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1991 June 24 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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FACULTY SENATE
NEXT MEETING:
June 24, 1991 at 3:30 pm
FORUM ROOM, CULP CENTER

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AGENDA

- 1) Approval of the April 29 and May 20 minutes (enclosed).
- 2) Treasurer's report
- 3) Announcements
- 4) Discussion - A May 20 Faculty Senate resolution called for the Senate to meet within two weeks of Chancellor Floyd's report to discuss his recommendations and decide if further action should be considered. Chancellor Floyd's report, given at a 6/7/91 meeting with University Council and Deans, is enclosed immediately following this agenda.
- 5) Other business
- 6) Adjournment

June 7, 1991

Statement of Otis L. Floyd,
Chancellor of the Tennessee Board of Regents,
Regarding East Tennessee State University

I am announcing today that Dr. Ronald Beller is being appointed a Distinguished Regents Fellow on the staff of the Tennessee Board of Regents. He will have a special assignment to the Institute of Government at Tennessee State University, effective on or about August 1 upon expiration of his annual leave. Dr. Beller has asked to begin his leave on July 1.

While the Board of Regents conducts a thorough search for a permanent successor, Dr. Bert C. Bach will serve as interim President of East Tennessee State University beginning July 1.

Dr. Bach is Vice Chancellor for Academic Affairs at the Board office and is known as a leading thinker in postsecondary education reform. More than any other single person in Tennessee, he is responsible for public higher education's having enhanced high school curriculum requirements for college admission.

He serves as my right hand in all academic matters. He is a strong manager and leader who understands the valuable contributions which everyone working on campus can make to the educational process.

MINUTES OF THE FACULTY SENATE MEETING OF JUNE 24, 1991

This meeting was a called meeting which fulfilled a May 20 senate resolution to meet two weeks after Chancellor Otis Floyd's visit to the ETSU campus.

The meeting was called to order at 3:35 in the Tennessee Room of the Culp Center. A quorum was present.

Approval of minutes. The minutes of April 29 were approved as read. There was one correction to the minutes of May 20: paragraph # 18, "Beller's relations with area legislators is not . . ." was changed to "Beller's relations with area legislators are not . . ."

It was also noted that in paragraph six of the minutes reference is made to an attached "Resolution 1," which inadvertently was not included in the mailout. This resolution will be added to the mailout.

President Bob Riser announced that while the Informal May 10 meeting was not an official senate meeting, a record of the meeting is available in the University Archives.

ANNOUNCEMENTS. Bill Fisher, business, reported that a committee on optional retirement will be established, and will recommend optional retirement programs. The companies will be chosen by the fall or early winter, and the program will go into effect on January 1, 1992.

Fisher also reported on a faculty salary report put out by the College and University Personnel Association. Ed Williams, arts and sciences, moved that the senate purchase this report. Williams' motion was seconded and carried unanimously.

TREASURER'S REPORT. Saralyn Gold, public and allied health, reported that the senate's balance as of April 30, 1991 is \$2950.60.

ADDITIONAL ANNOUNCEMENTS. Riser noted that the mailout includes almost the full text of Chancellor Floyd's press conference announcement. Riser also noted that at the TBR meeting of June 28 the process for selecting the president of ETSU will be set forth by Chancellor Floyd.

Riser then shared information regarding recent TBR university presidential searches. Previous searches undertaken during Floyd's tenure include Middle Tennessee State University, Tennessee State University, and Memphis State University. At MTSU the search committee was called the "Advisory Committee," and consisted of representation from the MTSU faculty, staff and student body, together with representation from the non-university community, and a Board member. Riser pointed out that under the TBR process, the Chancellor makes the final recommendation for a university's president to the TBR.

At MTSU, Riser stated, the faculty senate played a role in the selection process. The senate hosted candidates brought to the campus, and also used a written rating sheet to evaluate candidates.

Riser reported that he had sent to Chancellor Floyd a letter expressing its appreciation for his actions in the recent presidential crisis. The letter also communicated to the Chancellor the senate's desire to play a meaningful role in the process of selecting a new ETSU president.

