

East Tennessee State University

## Digital Commons @ East Tennessee State University

---

Faculty Senate Agendas and Minutes

Agendas and Minutes

---

10-15-1990

### 1990 October 15 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

Follow this and additional works at: <https://dc.etsu.edu/faculty-senate-agendas-minutes>



Part of the [Higher Education Commons](#)

---

#### Recommended Citation

Faculty Senate, East Tennessee State University, "1990 October 15 - Faculty Senate Agenda and Minutes" (1990). *Faculty Senate Agendas and Minutes*. 365.

<https://dc.etsu.edu/faculty-senate-agendas-minutes/365>

This Agendas and Minutes is brought to you for free and open access by the Agendas and Minutes at Digital Commons @ East Tennessee State University. It has been accepted for inclusion in Faculty Senate Agendas and Minutes by an authorized administrator of Digital Commons @ East Tennessee State University. For more information, please contact [digilib@etsu.edu](mailto:digilib@etsu.edu).

FACULTY SENATE  
NEXT MEETING:  
October 15 at 3:30 pm  
FORUM ROOM, CULP CENTER

Note the updated Faculty Senate Roster on the last page of this mailout.

Assistant Director of Reader Service:  
Sherrod Library  
Box 22, 450A  
CAMPUS

---

## AGENDA

- 1) Approval of the October 1 minutes (enclosed).
  - 2) Treasurer's report.
  - 3) Announcements
    - a) University Council (enclosed)
    - b) TIAA-CREF concern (enclosed)
  - 4) New business  
Presentation on Campus Master Plan - Jerry Gehre, chair of study committee
  - 5) Other business
  - 6) Adjournment
- 

### Minutes of the October 1, 1990 Faculty Senate Meeting

The meeting was called to order by President Bob Riser at 3:35 p.m. A quorum was present.

**APPROVAL OF MINUTES.** The minutes of 9/17 were approved with one correction. In the Student Bill of Rights as amended, Item #4 of Section #3 should read "receipt of paper grades and test results in a timely manner" instead of "receipt of paper grades and tests in a timely manner".

**TREASURER'S REPORT.** Treasurer Saralyn Gold gave the treasurer's report. The balance on hand as of August 31, 1990 was \$5927.73. (A full report of expenses was available to senators).

**ANNOUNCEMENTS.** Riser introduced Anne LeCroy, English, as the new senator from Arts and Sciences. LeCroy will serve a two-year term replacing Lattie Collins who resigned earlier in the year.

Bob Acuff, medicine, announced that Sasaki Associates will visit the campus on October 4, 1990. Faculty members will be able to discuss Sasaki's master plan for the campus on October 4, Room 220 Sam Wilson Hall, 1-4:30p.m.; and again on October 5 at the same location from 8:30 a.m.-12 noon.

Bill Fisher, business, reported on the state retirement incentive program at ETSU and throughout the state. He also announced that the state AAUP meeting was to be held this Saturday.

**COMMITTEE REPORTS.** Dan Johnson, chair, Academic Matters, reported that the committee met with

Nancy Garland, Assistant Dean of Academic Affairs, in regard to both the academic bankruptcy proposal and the new grade appeal proposal. Johnson reported that the committee recommended that the senate accept both proposals, with changes as noted in the mailout for September 17. The clarification that eligibility for bankruptcy applies only to undergraduates was, Johnson noted, the result of a concern by the medical school representative that the term "freshmen," "sophomore," etc. could be misunderstood to apply to graduate, medical school students. The senate endorsed the bankruptcy policy with the recommended change.

In regard to the grade appeal proposal Johnson explained that the consensus of the academic matters committee was that a student should have a choice of either having the dean hear his/her appeal, or of having a review committee hear the appeal. In some cases, Johnson noted, the student may prefer an informal settlement with the dean, while in other cases he/she may want a committee with some of his/her peers on it to review the appeal. Discussion followed concerning the dean's role and authority in grade appeals, and on how the review committee was chosen. Garland pointed out that one of her main concerns was that the student be granted due process. It was also pointed out during discussion that in an informal hearing with the dean, all parties involved in the appeal must agree to a settlement. With the academic matters' recommended change, the senate endorsed the appeal proposal. Garland will submit the proposed academic bankruptcy and grade appeals policies to Academic Council.

Riser then introduced a report from the Ad Hoc Committee for Plus and Minus Grades. (See September 17 mail-out for the detailed report.) Riser explained that the section "Remaining Questions," was designed to elicit comment and discussion from senators. Discussion followed on the fairness of a plus and minus system, on the probability that grade appeals will increase and that university-wide GPA probably will decrease. It was pointed out that the report will go to Academic Council. The senate endorsed the report.

#### NEW BUSINESS

**Grade Change Policy.** Riser explained that in the spring semester, 1990, Academic Council tabled the two motions on grade change that the senate passed on April 16, 1990. These motions (see September 17 mailout for the motions) are now to be reconsidered by the senate.

Al Lucero, business, moved that both-motions be endorsed by the senate. Lucero's motion was seconded. Saralyn Gold, public and allied health, argued that the motions should be considered separately, especially in light of the extensive discussion and disagreement concerning them by last year's senate. Gold proposed to amend Lucero's motion by separating the two parts of the grade change policy. Gold's motion was seconded, and passed by the senate. Charles Johnson, business, then proposed that Lucero's motion be amended so that the grade change policy recommendation not be sent to Academic Council, but that the Executive Committee of the Faculty Senate present it to the President and Vice-President for Academic Affairs. Margaret Hougland, medicine, questioned whether the Executive Committee could bypass Academic Council. After further discussion, the senate defeated the Johnson proposal.

