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1987 October 5 - Faculty Senate Agenda and Minutes

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East Tennessee State University

Box 23534A • Johnson City, Tennessee 37614-0002

AGENDA

FACULTY SENATE MEETING

October 5, 1987
Forum Room, Culp Center

- I. CALL TO ORDER
- II. APPROVAL OF PREVIOUS MEETING MINUTES
- III. ANNOUNCEMENTS

Academic Council
President's Council
State Board of Regents Meeting
Meeting with Dr. Ronald Beller and Dr. Robert Alfonso
THEA Meeting in Murfreesboro

- IV. OLD BUSINESS
 - V. NEW BUSINESS

Academic Matters Committee Report - Al Lucero
Summary of Faculty Concerns - John Taylor
University Tenure and Promotion Committee
Health Task Force Report - Dr. Richard Skalko

VII. ADJOURNMENT



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APPROVED MINUTES OF THE FACULTY SENATE MEETING October 5, 1987

CALL TO ORDER

Meeting was called to order at 3:34 p.m. by President Margaret Hougland.

APPROVAL MINUTES.

Minutes of the September 14, 1987 Faculty Senate Meeting were approved as prepared.

ANNOUNCEMENTS

<u>INTRODUCTIONS</u> Anne LeCroy introduced Colin Baxter, Dept. of History, and Edwin Williams, Dept. of English, as new senators from the College of Arts and Sciences.

ACADEMIC COUNCIL. September 17 meeting. Anne LeCroy reported that concern was expressed about a University-wide survey of Geriatrics Service.

The council approved a proposal by Dr. Dorman Stout to implement mid-term grade reporting for freshmen, effective Fall 1988.

A proposal concerning the 1988-1989 Academic Calendar was discussed and approved. The proposal provides adjustments for 750 minutes necessary for each class credit hour. One alternative was to start the academic year earlier, eliminate fall break and end at the regular time with class periods remaining as they are now. The approved proposal starts classes a week later, keeps the fall break and increases class periods. Classes would start earlier in the day.

The promotion policy was discussed and given to David Logan for clarification of criteria and language.

A student grievance procedure for the College of Medicine was approved.

ACADEMIC COUNCIL October 7 meeting. President Hougland reported that Dr. Gary Walters and staff discussed the CENTER FOR ADULT PROGRAMS AND SERVICES located in the Culp Center which has merged the Evening and Summer School Office and Career Services. This office focuses on the needs of non-traditional students.

PRESIDENTS COUNCIL This meeting had three main issues: (1) enrollment update, (2) commission on the future of ETSU and (3) SBR meeting. Enrollment of undergraduates has increased, especially freshmen, and the Graduate Special program has decreased slightly. The headcount was 9980 compared to 9736 a year ago. Credit hours generated increased significantly. Dr. Ronald Beller requested nominations of qualified people to the COMMISSIONS ON THE FUTURE OF ETSU.

THE STATE BOARD OF REGENTS MEETING One student from ETSU is on the State Board of Regents and another on the Student Life Committee. It was reported that the Centers of Excellence will be evaluated periodically by external peer review. ETSU has the Center for Appalachian Studies, the Center for Early Childhood Development and the Center for Banking. The two Chairs of Excellence at ETSU must be filled. The deadline to obtain matching state funds has been extended to June 1988 for the Quillen Chair of Geriatrics and the AFG Chair of Business and Technology.

Two points were made regarding changes in performance funding. There will be $\underline{\text{NO}}$ points given for process but points for performance will increase. The rate for performance points will change to offset anticipated losses. The criteria for performance points will increase.

An M.A. degree in Criminal Justice was approved for ETSU, effective Fall 1988.

Tenure was awarded to Dr. Michael Fitzgerald, the new director of the Master of City Management Program and a professor of Political Science.

There is a revision of the Board of Regents policy concerning the benefits for retirees or persons dying while in state service. The policy was extended to cover educational benefits for spouses and dependent children of these employees.

Each institution was directed to develop a policy on confidentiality of students grades. ETSU has a policy in place.

SENATE EXECUTIVE COMMITTEE MEETING WITH ADMINISTRATION. John Taylor reported various topics that occurred at the meeting with Dr. Beller and Dr. Alfonso. The search for a director of the Computer Center is on "hold". The position is being evaluated and possibly will be redefined. Dr. Fred Alsop is chairing the search committee for the Dean of the School of Nursing. Dr. Allen Spritzer is chair of the search committee for College of Arts and Sciences. The advertisement is being prepared; committee members are being selected.

Fall enrollment is difficult to interpret. The shift in enrollment may yield less money. Dr. Beller indicated that the faculty promotion document should be developed before the FAP, FAR, FAE Committee presents their report.

Offices of the State Board of Regents have moved. Key telephone numbers have been shared with the senate.

Evaluation of department chairs may be anonymous.

After concern was expressed about bringing in new academic/ administrative employees with tenure, Dr. Beller reassured that promotion guidelines would be followed in hiring new people.

OLD BUSINESS

ACADEMIC MATTERS REPORT. Academic Matters committee discussed the proposal submitted to the Senate by Dr. Dorman Stout. The committee supports the concept of mid-term grades for freshman but expressed two reservations. First, teachers with large classes may be having an inordinate number of conferences. Second, it is assumed that the notification letters will be sent from Dr. Stout's office. Teachers do not have the resources and time to prepare these letters. The committee suggested that teachers of freshmen classes should be consulted on the implementation of this proposal.

