Where feasible, promotion and tenure committees shall be composed of 6 to 14 members who are tenured, full-time faculty at professorial ranks, with at least 3 years of service to ETSU;
  - B. Members shall be elected or appointed for staggered 3-year terms;
  - C. The membership shall represent the various disciplines of the college or school;
  - D. At the first meeting the committee chair shall be elected from among the members of the committee.
- II. **Voting Practices:**

The use of secret or open balloting shall be decided by the college, school or division committee.
- III. **Minority Reporting:**

A minority report shall be included in the committee report forwarded to the dean.
- IV. **Recordkeeping:**

The chair shall retain committee records for a minimum of 5 years.
- V. **Reporting Forms and Standards:**
  - A. Dossiers should be put together with a clear understanding of guidelines established by departments and colleges, schools or divisions. Deans or their equivalents shall inform faculty of these guidelines in a timely manner.
  - B. Inclusion of FAP/FAR/FAE documents in promotion and tenure dossiers shall be up to the candidate.
  - C. At each stage of the process the candidate shall be informed of decisions made regarding his/her application for promotion and/or tenure, allowing the right of first appeal at the dean's level and second appeal at the vice president's level.
  - D. It is recommended strongly that the deadline be changed: i.e., the promotion/tenure committees shall be allowed until January 31 to forward dossiers to the dean of the college.
- VI. **General Comments:**
  - A. Candidates applying for promotion and tenure simultaneously should only submit one dossier for both.
  - B. The chairs of the 1990 promotion and tenure committees shall meet with the executive committee of the Faculty Senate for a discussion of procedure, criteria, and other matters.