Beth Smith, nursing, moved that the following be removed from the beginning of the first grade change proposal: "In order to preserve the purpose and security of the present change-of-grade policy while removing unnecessary burdens it places on faculty, chairs, and deans." After discussion of a proposal made by Jim Pleasant, applied science and technology, regarding who should get copies of grade changes, the senate voted unanimously to adopt the first grade change motion with Smith's amendment.

Saralyn Gold then moved that the senate tone down the language of the second grade-change motion. After discussion of the language of the second motion, the senate voted unanimously to table this motion.

The meeting adjourned at 4:55 p.m.

**PRESENT****ABSENT**

Ken James	Chris Ayres	Charles Parker
Jim Pleasant	Bill Campbell(proxy)	Mark Holland(ex)
Bob Riser	Rebecca Isbell	Ernest Bentley
Scott Beck	Mary Nelson	Katie Dunn
David Close	Marie Tedesco	Brad Arbogast
Christa Hungate	Bob Acuff	Kenneth Ferslew
Dan Johnson	Margaret Hougland	Sue McCoy
Hugh LaFollette	Virginia Adams	Ahmad Wattad
Anne Lecroy	Rosemary Brown	Eliza Williams
Bill Fisher	Beth Smith	Carol Gordon(ex)
Ed Williams	Saralyn Gold	
Bill Fisher	Gene McCoy	
Mary Lou Gammo	Rebecca Nunley	
Charles Johnson	Phil Scheuerman	
Al Lucero	Robert Davidson	

---

**FOR YOUR INFORMATION**

University Council, 10/4/90

Doug Taylor, staff representative (Student Affairs, College of Medicine) assumed the position of Chair. Election results were:

Chair-elect - Fred Mackara, faculty representative (Economics and Finance, College of Business)  
 Secretary - Bobbie Lewis, staff representative (Budget and Finance)  
 Parliamentarian - Suzanne King, graduate student representative.

A motion was passed to limit the number of "smoking policy" signs that can be placed in a building and on a given floor.

Reports were given by Jerry Gehre on the campus master plan, the Dosssett Hall asbestos abatement plan, and the capital budget request (91-92 to 95-96) and capital improvements budget request (91-92).

**TIAA-CREF**

TIAA-CREF has expressed concern over Merrill Lynch representatives being advertised as "TIAA-CREF retirement benefits coordinators". A letter to David Collins, Assistant VP for Finance and Administration (ETSU), from Jerome Caveney, TIAA-CREF Advisory Officer, stated that "we agree with you that the use is misleading, and could cause participants to think that there is some official connection between Merrill Lynch and TIAA-CREF." He further stated that Merrill Lynch has been asked to "cease using our name in this confusing and misleading manner."

---

"Each institutional policy must include a process section which provides, for purposes of faculty development, procedures for a post-tenure review that occurs with no less frequency than every five years. This process should supplement institutional procedures for annual evaluation in assessing performance over a longer time period in light of established criteria for tenured professors - should provide a basis for professional development and improved instructional quality."

*The Faculty Sub-Council strongly and unanimously objected to this recommendation. If, as stated, the purpose was for development, then policy 5:02:01:05 (Faculty Development) would be more appropriate to revise; that placement of this within the tenure policy would be perceived as a means of reviewing tenure status and initiating termination procedures. It was also felt that annual review should be able to adequately deal with the TBR concerns. The Academic Affairs Sub-Council, in their 10/18 meeting, raised a number of questions as well. A subcommittee of the Academic Affairs Sub-Council, including Dr. Alfonso, has been appointed to further study the idea of a post-tenure review.*

Academic Council, 10/16/90

A curriculum proposal for a new course, Molecular Immunology (5350/6350, Microbiology and Biochemistry), was approved. Another new course proposal, Introduction to Graph Theory and Its Applications (5350, Computer and Information Sciences), was tabled until Mathematics is consulted.

The following statement on the use of courtesy rank was approved with the suggestions that it be edited and that a procedure for approval of courtesy rank be developed.

Courtesy rank may be given to a member of the University administration or of the staff when the person holds the appropriate credentials and when the requesting department determines that the person can make a contribution to the mission of the department. Courtesy rank does not lead to tenure, nor is there any expectation of promotion in rank. The awarding of such rank recognizes a person's academic credentials and interests and also makes it possible for them to participate in the work of an academic department. The determination of the extent of the participation, including service on committees and voting in departmental meetings, will be made by the individual department, although persons holding courtesy rank are not eligible for service on promotion and tenure committees at either the department or college/school level.

The proposed Academic Affairs October Revisions Requests was presented (Glenn Betis) and approved.

---

Report of Faculty Development and Evaluation Committee

Mark Holland and Saralyn Gold are on a committee to plan the implementation of the revised SAI. Activities have been delayed pending arrival of a new scanner.

The committee is looking into permanent non-tenure track appointments. No formal policy currently exists.

Szaralyn Gold and Marie Tedesco are serving on a review committee with Deans Ostheimer and Spritzer to review recently revised tenure and promotion policies.

Procedures for written comments associated with the SAI were reviewed. The committee recommends that the current policies be retained.