Scott Beck, arts and sciences, observed that the last ETSU presidential search did not include many faculty members. Riser agreed with Beck, but noted that it seemed common for searches (e.g. MTSU) to have only a few faculty members on the committee.

Anne LeCroy, arts and sciences, stated that in the last ETSU presidential search the senate prepared a list of questions which were asked of each candidate. Perhaps this could be done again. She also reported that the University Council sent a letter of thanks to Floyd and offered its help in the selection process. Perhaps, LeCroy said, University Council and Faculty Senate could work together in helping select a president.

Margaret Hougland, medicine, suggested that the senate sponsor a series of forums on what we expect a university to be and what the faculty expects a president to accomplish. These forums would have to be held before the beginning of the screening process.

LeCroy noted that the College of Arts and Sciences planned to hold a meeting designed to discuss research and "related matters." It was expected that the impending selection of a new president would be brought up at that meeting.

IV. Academic Probation and Retention Standards

A proposal to revise the academic probation and retention standards was presented by Mr. Yount. A minor change in the wording was suggested.

A motion was made and seconded that the revised proposal with editorial changes be approved. (Copy attached to official minutes.)
The motion passed.

V. Promotion/Tenure Policy Revisions

Dr. Alfonso stated that the revisions of the promotion and tenure policies have been submitted to the TBR for approval and noted that the additional items Mr. Riser submitted can be handled in the instructions rather than through additional changes to the actual policy.

VI. The meeting was adjourned

LETTER FROM TEA, 5/16/91

The Faculty Senate has been asked to pass on the following information, provided by David G. Craig (DHE Legislative Chairperson) and Tom Clark (DHE Staff Liaison).

The Legislature is moving quickly to bring its 91st session to a close. There are several matters that could greatly impact your economic future.

On June 30, 1991 a provision passed in 1981 will automatically be that has provided a 3.6% increase in the Average Final Compensation figure used to calculate the retirement benefits of those under the "non-contributory" provisions of TCRS. This was to help compensate for the salary increase that faculty did not receive around 1981. If this provision lapses without a replacement provision, those non-contributory members of TCRS who retire after June 30, 1991 will be penalized.

Such a replacement provision is pending. It is SB-731 and HB-912. Though it only continues the 3.6% increase for one (1) year, it needs our help. This will give us time to get a more permanent measure passed next year. The one year cost of this legislation would be only \$261,000 according to TCRS.

PLEASE CALL YOUR SENATOR and ask for his/her help in passing SB-731. PLEASE CALL YOUR REPRESENTATIVE and ask his/her help in passing HB-912. You should call their Nashville Offices (the "741" numbers) this next week. If you cannot speak to your legislator, leave the message with his/her secretary. If the Legislature does not act on these bills before adjournment, the erosion of your retirement benefits will begin.

There has also been some talk of not funding an additional longevity step for 91-92 due to the state financial crisis. If there is no percentage pay increase for 91-92, there should at least be a longevity step for those who have earned it. URGE YOUR SENATOR AND REPRESENTATIVE TO FUND YOUR LONGEVITY STEP.

Lastly, it would be helpful to our efforts if you were to inform the Faculty Senate or Academic Senate President on your campus of the above concerns. Urge them to also notify their legislators. We're all in this together.

Dr. Alfonso and Dr. Stout have been asked to prepare an overall plan on the advising of international students...

6. SUPPLY AND TRAVEL COMPONENTS IN OPERATING BUDGETS

Dr. Bach indicated concern with proposed shifting of supply and travel components of operating budgets and indicated they would be reviewed with overall budget issues.

Academic Council 7/11/91

MINUTES OF THE ACADEMIC COUNCIL

THURSDAY, JULY 11, 1991, PRESIDENT'S CONFERENCE ROOM

PRESENT: Alfonso, Oscheimer, Spritzer, Nutter, Fandt, Lanza, Bishop (Stanton), Borchuck, Hales, Riser, Yount, Taylor, Bader (Stout), Bettis

ABSENT: Lenz, Eggers, SGA Representative, Garland

GUESTS: Sabatino, Beck

I. Curriculum Proposals

Department of Human Development and Learning

Dr. Sabatino was present at the Council meeting. Since Dr. Bader had developed the course, he presented the proposal for a new course, 513-5720, Student Personnel Services in Higher Education, 3 cr. hrs. A motion was made and seconded that the course be approved. The motion passed.

