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1990 March 5 - Faculty Senate Minutes

Faculty Senate, East Tennessee State University

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MINUTES OF THE FACULTY SENATE MEETING

March 5, 1990

CALL TO ORDER

Dr. Hugh LaFollette, President of the Faculty Senate, called the meeting to order at 3:35 p.m. A quorum was present.

APPROVAL OF PREVIOUS MINUTES

The minutes of the January 22 and February 5 were approved without corrections.

ANNOUNCEMENTS

1. Dr. LaFollette announced that, as of this budgetary cycle, there will be a University Budget Committee which will hear presentations by deans and directors. The Committee will be chaired by Dr. Beller and will include all vice presidents and the president and president-elect of the Faculty Senate. Hearings will be held in late March.
2. Dr. Bill Fisher made the following announcements: (i) meeting of Tennessee Board of Regents staff at The University of Tennessee on March 8, 1990 to discuss flexible benefits, (ii) Tennessee Higher Education Assembly meeting on March 31, 1990 in Murfreesborough and (iii) Regents program on April 1-3, 1990 (Dr. Fisher has details).

COMMITTEE REPORTS

Development and Evaluation Committee: Final report on the Promotion and Tenure Guidelines

Dr. Saralyn Gold, Development and Evaluation Committee Chair, discussed sections V(B, C) and VI(E, F) of the "Revised Executive Committee Report" (included in the mailout for this meeting). She moved to change V(B) to the following:

V. Reporting Form and Standards:

- B. At each stage of the process the candidate shall be informed of decisions made regarding his/her application for promotion and/or tenure, allowing the right of appeal (to the University Appeals Committee) at the dean's level or at the vice president's level.

The motion passed. Section VI(F) was approved without change. Section VI(E) was approved in the following form:

VI. General Comments

- E. Relevant administrators and committees involved in tenure and promotion decisions should support these decisions in writing and communicate such to the applicant.

Dr. Gold then said there has been a request that the Senate consider again section VI(C) of the report (included in the mailout for the February 5, 1990 meeting):

- VI. C. Because the Tenure and Promotion policies of East Tennessee State University do not address non-tenure track appointments, it is recommended that a non-tenure track policy be established.

She moved that the term "non-tenure track" be changed to "permanent non-tenure track" (both instances). Following discussion of this issue, Dr. Margaret Houglund moved that this section be referred back to the Development Committee for further study, but that the rest of the report, as amended, be forwarded to the appropriate administrators. This motion passed.

Research Committee: Proposed changes in the recently adopted Non-instructional Assignment Program

Dr. Bob Acuff, Research Committee chair, discussed and moved for adoption of the Committee's report on "Guidelines for Faculty Non-instructional Assignment" (included in the mailout for this meeting), comparing these guidelines with the "Guidelines for Faculty Non-instructional Assignment (as approved by the Academic Council)" (also included in the mailout). He pointed out that Dr. George Poole (who was present) had provided input to the Committee concerning non-instructional assignments and suggested that both Dr. Poole and Vice President Alfonso (who was also present) be invited to join the discussion. Following a lengthy discussion, the following amendments were passed:

1. Change eligibility requirement (a) to the following:
 - a. be a tenured member of the full-time faculty, including department chairs
2. Delete the requirement that an applicant must be an Associate or full Professor in rank (eligibility requirement (d)).
3. Specify that applications must include a plan for disposition of the faculty member's responsibilities (to be item (e) dealing with applications)
4. Replace the statement concerning a "Non-instructional Assignment Committee (NIAC)" which will "evaluate all applications and recommend recipients to the Vice President for Academic Affairs" by the following (see "Guidelines for Faculty Non-instructional Assignment (as approved by the Academic Council)":

"College/School Committees will evaluate non-instructional assignment proposals and advise the Dean on which should be recommended for approval. The Dean will then recommend to the Vice President for Academic Affairs."
5. Add the following statement concerning benefits:

Full benefits will be continued for a faculty member who is pursuing a non-instructional assignment for the duration of the assignment.

(This statement should follow the statement "The faculty member must comply with University regulations ... assignment.")

Following passage of the 5 amendments, a vote was taken on the original motion, as amended. The motion passed.

ADJOURNMENT

The meeting was adjourned at 5:10 p.m.

Present

Bob Riser
Jim Pleasant
Suzanne Smith
Mark Holland
Scott Beck
David Close
Christa Hungate
Hugh LaFollette
Colin Baxter
Anne LeCroy
Edwin Williams
Alfonso Lucero
Charles Johnson
Bill Fisher

George Granger
Katie Dunn
Chris Ayres
Ernest Bentley
Mary Nelson
Bob Acuff
Margaret Hougland
Clark Gillett
William Stone
Carol Gordon
Phil Scheuerman
Saralyn Gold
Gene McCoy
Marie Tedesco
Robert Davidson

Absent

Carroll Hyder
Lattie Collins
Charles Beseda
Bill Campbell
Brad Arbogast
Sue McCoy
Virginia Adams
Rosemary Brown
Richard Verhegge
Deborah Fortune