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Faculty Senate Agendas and Minutes

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7-11-1988

### 1988 July 11 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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East Tennessee State University  
Box 23534A • Johnson City, Tennessee 37614-0002

**FACULTY SENATE MEETING**

July 11, 1988  
D.P. Culp Center, Forum 3:30p.m.

- I. CALL TO ORDER
- II. APPROVAL OF PREVIOUS MEETING MINUTES
- III. TREASURERS REPORT
- IV. REPORTS AND ANNOUNCEMENTS
  - Presidents Council - June 22
  - Academic Council - June 9 and 23
  - SBR Meeting - June 23 and 24
  - U.T. Retirement Incentives
- V. UNFINISHED BUSINESS
  - E.T. Health Care Coalition - July 14
- VI. NEW BUSINESS
  - Tennessee State Employees Association
  - Discussion of 1988-89 salaries
- VII. ADJOURNMENT



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APPROVED MINUTES OF THE FACULTY SENATE MEETING  
July 11, 1988

CALL TO ORDER

The meeting was called to order by President Margaret Hougland at 3:40 p.m.

APPROVAL OF PREVIOUS MINUTES

Due to lack of a quorum, minutes were not approved.

TREASURERS REPORT

William Fisher distributed a report showing a balance of \$1,258 as of May 31, 1988.

REPORTS AND ANNOUNCEMENTS

President's Council. Ann LeCroy distributed summaries of issues discussed at both meetings; she also emphasized a few items on the summaries. Copies of these summaries will be mailed to all Faculty Senate members.

SBR meeting June 23 and 24. President Hougland distributed a summary of items related to E.T.S.U.

UT Retirement incentives. William Fisher reported that incentives are economically desirable and may be implemented from three to six per year.

UNFINISHED BUSINESS

President Hougland reminded the Senate of the East Tennessee Health Care Coalition meeting to be held at the Jonesborough Visitors Center on July 14, 1988 at 7:00 p.m. The meeting will be chaired by Nancy Menke, Tennessee State Employees Association. Problems of the plan stated by the Senators included:

1. Lack of choice of physicians and hospitals.
2. Inability of physicians to refer patients to physicians of choice.
3. \$5,000 out of pocket cost.
4. Lack of input in the decision process.
5. Lack of alternatives.
  - a. Size of deductible
  - b. Out of pocket cost
  - c. Options of coverage (Maternity)

It was commented that a cap on spiraling health care cost may take legislative action.

NEW BUSINESS

Tennessee State Employees Association. Mr. Terrell Gregory presented the TSEA position on the State Health program. He stated that a new plan should be developed which does not lack options in selecting physicians and hospitals. Mr. Gregory also discussed the goals of the Tennessee State Employees Association and gave an analysis of legislation, membership and chapters.

Faculty Salaries. Dr. Robert Alfonso, Vice President for Academic Affairs gave an explanation for the distribution of salaries for the 1988-1989 academic year. He indicated that Department chairmen and Deans should explain to the Faculty the bases for salary recommendations. He indicated the responsibility for the criteria was left to the chairmen and Deans.

The Executive Committee will evaluate whether Senate meetings should be held in the summer.

ADJOURNMENT

Meeting was adjourned at 4:50p.m.

Respectfully Submitted



Alfonso Lucero

ATTENDANCE AT FACULTY SENATE MEETING

July 11, 1988

Present

Margaret Hougland  
Al Lucero  
Bill Fisher  
Anne LeCroy  
Steb Hipple  
John Taylor  
George Granger  
David Chi

Guest

Dr. Alfonso  
Terrell Gregory

Absent

James Pleasant	Bob Samuels
David Close	Fred Waage
Edwin Williams	Eduardo Zayas-Bazan
Colin Baxter	Charles Beseda
Paul Walwick	Don Jones
Bill Campbell	Mark Airhart
Jean Frazier	Joyce Bassham
John Stone	Richard Verhegge
Clark Gillett	Donald Ferguson
Mitchell Robinson	Bill Campbell
Brunhilde	Karen Renzaglia
Tober-Meyer	Werner Waldron
Katherine Dibble	Jim Fields
Linda Kerley	Etta Saltos
Creg Bishop	Suzanne Smith
Glenda DeJarnette	
Ruth Ketron	
Betsy Williams	