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Faculty Senate, East Tennessee State University

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MINUTES OF THE FACULTY SENATE MEETING
JANUARY 23, 1989

The meeting was called to order by president Anne LeCroy at 3:40 p.m.

APPROVAL OF THE MINUTES:

The November 21 and December 5 minutes were approved as read.

TREASURER'S REPORT:

A statement of the expenses up to the end of December was distributed to the attending members. Special attention was directed to the Faculty Senate budget total which had increased slightly, following the October revisions. It was noted that care must still be taken with the funds remaining for the student worker.

ANNOUNCEMENTS:

During the announcements, President LeCroy honored the previous past president Margaret Houglund by presentation of a gavel.

Announcements covering the various committee and council meeting dates were presented at this time with a request for any agenda items to be submitted as soon as possible.

Bill Fisher presented various documents to the Senate with a brief synopsis of each.

1. First a news item concerning a previous faculty member of the University School who had received good evaluations, but failed to have his contract renewed by ETSU. The faculty member sued and eventually won \$80,000 in backpay. Particular emphasis was made that the faculty member had filed an unsuccessful grievance with the Faculty Senate. Attached to this document was an item concerning the hiring of Homer Fisher and Michael Nettles for administrative positions at UTK.
2. A memorandum relating to the cafeteria benefits was discussed. Various concerns about the proposal as it related to medical services and dependent care in our area were reviewed.
3. A news clipping from The Chronicle of Higher Education was brought to the attention of the Senate, which mentioned the donation by IBM for the study of computer use. Bill Fisher added that IBM wanted to start this project as soon as possible.
4. The handout covering the state health plan was discussed. Attention was given to the item that Blue Cross pays in approximately 13 million to this fund, which would lead one to believe that the state would not be excited about eliminating this source of revenue. The alternate health plan is not doing well. It seems that an enrollment of 1000 is necessary to consider this plan, but only 22 state employees have actually applied. Additionally it was brought to the Senate's attention, that it was conceivable that anyone needing above average or catastrophic care could see their out of pocket expenses rise to five or ten thousand dollars.

Anne LeCroy briefly discussed the handouts that described what had taken place during the meetings of the SBR, Academic Council, President's Council and University Council. Further information could be received by contacting her.

NEW BUSINESS:

Attention was given to the proposed calendar for the 1990-1992 academic years. It was mentioned that anyone who might perceive problems with the new calendar should present their concerns as soon as possible.

Bill Fisher gave the Committee on Committee report. An Informational Resource Council, to replace the Computer Committee is being proposed. The Council would be represented by members from various areas of the university. A tentative membership was mentioned and it was noted that there needed to be members from Nursing and the Library.

A special announcement was made by Wilsie Bishop regarding the cancellation of the forthcoming general faculty meeting to discuss the university General Education Core Requirements. It was noted that it would be rescheduled at a later date. A request was made to have some documentation prior to the meeting to eliminate the problem of wading through paperwork while trying to listen to the speaker. Wilsie stated that this should not be a problem, since there will be more than one meeting to discuss this issue prior to its being adopted.

OLD BUSINESS:

Dave Logan reported on the progress of the Faculty Handbook revision. The first three chapters have been codified and numbered. Any additional work will have to wait until the committees that were responsible for those sections have finished. There is still some interest in having enough handbooks printed so each faculty member may have one. According to Dave Logan, any inference that there is no current handbook in use is wrong. He feels that the handbook is as relevant as it can be at any one point in time. It is just being "beautified" for the future.

Margaret Houglund led the discussion on the final revisions of the By-Laws. Changes were discussed and Senate input called for. The University should have a working copy to review in the near future, so any additional questions can be answered prior to ratification.

Hugh LaFollette led a discussion on the need to include some statement in the Constitution concerning future senators who do not fall under the explicit guidelines we currently use for membership. A motion was made to include the following statement in the Constitution:

By two-thirds vote of those present at any regularly scheduled meeting, the Senate may grant senatorial representation to divisions or academic units not covered in this section.

The motion was made and seconded. The motion passed with the following vote; 16 YES, 7 NO, and 0 ABSTENTIONS.

The meeting was adjourned at 4:58 p.m.
Respectfully submitted,

Werner Waldron
Secretary

Those in attendance:

Charles Parker
Jim Pleasant
Etta Saltos
Christa Hungate
Hugh LaFollette
Colin Baxter
Edwin Williams
Al Tirman
Paul Walwick
Charles Johnson
Bill Fisher
George Granger
Al Lucero
Ernest Bentley
Mary Nelson
Bill Campbell
Jean Frazier
Margaret Hougland
Sue McCoy
Clark Gillett
Brunhilde Tober-Meyer
Rosemary Brown
Joyce Bassham
Katherine Dibble
Saralyn Gold
Gene McCoy
Marie Tedesco

Anne LeCroy, President
Werner Waldron, Secretary

Special Guests:

Wilsie Bishop
Dave Logan

Those absent:

David Close
Karen Renzaglia
Charles Beseda
Don Jones
Bob Acuff
Donald Ferguson
Mitchell Robinson
Richard Verhegge