Department of Sociology

Dr. Beck presented a proposal for a new course, 375-5444, Data Analysis with MicroComputers, 3 cr. hrs. Concern was expressed over the use of the term "microcomputers" in the title of this course. It was suggested that Dr. Beck take this back to the Department to reconsider the title of the course.

II. Computer Literacy

A replacement for Dr. Quigley needs to be selected. Dr. Alfonso will contact Dr. Spritzer for a replacement for the College of Business.

III. Honors Program

Dr. Alfonso discussed his interest in establishing an Honors Program. Following a brief discussion, it was the consensus of the Council that a committee be appointed in cooperation with the Faculty Senate to investigate the development of an Honors Program.

Robert Davidson, developmental studies, asked whether the faculty had any input during the last presidential search. It was noted that the faculty did have some input into the process.

Kenneth Ferslew, medicine, asked which publications were going to advertise the ETSU presidential vacancy. He suggested that perhaps the ads need to be specific as to the qualifications and duties of the president. Perhaps a more specific ad, he noted, could produce candidates suitable to the position.

Hougland commented that she thought there did not now exist a faculty consensus on what was needed in a president. Open forums could help produce a consensus.

Carol Gordon, nursing, agreed with Hougland, and emphasized that issues brought up by different groups in their meetings with Floyd, Bach and Rhoda need to be clarified and made public to the general faculty. The faculty, Gordon continued, need to articulate their own goals for the president and the university.

David Close, arts and sciences, then interjected a question about the budget and proposed cuts. What has happened in this regard? Riser responded that at the April 29 senate meeting Bob Acuff, medicine, reported that the budget committees which had been established made recommendations on cuts. The cuts arrived at were, in many instances, more than the proposed 10%. The President's Council on May 29 provided a budget update. Proposed cuts on the academic side included 50% in supplies and 75% in travel. In addition, although some positions were released, others remained frozen.

Ed Williams, arts and sciences, brought the discussion back to the impending presidential search. He stated that it was difficult for faculty to agree on goals for the university and the presidency. Perhaps individuals can encourage qualified candidates to apply for the position. He pointed out the weakness of the pool of candidates for the University of Tennessee-Knoxville presidency.

Riser observed that the faculty have been involved in the investigations of Chancellor Floyd and seem to be concerned to maintain a high level of involvement during the presidential search.

Bill Campbell, education, stated that he thought the faculty had to have some way of voting on the presidential candidates.

Hougland then reiterated her view that the senate needs to sponsor forums to allow faculty members to express themselves on presidential concerns. She then made a motion that "Faculty Senate sponsor a series of forums for the faculty to discuss what they expect from a university president and to define what is the university's mission and role." The motion was seconded, and discussion on it followed.

David Close asked if there would be enough time for significant input, especially if the president is supposed to be chosen by January 1, 1992. Riser responded that he thought the January 1 date was a target date which perhaps would not be met.

Gordon stressed that formulating goals is both a necessary part of the presidential search process and an objective worthy in and of itself.

Beth Smith, nursing, stated that when Floyd, Bach and Rhoda were on campus they received enough input from faculty to be able to, for example, write an ad which reflects the university's needs. What is needed

she emphasized, is for the whole faculty to discuss what we want. More than just separate college meetings are needed. In order to avoid divisiveness open forums are needed for faculty to express their views.

Acuff suggested that perhaps other senate meetings be held, beginning July 8 or 15 to discuss the above-mentioned issues. Perhaps the meetings on presidential concerns and the like could be senate meetings. Another meeting could also be held on August 6. These suggestions were accepted as friendly amendments to Hougland's original motion.

The senate then voted on Hougland's motion. It passed unanimously. She further suggested that the Executive Committee of the senate plan the forums.

There being no further business the meeting adjourned at 4:50 p.m.

