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Faculty Senate Agendas and Minutes

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8-29-1988

### 1988 August 29 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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East Tennessee State University  
Box 23534A • Johnson City, Tennessee 37614-0002

FACULTY SENATE MEETING

August 29, 1988

D.P. Culp Center      Meeting Room 4      3:30p.m.

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
- III. TREASURERS REPORT
- IV. REPORTS AND ANNOUNCEMENTS  
    SBR Faculty Sub-Council  
    President's Council  
    Other Reports
- V. UNFINISHED BUSINESS
- VI. ADJOURNMENT OF 1987-1988 SENATE

- - - - 1988-1989 SENATE - - - -

- I. CALL TO ORDER
- II. INTRODUCTION OF NEW MEMBERS
- III. ELECTIONS  
    President-Elect  
    Secretary  
    Treasurer  
    Executive Committee - 3 members
- IV. COMMITTEE PREFERENCE
- V. ADJOURNMENT



East Tennessee State University  
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APPROVED MINUTES OF THE FACULTY SENATE MEETING

August 29, 1988

CALL TO ORDER

The meeting was called to order by President Margaret Hougland at 3:34 p.m.

APPROVAL OF PREVIOUS MINUTES

The minutes of the May 2, 1988 meeting were amended as follows: Under Extramural Funding, change sixth word of second sentence from firm to form; change seventh word, third sentence from tied to related.

Minutes of the June 6, 1988 meeting were amended as follows: Reports and Announcements-fourth line add s to "Science".

TREASURERS REPORT

William Fisher distributed copies of the Treasurers Report showing a balance of \$676.00 as of June 30, 1988.

REPORTS AND ANNOUNCEMENTS

SBR Faculty Sub-Council Meeting, Aug. 5, 1988. Margaret Hougland distributed copies of the meeting discussions. She discussed briefly items on the grievance policy and the report of the Task Force on the Status of SBR Women in Academics.

Presidents Council. Anne LeCroy indicated that a synopsis of the discussion of the meeting will be distributed at the next meeting.

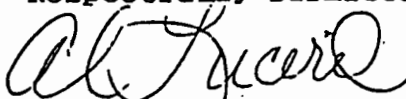
OTHER REPORTS

A Faculty Senate Certificate was presented to Dr. Eduardo Zayas-Bazan.

ADJOURNMENT

The meeting was adjourned at 3:45 p.m.

Respectfully Submitted,

  
Al Lucero

ATTENDANCE FOR FACULTY SENATE MEETING, August 29, 1988

Present

James Pleasant (R)  
Etta Saltos  
David Close (R)  
Ed Williams  
Colin Baxter  
Eduardo Zayas-Bazan  
Paul Walwick  
Bill Fisher  
George Granger  
Al Lucero  
Charles Beseda  
Bill Campbell  
Jean Frazier  
Don Jones  
Mark Airhart  
Clark Gillett  
Don Ferguson  
Mitchell Robinson  
Brunhilde Tober-Meyer  
Margaret Hougland (R)  
Joyce Bassham  
Katherine Dibble  
Richard Verhegge  
Creg Bishop  
Werner Waldron  
Anne LeCroy  
John Taylor  
John Stone

Absent

Jim Fields  
Suzanne Smith  
Karen Renzaglia  
Fred Waage  
Steb Hipple  
Ernest Bentley  
David Chi  
Betsy Williams  
Linda Kerely  
Glenda DeJarnette  
Ruth Ketron  
Carol Norris

Guest

Wilsie Bishop

(R): re-elected

NEW SENATORS

Charles Parker  
Christa Hungate  
Hugh LaFollette  
Charles Johnson  
Mary Nelson  
Rosemary Brown  
Saralyn Gold  
Gene McCoy  
Marie Tedesco

Al Tirman  
Ernest Bentley  
Bob Acuff  
Sue McCoy

MINUTES OF THE NEW FACULTY SENATE MEETING  
August 29, 1988

CALL TO ORDER

The meeting was called to order by President Anne LeCroy.

INTRODUCTION OF NEW MEMBERS

New members were introduced for each college/school.

Applied Science and Technology: Jim Pleasant and Charles Parker  
Arts and Sciences: Christa Hungate, Hugh LaFollette, Al Tirman,  
David Close

Business: Charles Johnson

Education: Ernest Bentley, Mary Nelson

Medicine: Bob Acuff, Margaret Hougland, Sue McCoy

Nursing: Rosemary Brown

Public and Allied Health: Saralyn Gold, Gene McCoy

Sherrod Library: Marie Tedesco

ELECTIONS

The following officers were elected:

President-elect: Creg Bishop

Secretary: Werner Waldron

Treasurer: William Fisher

Executive Committee: James Pleasant  
Katherine Dibble  
Bill Campbell

COMMITTEE PREFERENCE

Forms were distributed to indicate preference to serve on committees.

