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5-1-1989

### 1989 May 1 - Faculty Senate Minutes

Faculty Senate, East Tennessee State University

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Faculty Senate, East Tennessee State University, "1989 May 1 - Faculty Senate Minutes" (1989). *Faculty Senate Agendas and Minutes*. 387.

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# MINUTES OF THE FACULTY SENATE MEETING

Date: May 1, 1989

## Call to Order

Lacking a quorum by 3:47 p.m. President Anne LeCroy went ahead with announcements in anticipation of increased attendance. A quorum was not present for the balance of the meeting.

## Approval of Minutes

Minutes of April 17 could not be approved without a quorum, but were forwarded to be published in the Update.

## Announcements

Anne LeCroy discussed various items dealing with the Sub Council. Executive Committee will meet this Friday (May 5) at 11:00 a.m. In addition, the Executive Committee will meet with Drs Beller and Alfonso on May 11 at 11 a.m. in the President's Conference Room. Open dates for summer Senate meetings are June 19 and July 10. Dr. Walter's memorandum on options for scheduling of summer school evening classes was provided with the possibility of later discussion.

General announcements and discussion: Bill Fisher noted the amounts of pay increases and some projection on how they may be applied. He pointed out that a 1% increase for faculty would cause \$181,700 additional strain on the budget which would cause cuts elsewhere. He discussed the handout of facts and figures comparing pay scales at ETSU with our comparable institutions as compiled by the AAUP. He detailed the health insurance issue and noted that faculty can expect a 15-25% increase in charges in their June pay check, for insurance. In addition, it was pointed out that ETSU is in the minority in the use of non-laminated faculty ID cards. Sister institutions issue laminated cards, similar to the student I.D.'s, to faculty and staff for identification purposes.

## Committee Reports

Margaret Hoagland discussed the Elections Committee's report and noted the replacement of Craig Bishop by Hugh LaFollette. The Constitution was completed and approved by the Faculty Senate on February 20 and ratified by the entire faculty on March 31 by a vote of 212 FOR, 2 AGAINST, and 45 ABSTAINING.

## Program

Sally Thomas discussed the data that the Student Affairs Division has been gathering since last year. The data would allow the institution to have hard facts about the type of student population attending ETSU. The division plans to continue to survey the incoming freshman in developing a concise image of our student population. She went over the general report on the information gleaned from the initial surveys. She pointed out that our student population does not appear significantly different from student populations of other institutions. However, it was noted we do have a

significantly low black enrollment. It was noted that 39% of our student population is first generation college students. She asked that any additional questions that the faculty felt pertinent, they should be forwarded to Ms. Thomas for inclusion in the next survey. She also pointed out that 22% of incoming freshman were interested in Business, 16% were interested in a Health major and 13% were undecided.

The SAI-Faculty Evaluation form was discussed by Ed Williams. He noted that his department had revised the form and added an additional question. Discussion followed by various members of the Senate. The lack of a quorum would not allow the process to be set in place in time for 1989-90. It was felt that getting the document to the faculty for approval was imperative, but would cause a delay until spring semester. However, Ernest Bentley felt that a preliminary database could be had this summer. He stated he would approach his chair about using it in the college of Education this summer, since they will have a pool of students available.

#### Adjournment

The meeting was adjourned at 5:15 p.m.

#### Attendance

##### Attending:

Jim Pleasant  
Etta Saltos  
Suzanne Smith  
Hugh LaFollette  
Anne LeCroy (Pres)  
Edwin Williams  
Bill Fisher  
Ernest Bentley  
Mary Nelson  
Bill Campbell  
Margaret Hougland  
Sue McCoy  
Mitchell Robinson  
Donald Ferguson  
Brunhilde Tober-Meyer  
Katherine Dibble  
Saralyn Gold  
Werner Waldron  
Marie Tedesco  
Wilsie Bishop

##### Absent:

Charles Parker  
David Close  
Christa Hungate  
Colin Baxter  
Karen Renzaglia  
Al Tirman  
Paul Walwick  
Charles Johnson  
George Granger  
Al Lucero  
Charles Beseda  
Jean Frazier  
Don Jones  
Bob Acuff  
Clark Gillett  
Rosemary Brown  
Richard Verhegge  
Joyce Bassham  
Gene McCoy  
Al Iglar

Respectfully Submitted,

Werner W. Waldron