PRESENT

Ken James	Ed Williams	Bill Fisher
David Close	Marie Tedesco	Scott Beck
Bob Riser	Virginia Adams	Margaret Hougland
Dan Johanson	Anne LeCroy	Kenneth Ferslew
Carol Gordon	Beth Smith	Rebecca Nunley
Sue McCoy	Al Lucero	Robert Davidson
Bill Campbell	Charles Johnson	Saralyn Gold
Bob Acuff	Mary Nelson	Mary Lou Gammo
Brad Arbogast	Eliz. Williams	Phil Scheuerman

ABSENT

Jim Pleasant	Ahmad Wattad
Chris Ayers	Sally Crawford (ex)
George Poole	Mark Holland
Hugh LaFollette	Christa Hungate (ex)
Ernest Bentley	Charles Parker
Katie Dunn	Gene McCoy
Rebecca Isbe	

He has served in many positions on campuses, rising through the faculty ranks. He has been an English professor with considerable classroom experience. He has been a department head. He has been a liberal arts dean. He has been the chief academic officer at the University of Tennessee at Chattanooga. And he has served as system-wide Vice Chancellor for Academic Affairs for the past three Chancellors of the Board of Regents and has served them well.

He knows campus environment and he is prepared to lead this campus. All of us want to be heard - and all of the persons on this campus will be heard. Dr. Bach is pledged to listen.

For these next several months, he also will be coming home in a sense. Dr. Bach was born at Whitesburg, Kentucky, just 90 miles from Johnson City, and grew up there among the mountains.

Both Dr. Beller's administrative management background and his academic training and experience suit him well to fill the teaching, research and public service duties of the assignment with the Institute of Government. The Institute has a long-standing masters program in public administration and in recent years has established a PhD program. Of particular interest to the Institute has been adding concentrations in health care policy and administration, which are particularly needed in the Middle Tennessee area. Dr. Beller will devote considerable attention to such program development matters, as indicated by these charges which the Institute has prepared:

- (1) To assist the Institute personnel in the development and refinement of new program proposals in the area of health care policy and administration.
- (2) To develop policy and procedures by which the Institute may build relations between public and private sectors in pursuit of research and public service agendas.
- (3) To assist in the development of a survey research capacity to measure and report public opinion in Tennessee.
- (4) To offer a seminar addressing issues in financial management and public and private sector relationships.

President James Hefner of TSU and Dr. Robert Thoeny, director of the Institute, join me in welcoming Dr. Beller to Tennessee State University and to Nashville.

- 4) Health Education - approved inactivation of 830-5320 (Healthful School Environment); deferred action on new course, 830-5510 (Long Term Care Administration - 3 credit hours, to allow additional discussion between department of Health Education and College of Business.
- 5) Human Development & Learning - approved proposal to revise BS in Special Education; also approved proposal to revise MA and ME in Special Education; both revisions brought about by new licensure requirements in Special Education.

The Grade Appeal Policy was approved with additional editing suggested.

Academic Council 6/6/91

A recommendation, from the Department of Physical Education and Recreation, to change the department name to Physical Education, Exercise and Sport Sciences was approved.

The proposed 1992-94 Academic Calendar was presented. Changes suggested with action taken were:

- 1) Approved: move the spring break one week later in the semester.
- 2) Approved: Move beginning date for Fall 1992 semester from August 24 to August 31. The Senate proposal to instead move the beginning date of the Fall 1993 semester from August 30 to August 23 was rejected.
- 3) Approved: No classes will be held after 3:00 pm on the Wednesday before Thanksgiving.
- 4) Rejected: Extension of the fall break to two days (as recommended by Senate).

A motion to dismiss the 3rd period at 10:50 and begin the 4th period at 11:40 on October 7 in connection with Homecoming activities was approved.

Editing changes as suggested at the last meeting have been made to the Grade Appeal Policy. The policy has been sent to TBR for approval.

The following was approved: The Faculty Senate recommends the voluntary participation of tenured and tenure-track faculty in the review of department chairs, deans, and the Vice President for Academic Affairs. Clarification of the review of other vice presidents will be sent to a committee of the Faculty Senate.