NEW BUSINESS

TENURE AND PROMOTION APPEALS COMMITTEE. President Hougland asked for a volunteer to chair this committee. Senators from the College of Arts and Sciences, College of Business, School of Nursing, and College of Medicine need to select a member for a 2-year term. The person does not have to be a senator and should not be a department chair. Faculty who serve should have tenure and a rank of associate professor or professor.

A resolution from the English Department was forwarded to the Concerns and Grievance Committee. The resolution addresses the issue of evaluation of department chairs.

HEALTH TASK FORCE REPORT. Dr. Richard Skalko provided the background on the Task Force and its charge. Documentation has been previously provided to the faculty senate. He discussed some of the activities of the Task Force and indicated that he was given the task of preparing the document that summarized the deliberations of the Task Force. Dr. Skalko read the summary of the report sent to Dr. Beller; a copy is attached to the minutes. After reading the report, Dr. Skalko answered questions.

President Hougland announced that Dr. Richard Croft will be be at the next meeting to discuss the Graduate School and the Graduate Faculty.

Concern was expressed about the propriety of the "Gideons" distributing Bibles on campus.

The Faculty Senate Executive committee will meet on October 12, 1987, at 3:30 p.m. in room W220

ADJOURNMENT

The meeting was adjourned at 4:40 p.m.

Respectfully submitted,

Alfonso Lucero

FACULTY SENATE MEETING October 5, 1987

Members Present

- 1. James Pleasant
- 2. Suzanne Smith
- 3. David Close
- 4. Anne LeCroy
- 5. Ed Williams
- 6. Colin Baxter
- 7. Karen Renzaglia
- 8. Paul Walwick
- 9. Edwardo Zayas-Bazan
- 10. George Granger
- 11. Steb Hipple
- 12. Al Lucero
- 13. Charles Beseda
- 14. Bill Campbell
- 15. Jean Frazier
- 16. Don Jones
- 17. John Stone
- 18. John Taylor
- 19. David Chi
- 20. Mitchell Robinson
- 21. Brunhilde Tober-Meyer
- 22. Betsy Williams
- 23. Margaret Hougland
- 24. Joyce Bassham
- 25. Linda Kerley
- 26. Creg Bishop
- 27. Ruth Ketron
- 30. Werner Waldron

Members Absent

- 1. Jim Fields
- . 2. Etta Saltos
 - 3. Fred Waage
 - 4. Bob Samuels
 - 5. Bill Fisher
 - 6. Clark Gillett
 - 7. Mark Airhart excused
 - 8. Don Ferguson
 - 9. Katherine Dibble
- 10. Richard Verhegge
- 11. Glenda DeJarnette
- 12. Carol Norris

REPORT AND RECOMMENDATION

from:

The President's Task Force on the Development

of a Division of Health Sciences at

East Tennessee State University

Task Force for the Division of Health Sciences

CHARGE

- 1. Open discussion with all interested parties on feasibility of development of the Division of Health Sciences which will include the College of Medicine, School of Nursing, and the School of Public and Allied Health.
- Solicit input from all segments of the University community and use input to identify both strengths and weaknesses.
- 3. Make specific recommendations with respect to budgeting problems. The problem is that the College of Medicine is funded differently than the College of Nursing and the School of Public and Allied Health which are formula driven.
- 4. The chairman has the responsibility to get organizational charts and programs from similar institutions. A specific request is to explore how institutions which have developed such a division recently have accomplished this objective.
- 5. Nancy Garland of the President's Office is to serve as liaison between the President and the Task Force.
- 6. The President has no objection to receiving both minority and majority reports. All views are to be expressed.

Amended May 9, 1985

A PROPOSAL TO ESTABLISH A DIVISION OF HEALTH SCIENCES AT EAST TENNESSEE STATE UNIVERSITY

A major element of the mission of East Tennessee State University is the support of comprehensive programs in the health professions and related disciplines which will prepare individuals for careers while helping to improve the quality of public health and the delivery of health care services in the region and in the state.

In this context, a task force was appointed in the spring of 1985 to assess the potential benefits to the University of the establishment of a Division of Health Sciences. An extensive interview process was undertaken at that time in which members of the University administration and the University faculty were invited to express their views on this subject. While some potential disadvantages were expressed, particularly with regard to funding of such a Division and the impact of its establishment on current procedures relating to faculty promotions and faculty tenure, there are several positive features which suggest that the establishment of a Division of Health Sciences is a natural step in the growth and development of East Tennessee State University, it will serve to enhance the prestige of

the University in the entire health care field both regionally and nationally and it is consonant with the current mission of the University. Accordingly, we recommend that the University administration, the Board of Regents and the Tennessee Higher Education Commission give positive consideration to the establishment of a Division of Health Sciences. We further recommend that these bodies give careful consideration to the following factors:

- 1. Develop an administrative structure which will enhance the establishment of conjoined efforts by the various units (School of Nursing, School of Public and Allied Health, Quillen-Dishner College of Medicine) in the areas of research, teaching and service.
- 2. Develop an appropriate mechanism to guarantee the administrative autonomy of each of these units with respect to faculty appointments, promotion and tenure in accord with current guidelines.
- 3. Develop a mechanism to insure adequate funds are available to implement the goals of the Division in a manner which ensures the orderly growth of current programs within the units and permits the flexibility essential for the development of conjoined programs.