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1987 August 31 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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East Tennessee State University

Box 23534A • Johnson City, Tennessee 37614-0002

FACULTY SENATE MEETING NOTICE

Monday, August 31, 1987

3:30 p.m.

Culp Center - Tennessee Room

AGENDA ITEMS

- 1. May 4 and June 8 meeting minutes approval
- 2. Treasurer's 1987 final report Gordon Ludolf
- 3. Executive Committee ETSU 1986-87
 Promotion policy recommendations
- 4. 1986-87 Final Committee Reports
 - a. Academic Matters Al Lucero
 - b. Committee on Committees Bill Fisher
 - c. Concerns and Grievances Anne LeCroy
 - d. Senate Elections Richard Verhegge
 - e. Exit Interview Margaret Hougland
 - f. Development and Evaluation John Stone
 - g. Research No report
- 5. August 6 SBR Faculty Sub-Council Report Bill Fisher
- 6. Final Announcements
- 7. Adjournment

1987-88 SENATE

- 1. Call to Order President Hougland
- 2. Introduction of New Senators
- 3. Committee Preference Forms
- 4. Election of 1987-88 Officers Richard Verhegge
 - a. President Elect
 - b. Secretary
 - c. Treasurer
 - d. Executive Board Members Four



Corrected

East Tennessee State University

Box 23534A • Johnson City, Tennessee 37614-0002
Minutes of the Faculty Senate Meeting
August 31, 1987

CALL TO ORDER

The meeting was called to order at 3:30.

APPROVAL OF MINUTES

The minutes of the May 4, 1987, meeting and minutes of the June 8, 1987 meeting were approved by voice vote.

TREASURER'S REPORT

Final report was given by Gordon Ludolf showing a balance of \$142. A copy was distributed.

EXECUTIVE COMMITTEE MEETING REPORT OF JULY 6, 1987

Copy of the report was distributed for information only.

POLICY ON FACULTY PROMOTION TENURE

Copy of the policy was distributed to each member. David Logan stated that the tenure policy was approved by the Board of Regents. In a letter to Dr. Beller, Chancellor Tom Garland indicated that the ETSU policy was the best one in the entire SBR System. It would be used as a model for the System.

Promotion policy has not gone through administrative approval. The Faculty Senate Executive Committee made several changes at the April 4, meeting. Mr. Logan suggested several minor changes in paragraph 2.3.7.1 and its subparagraphs. Mr. Logan solicited input on the policy.

Clarification of "a terminal degree" was discussed.

FINAL COMMITTEE REPORTS

Academic Matters. Al Lucero reported that the Ad Hoc Committee on General Education has developed a preamble, a set of assumptions on general education, and goals on general education.

Committee on Committees. Bill Fisher reported that the names for committee membership were submitted to Nancy Garland. Every effort was made to comply with the preference of each person.

Concerns and Grievances. Anne LeCroy indicated that two Grievance cases have not been reported by the committee to the Senate due to a lack of a quorum during the summer.

Senate Elections. Richard Verhegge reported that the by-laws have been reviewed and determined that changes were not needed.

Exit Interview. Margaret Hougland reported the number of questionnaires returned were few and did not give statistically significant information. There were no identifiable reasons for people leaving ETSU. Her reported recommendations are as follows: 1) the committee be kept in existence, 2) questionnaires should be sent to obtain feedback, and 3) the new committee should contact Mr. General Neasman and keep working relationship to obtain feedback from faculty who leave employment at ETSU. A copy of the report, including committee recommendations, was distributed.

Development and Evaluation. John Stone reported the matters and documents this committee worked on have been forwarded to the FAP, FAR, FAE Ad Hoc Committee. The FAP, FAR, FAE Committee will meet Thursday, September 17, 1987, at 3:15 in Room W202. Everyone is encouraged to attend.

SBR FACULTY SUB-COUNCIL REPORT - August 6, 1987

Dr. Fisher reported the Grievance procedure for staff has become policy. A suggestion that the same grievance procedure be implemented for faculty received objections from Homer Kemp, Tennessee Tech, and William Fisher, ETSU. The faculty had no input in the development of the procedure. As a result, a 5-member committee from the sub-council has been appointed. A uniform procedure will be developed for the entire SBR System.

The need for documentation to file a grievance was emphasized.

FINAL ANNOUNCEMENTS

Bill Fisher reported on pay raises. There is standardization between the SBR System and the U.T. System this year. The average raise for the faculty of ETSU is 3.9%. Dr. Fisher reviewed and distributed the information.

The last page of the document contained a resolution which is to be voted on by the Sub-Council. It is illegal to publish student grades by Social Security Number.

Middle Tennessee State University is one of the least expensive institutions according to information published in the $\underline{\text{Chronicle of}}$ Higher Education.

A time-table for the 1987-1988 budget requests was distributed.

A copy of the letter from Dr. Beller regarding the tenure policy was distributed.

The role of student evaluation of instruction was discussed.

Sick Leave Bank issues were discussed. Faculty who leave the institution have attempted to donate the unused sick leave to the Sick Leave Bank; this has not been allowed. The matter is being pursued with the Chief Counsel of the Board of Regents.

The date of the December meeting should be changed from December 2, to December 7, 1987.

Certificates for completion of service were given to senators completing a three-year term.

MEETING ADJOURNED

Respectfully submitted,

Alfonso Lucero



East Tennessee State University

Box 23534A • Johnson City, Tennessee 37614-0002 New Faculty Senate Meeting Minutes August 31, 1987

CALL TO ORDER

Meeting was called to order by President Margaret Hougland. Dr. Hougland presented a gavel to outgoing President, Dr. William Fisher.

INTRODUCTION OF NEW SENATORS

Applied Science and Technology. Jim Pleasant introduced Suzanne Smith of Computer Science.

Arts and Sciences. `The College of Arts and Sciences has not elected new senators yet.

Business. Gordon Ludolf introduced Bill Fisher, Department of Management and Marketing, and George Granger, Department of Economics and Finance.

Education. John Taylor introduced Jean Frazier, Physical Education, and Charles Beseda, Curriculum and Instruction. Bill Campbell, UH

Medicine. Betsy Williams introduced Clark Gillette, Brunhilde Tober-Meyer, and Mitch Robinson.

Nursing. Richard Verhegge introduced himself and Joyce Bassham.

Public and Allied Health. Creg Bishop introduced Warner Waldron, Nave Paramedical Center.

COMMITTEE PREFERENCE FORMS

President Hougland referred to the Committee structure. She asked that senators complete the form and submit it quickly.

ELECTION OF OFFICERS - Richard Verhegge

President - Anne LeCroy - nominated and elected by acclamation.

Secretary - Alfonso Lucero - nominated and elected by acclamation.

Treasurer - William Fisher - nominated and elected by acclamation.

Executive Board - Six members were nominated. The following were elected:

Betsy Williams, David Close, and John Taylor.

Parliamentarian - This is an appointed position. It will be filled later.

ADJOURNMENT

Meeting was adjourned at 4:40 p.m.

Respectfully submitted,

Alfonso Lucero

MARGARET HOUGLAND ANATOMY P.O. BOX 19960A CAMPUS MAIL

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