The following resolution from the Graduate Council was approved:

East Tennessee State University will not accept graduate transfer credit for short courses and workshops that do not meet the standards for such experiences expressed by the Tennessee Conference of Graduate Schools regardless of the accreditation status of the institution in which the credit was earned, nor will East Tennessee State University award graduate credit for short courses and workshops which do not meet these standards.

These standards are available in the TCGS publication Quality in Graduate Short Courses and Workshops. They are summarized below.

1. No more than one graduate credit will be awarded per week of academic activity in workshops or short courses, regardless of the number of contact hours.

Kenneth Ferslew, medicine, senator, observed that the College of Medicine does not stand alone, but rather that it co-exists with the rest of the university. Many issues in regard to the non-medical side of the university were not addressed by Beller. Accreditation for the College of Education and lack of funding for departments and colleges were two of the most important issues which the president did not mention, but which need to be addressed.

The question was called and unanimously the senate voted to cut off debate on the Gold motion. Riser repeated the motion to the senate which then voted on the proposal. The vote was as follows: 25 in favor of no confidence, 2 against, and 8 abstaining. The motion thus carried.

Jim Pleasant then proposed that his list of concerns mentioned earlier (attached as Resolution 3) accompany the Poole document. The motion was seconded, and the senate voted unanimously to have the Pleasant document accompany the Poole document.

There being no further business, the meeting adjourned at 5:15.

PRESENT				ABSENT
Ken James	Ed Williams	Charles Parker	Jim Pleasant	Christa Hungate
David Close	Marie Tedesco	Scott Beck	Bill Fisher	Katie Dunn
Bob Riser	Virginia Adams	Margaret Hougland	George Poole	Eliz Williams (ex)
Chris Ayers	Ernest Bentley	Kenneth Ferslew	Robert Davidson	
Carol Gordon	Beth Smith	Rebecca Nunley	Mary Lou Gammo	
Sue McCoy	Ahmad Wattad	Sally Crawford	Gene McCoy	
Bill Campbell	Saralyn Gold	Rebecca Isbell	Anne LeCroy	
Bob Acuff	Mary Nelson	Mark Holland	Charles Johnson	
Bill Fisher	Hugh LaFollette	Phil Scheuerman		
Dan Johnson (Larry Neal, proxy)				
Al Lucero (Bill Fisher, proxy)				

FOR YOUR INFORMATION

Academic Council 5/9/91

The following curriculum proposals were acted upon:

- 1) Geography/Geology - approved changes in prerequisites: 332-3210 (Cartography) prerequisite is 348-1050 (College Algebra & Trigonometry); 332-4217 (Geographic Information Systems), 332-4227 (Remote Sensing), and 332-4237 (Advanced Remote Sensing) all have 332-3210 (Cartography) as prerequisite; also approved deletion of following from catalog description of 4xx7 courses: "Graduate students are required to develop a research design utilizing the investigative techniques covered in this course. A working bibliography is to accompany said research design."
- 2) Music - approved 2 new courses: 353-1206 (Chamber Orchestra, 1 credit hour) and 353-5050 (Music Methods, Skills, and Concepts, 3 credit hours).
- 3) Psychology - approved new course: 4507 (Ethics and Professional Issues in Psychology, 3 credit hours)

(6/7/91 report of Chancellor Floyd - cont)

Dr. Beller has served East Tennessee State University during a period of tremendous growth and challenges. In that regard, ETSU has experienced many of the same growing pains as other Regents universities. After a decade of coping with the rewards and difficulties of administration here, I believe that the changes which I am announcing today will be good for the university and for Dr. Beller.

At its meeting in Columbia on June 28, I will ask the Board of Regents to establish a process of selecting a new President for East Tennessee State University, which we hope can be completed by January. We will be seeking outstanding candidates with strong campus experience. With the strengths demonstrated by this university, Johnson City and the whole Northeast Tennessee region, we anticipate that many outstanding candidates will apply. I am committed to recommending to the Board the best person we can find to lead the university as we approach the next century.

I know that the entire university community will welcome Dr. Bach. He has accepted the assignment with great enthusiasm about his involvement with the community and the university and the many tasks which lie ahead.

He will not be a caretaker awaiting a new President. I can assure you that he will take charge and that I will be standing with him.