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2-5-1990

### 1990 February 5 - Faculty Senate Minutes

Faculty Senate, East Tennessee State University

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#### Recommended Citation

Faculty Senate, East Tennessee State University, "1990 February 5 - Faculty Senate Minutes" (1990).  
*Faculty Senate Agendas and Minutes*. 358.  
<https://dc.etsu.edu/faculty-senate-agendas-minutes/358>

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**MINUTES OF THE FACULTY SENATE MEETING**  
**February 5, 1990**

**CALL TO ORDER**

Dr. Hugh LaFollette, President of the Faculty Senate, called the meeting to order at 3:35 p.m. A quorum was present.

**APPROVAL OF PREVIOUS MINUTES**

Dr. LaFollette pointed out that by mistake the mailout for this meeting contained the minutes for the December 4, 1989 meeting instead of those for January 22, 1990. The next mailout will contain the minutes for January 22 as well as for the present meeting; minutes for both meetings will be considered at the next meeting.

**ANNOUNCEMENTS**

1. Dr. LaFollette announced that the February 19 Faculty Senate meeting has been cancelled due to a general faculty meeting which is to be held at this time to discuss the proposed revision of the core curriculum. Details concerning the meeting will be distributed to the deans and department chairs. The next Faculty Senate meeting will be on March 5, 1990.
2. Dr. Roy Ikenberry, President of the Staff Senate, discussed a proposal by the Staff Senate concerning the establishment of an endowment for scholarships which would be awarded to immediate family members of full time permanent employees of East Tennessee State University who wish to attend college but have a documented financial need. It is proposed that students must have a 3.0 grade point average and be enrolled for at least 12 semester hours of college work in order to be eligible for a scholarship. The minimum required for establishment of an endowed scholarship fund is \$5000, with only the interest being used for scholarships. Contributions to the fund would be entirely voluntary. Dr. Ikenberry invited the Faculty Senate to join the Staff Senate in supporting this endowment.  
Dr. George Granger made a motion that the Faculty Senate join the Staff Senate in supporting this fund. The motion passed.

**COMMITTEE REPORTS**

Promotion and Tenure Guidelines

Dr. Carolyn Gold, Development and Evaluation Committee chair, pointed out that senators have received copies of the "Revised Executive Committee Report" concerning promotion and tenure guidelines (included with the mailout for this meeting). The proposal was discussed section by section, with the following actions taken:

- (i) Sections I, II, III, IV, V(A), and VI(A-D) were approved.
- (ii) Sections V(B,C) and VI(F) were tabled for later consideration.
- (iii) Section VI(E) was referred for further consideration to the Development and Evaluation Committee.

## NEW BUSINESS

### Change of Grade Policy

Dr. Bill Fisher made a motion that the Academic Matters Committee look at the new change of grade policy which has recently been put into effect. The motion passed.

### Johnson Resolution on Exams and "Inclement Weather Policy"

Dr. Charles Johnson moved for adoption of a resolution concerning cancellation of exams when "weather conditions pose serious hazards to faculty and students ..." (included with the mailout for this meeting). Following some discussion, Dr. Saralyn Gold made a motion to refer the resolution to the Concerns and Grievances Committee. The latter motion passed so that the matter is referred to the Concerns and Grievances Committee.

## ADJOURNMENT

The meeting was adjourned at 5:00 p.m.

### Present

Bob Riser  
Carroll Ryder  
Jim Pleasant  
Suzanne Smith  
Mark Holland  
Scott Beck  
David Close  
Christa Hungate  
Hugh LaFollette  
Colin Baxter  
Anne LeCroy  
Alfonso Lucero  
Charles Johnson.  
Bill Fisher  
George Granger  
Katie Dunn  
Ernest Bentley  
Mary Nelson  
Bill Campbell  
Margaret Houglan  
Carol Gordon

Virginia Adams  
Rosemary Brown  
Phil Scheuerman  
Deborah Fortune  
Saralyn Gold  
Gene McCoy  
Marie Tedesco

### Absent

Lattie Collins  
Edwin Williams  
Chris Ayres  
Charles Beseda  
Brad Arbogast  
Bob Acuff  
Sue McCoy  
Clark Gillett  
William Stone  
Richard Verhegde  
Robert Davidson

Faculty Sub-Council  
2 February 1990

Reorganization of the Sub-Council The Sub-Council adopted a number of structural changes designed to make the council more effective -- thereby increasing the faculty input to the Tennessee Board of Regents. The adopted changes are:

- 1) all schools will be encouraged to appoint representatives to the Sub-Council for at least two year terms (currently most representatives serve for one year).
- 2) The officers of the sub-council will be elected (rather than selected according to the alphabetical listing of TBR schools).
- 3) The chair (rather than the board staff) will set the meeting agenda.
- 4) Presentations by the Board staff will be shortened.
- 5) Immediately prior to the full sub-council meeting, representatives of 2 year and 4 year institutions will meet to discuss issues/concerns applicable to their institutions.

Information from the Board Staff

1) The staff has proposed making procedures for notifying faculty of appointment, reappointment, salary, and termination more uniform. If the present proposal is adopted all tenure-track faculty will be required to sign an annual contract each year indicating their intent to accept renewal for the following year.

2) Recent court decisions (most notably, University of Pennsylvania v. Equal Employment Opportunity Commission) are in the line with Tennessee's Open Records Law. Specifically, they specify that promotion and tenure deliberations are not legally privileged. All written records of those deliberations may be made public.

3) There has been a proposal to make BITNET (an electronic mail service available at ETSU) a state wide electronic communication link.

4) The time to conduct the campus salary reviews and to develop a campus plan on the Status of Women has been extended three months. Reports from each campus must be sent to the Chancellor by May 15; the Salary reports must go to the Chancellor by June 1. Final reports will be considered at the June meeting of the Board.

TIAA-CREF Flexibility The Sub-Council voted to encourage the Tennessee Board of Regents to make new CREF options (e.g., the Social Choice Account and Cash payments upon separation) available to all university personnel.

Part-time Faculty The Sub-Council has recommended that the Board staff conduct a study of the use of part-time faculty at all TBR schools. There was a general perception that part-timers were being used too extensively at some campuses. The study should help determine the true extent of the use of part-time faculty.