OTHER BUSINESS

The report on faculty evaluation has been received from Tennessee Tech.

Program topics for the coming year were solicited.

ADJOURNMENT

The meeting was adjourned at 4:30 p.m.

Respectfully Submitted,

  
Al Lucero

SBR Faculty Sub-Council Meeting  
August 5, 1988

1. Grievance Policy

The grievance policy approved by the Sub-Council and forwarded to the President's Council was returned for discussion. SBR legal counsel wants to have one policy for staff and faculty. Several points were unsatisfactory for faculty. The policy was referred back to committee with recommendations to be made at the October meeting. Four institutions (including ETSU) have developed a policy that is satisfactory for each campus. A recommendation was made to let each campus develop their own policy for faculty.

2. Report on the Assessment and Evaluation of R/D Programs

The program is resulting in higher than usual retention rate of initially high-risk students. (Black R/D completers have a higher retention rate than other-race R/D completers.) ETSU percentages seem to be about the system average. The lengthy document (116 pages) is available for your information. (See Margaret Hougland) The SBR staff will be visiting campuses in 1988-89 and evaluating R/D programs.

3. Report of the Task Force on the Status of SBR Women in Academe

Thirty-three recommendations were made by the Task Force in addressing the women's issue in the SBR system. The Sub-Council was asked to respond to the report and to prioritize the recommendations. The response will be presented in October.

4. Performance Funding

Under the new Performance Funding standards, points awarded to institutions have decreased about 20% as the result of emphasis on performance rather than on process. Marked losses occurred in the ACT-COMP and Alumni Satisfaction categories. It was stressed that the message of the importance of the ACT-COMP needs to be made clear to the students. (i.e. The better they perform, the more money the school receives)

5. Report to the Chancellor of the Day Care Study Committee

The committee recommended that day care programs be established to serve students and employees without the necessity of ties to academic child care programs. The Sub-Council heartily supported the committee's report.

6. Summer Teaching Assignments

Summer teaching assignments is an acute problem, particularly for faculty at Technical Institutions and Community Colleges where adjunct faculty and senior academic ranks are more likely to fill the positions. The problem will be included in a study of summer school to be conducted by faculty SBR intern, Dr. Bene' Cox faculty.

(over)

7. State Health Insurance Program and Cafeteria Benefits Program

The Council requested the SBR staff to provide information on the supplemental health insurance to be offered in January and on the Cafeteria Benefits plan proposed by the Governor at the next meeting.

8. Reciprocal Tuition Agreement

The SBR and UT are at an impasse concerning the reciprocal tuition. UT insists that SBR reimburse the UT system for tuition expenses that SBR dependents might incur at UT schools under the tuition reduction plan; whereas SBR permits reduction of tuition at sister institutions without reimbursement.

ATTENDANCE FOR FACULTY SENATE MEETING, August 29, 1988

Present

James Pleasant (R)  
Etta Saltos  
David Close (R)  
Ed Williams  
Colin Baxter  
Eduardo Zayas-Bazan  
Paul Walwick  
Bill Fisher  
George Granger  
Al Lucero  
Charles Beseda  
Bill Campbell  
Jean Frazier  
Don Jones  
Mark Airhart  
Clark Gillett  
Don Ferguson  
Mitchell Robinson  
Brunhilde Tober-Meyer  
Margaret Hougland (R)  
Joyce Bassham  
Katherine Dibble  
Richard Verhegge  
Creg Bishop  
Werner Waldron  
Anne LeCroy  
John Taylor  
John Stone

Absent

Jim Fields  
Suzanne Smith  
Karen Renzaglia  
Fred Waage  
Steb Hipple  
Ernest Bentley  
David Chi  
Betsy Williams  
Linda Kerely  
Glenda DeJarnette  
Ruth Katron  
Carol Norris

Guest

Wilsie Bishop

(R): re-elected

NEW SENATORS

Charles Parker  
Christa Hungate  
Hugh LaFollette  
Charles Johnson  
Mary Nelson  
Rosemary Brown  
Saralyn Gold  
Gene McCoy  
Marie Tedesco

Al Tirman  
Ernest Bentley  
Bob Acuff  
Sue McCoy



# ROSTER - FACULTY SENATE 1988-89

| School/College                        | Department    | Term Exp. | P.O Box | Phone No.  | Committee |
|---------------------------------------|---------------|-----------|---------|------------|-----------|
| <b>APPLIED SCIENCE AND TECHNOLOGY</b> |               |           |         |            |           |
| Charles Parker                        | Technology    | 91        | 19060A  | 4473       | Dev Eval  |
| Jim Pleasant                          | Computer Sci  | 91        | 23830A  | 5332, 6962 | Research  |
| Etta Saltos                           | Home Econ     | 89        | 22630A  | 4375       | Acad Mat  |
| Suzanne Smith                         | Computer Sci  | 90        | 23830A  | 6963       | Conc Grv  |
| <b>ARTS AND SCIENCES</b>              |               |           |         |            |           |
| David Close                           | Physics       | 91        | 22060A  | 5646       | Research  |
| Christa Hingate                       | Foreign Lang  | 91        | 22480A  | 6902       | Acad Mat  |
| Hugh LaFollette                       | Philosophy    | 91        | 22180A  | 6625       | Dev Eval  |
| Colin Baxter                          | History       | 90        | 22660A  | 6694, 5323 | Research  |
| Anne LeCroy (Pres.)                   | English       | 90        | 22990A  | 5991       |           |
| Edwin Williams                        | English       | 90        | 22990A  | 6626       | Election  |
| Karen Renzaglia                       | Biol Sci      | 89        | 23590A  | 6930,      | CommComm  |
| Al Tirman                             | Math - KC     | 89        | 24310A  | 926-4011   | Conc Grv  |
| Paul Walwick                          | Communication | 89        | 22510A  | 4323       | CommComm  |
| <b>BUSINESS</b>                       |               |           |         |            |           |
| Charles Johnson                       | Mgmt & Mkt    | 91        | 21250A  | 5391       | Dev Eval  |
| Bill Fisher                           | Mgmt & Mktg   | 90        | 21250A  | 5304       | CommComm  |
| George Granger                        | Econ Fin      | 90        | 23080A  | 5362       | Election  |
| Al Lucero                             | Office Mgmt   | 89        | 20320A  | 6986       | Acad Mat  |
| <b>EDUCATION</b>                      |               |           |         |            |           |
| Ernest Bentley                        | Superv Admin  | 91        | 19000A  | 6716       | Research  |
| Mary Nelson                           | Univ School   | 91        | 21460A  | 4333       | Election  |
| Charles Peseda                        | Curr Instr    | 90        | 23020A  | 4277       | Dev Eval  |
| Bill Campbell                         | Univ School   | 90        | 21460A  | 4333       | Conc Grv  |
| Jean Frazier                          | Phys Ed Rec   | 89        | 22120A  | 5687       | CommComm  |
| Don Jones                             | Hum Dev Learn | 89        | 18940A  | 4188       | Acad Mat  |
| <b>MEDICINE</b>                       |               |           |         |            |           |
| Bob Acuff                             | Surgery       | 91        | 19750A  | 6257       | Research  |
| Margaret Hougland                     | Anatomy       | 91        | 19960A  | 6243       | Election  |
| Sue McCoy                             | Surgery       | 91        | 19750A  | 6277       | Dev Eval  |
| Clark Gillett                         | Fam Prac      | 90        | 15070A  | 6464       | Conc Grv  |
| Mitchell Robinson                     | Biochem       | 90        | 19730A  | 6302       | Conc Grv  |
| Donald Ferguson                       | Microbiol     | 89        | 19870A  | 6296       | Acad Mat  |
| Brunhilde Tober-Meyer                 | DLAR          | 89        | 15040A  | 6783       | CommComm  |
| <b>NURSING</b>                        |               |           |         |            |           |
| Rosemary Brown                        | BSNur         | 91        | 22240A  | 4336       | Research  |
| Richard Verhegge                      | ADNur         | 90        | 22780A  | 4400       | Conc Grv  |
| Joyce Bassham                         | BSNur         | 89        | 22240A  | 4396       | Dev Eval  |
| Katherine Dibble                      | BSNur         | 89        | 22240A  | 4363       | Acad Mat  |
| <b>PUBLIC AND ALLIED HEALTH</b>       |               |           |         |            |           |
| Saralyn Gold                          | Commun Disord | 91        | 21790A  | 5252       | Research  |
| Gene McCoy                            | Health Sci    | 91        | 22690A  | 4490       | Acad Mat  |
| Werner Waldron                        | Nave Paramed  | 90        | 19690A  | 543-2230   | Dev Eval  |
| Craig Bishop                          | Envir Health  | 89        | 22960A  | 5246       | Conc Grv  |
| <b>SHERROD LIBRARY</b>                |               |           |         |            |           |
| Marie Tedesco                         | Archives      | 91        | 22450A  | 5339       | Acad Mat  |