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Faculty Senate Agendas and Minutes

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### 1987 February 16 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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East Tennessee State University  
Box 23534A • Johnson City, Tennessee 37614-0002

AGENDA

FACULTY SENATE MEETING

February 16, 1987

Forum Room, Culp Center, 3:30 p.m.

- I. CALL TO ORDER
  - II. APPROVAL OF PREVIOUS MEETING MINUTES
  - III. SCHOOL OF PUBLIC AND ALLIED HEALTH SUBJECT AGENDA
    1. Departmental chairs should be encouraged to provide faculty with release time to write grant proposals and conduct research which will possibly lead to funding.
    2. There are too many committees. The bureaucracy has expanded to the point that faculty members feel belabored by too many committee activities. One faculty member complained about being assigned to eleven committees!
    3. The Department of Environmental Health courses have expanded in number to the point that faculty are required to teach in too many different areas. There should either be an increase in faculty members or a reduction in the variety of courses offered.
    4. There is too much duplication of requests for information from the administrators.
    5. Summer school classes are often cancelled even though several students have signed up for the courses. Faculty members are left without any income and students must struggle to find other classes. Payment for courses should be prorated, based on the number of students in the class.
    6. Faculty compensation for intersession classes should not be taken from the summer budget. Intersession classes should be considered to be funded by the number of students taking the classes.
    7. What mechanism exists to secure monies for the acquisition, repair, and/or maintenance of equipment used for academic and research efforts. This would prove most helpful to graduate enrollment in programs where equipment utilization/accessibility is a calling card and competitive base across institutions.
- SOLUTION: Equipment sharing list that is topicalized and circulated campus wide. Additionally, an indication of cost sharing for maintenance etc. across departments utilizing such equipment.

8. What basic resource exists for equipment management and consultation? That is, are there electrical engineers or such personnel contracted for service to the University at large? If so, what is the procedure for access to such expertise.
9. What are the legal ramifications of the newly implemented tenure policy wherein professors receive tenure departmentally rather than by the University? In dissolution of a department? For those members of the ETSU faculty having university tenure previously?
10. How exactly is the salary deferral system different from what existed previously in pay distribution? Are these monies included in departmental budgets as non-expendable funds so as to assure their existence during summer salary distribution?
11. Why are there so few females in all levels of administration campus wide?
12. Inadequate professional travel funds: Typically, only one faculty member in each program receives funding to attend a professional meeting per academic year. It is strongly felt that this does not meet with the expressed support that the University has made concerning professional development.
13. Inadequate merit pay criteria: Heretofore, there has been no clear guidelines for faculty to achieve merit pay. The present system allows too much subjectivity even when the FAP/FAR format is used.
14. Inadequate equipment budget: Although the staff recognize this is a cross-campus concern, it affects the PMC programs directly.
15. Disallowance of faculty to obtain graduate credit or degrees from ETSU: There are faculty who have not received undergraduate degrees from ETSU who feel that, like UT, allowance should be made for graduate credits to be obtained from ETSU. Even those who accept that a Doctorate degree may not apply for faculty here at ETSU, they question why the specialist in education certificate cannot be obtained through ETSU and applied towards a Doctorate degree elsewhere. The nature of medically oriented programs does not allow much freedom to leave the area to obtain graduate credits.
16. Uncertain support for certificate programs: Those faculty who teach in the one-year certificate programs (Respiratory Therapy Technician, Surgical Assistant, Dental Assistant) would like to allow clear and definite options for graduates to obtain either an Associate degree or Bachelor's degree and to follow national trends towards program development leading to a degree award.
17. Inequitable recognition of the PMC: The Nave Paramedical Center has not been given the recognition by ETSU as a fully functional segment of the University as far as public information is concerned.
18. Poor local guides for the PMC: Related to #17, there are no signs or directions in Elizabethton to help interested parties to find the PMC. Efforts have been made to correct this problem but with little apparent interest or support from campus authorities.



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### MINUTES OF THE FEBRUARY 16, 1987 FACULTY SENATE MEETING

Because of bad weather, the Senate meeting was briefer than usual and no official actions were taken.

President Bill Fisher stated that he would mail a packet of several handouts to Senators. The March 2 Senate meeting will be devoted to discussion of the Faculty Handbook revisions on Tenure and Promotion. The Executive Committee will meet with President Beller and Vice-President Alfonso February 23. Items on the agenda will include:

- Library funding
- Graduate faculty membership arrangements
- Faculty Handbook arrangements
- Faculty Sick Leave Bank
- Public availability of student-faculty evaluation results
- Status report on Dean searches
- ETSU general education program
- Reciprocal 50% undergraduate tuition reduction arrangement (UT and SBR)

### AGENDA BY SCHOOL OF PUBLIC AND ALLIED HEALTH

Senators Greg Bishop and Glenda DeJarnette presented several of the agenda items.

- 1) Release time for writing grant proposals and conducting research. John Taylor stated that there is supposedly a more favorable atmosphere now for release time. Margaret Hougland reminded senators that the "Impediments to Research" document suggested departments having a block of time which professors would apply for on a rotating basis. She suggested a follow-up on this resolution.
- 2) Too many committee assignments. The emphasis is on being assigned to too many committees, not volunteering for them.
- 3) Professors in the Department of Environmental Health are teaching too many courses. President Fisher suggested that checking accreditation requirements or criteria might provide a solution.
- 4) Too much duplication of requests for information by administrators. For example, much of the information requested for justifying budgets is found in the Faculty Activity Reports.
- 5) Cancelling of summer school classes even when several students have enrolled. It was suggested that payment for courses could be prorated, based on the number of students.
- 6) Faculty compensation for intersession classes should not be taken from the summer budget. Intersession classes should be considered

to be funded by the number of students taking the classes. Drs. Fisher and Taylor stated that intersession may not continue if a common calendar is adopted by all SBR schools.

- 7) Procedure for securing funding for acquisition, repair, and/or maintenance of equipment. Perhaps equipment could be shared by several departments, thereby avoiding duplication of requests and funding.
- 8) Resource for equipment management and consultation. What is the procedure for access to expertise?
- 9) Departmental tenure. This can be discussed March 2.
- 10) Salary deferral system - the question is how is this different from what existed previously in pay distribution? Are these monies included in departmental budgets as non-expendable funds?
- 11) Too few females in administration campus-wide.
- 12) Inadequate professional travel funds. President Fisher stated that Dr. Beller has said that ETSU spends more on travel than many other SBR institutions. At present, Governor McWherter has put a freeze on other state employees' travel, not higher education travel. The general feeling was that travel to more than one conference a year is still possible when funding permits and reasons are sufficiently worthwhile. The policy does state that travel, even at individual's expense, if not approved by the department chairman, is not allowed.
- 13) & 14) Inadequate merit pay. Criteria and inadequate equipment budget - are under discussion.
- 15) Disallowance of faculty to obtain graduate degrees from ETSU (see attachment for further details). This is an ETSU, not an SBR policy. There is supposedly a recent policy not to hire those with doctorates from UT.

Discussion on items 16, 17, and 18 was postponed.

ADJOURNMENT

The meeting was adjourned at 4:10 p.m.

Respectfully submitted,

*Carol B. Norris*

Carol B. Norris, Secretary

CBN/kja

Faculty Senate Meeting  
February 16, 1987  
Attendance Record

Senators Present

Mark Airhart  
Greg Bishop  
David Close  
Glenda DeJarnette  
William Fisher  
Lester Hartsell  
F. Steb Hipple  
Margaret Hougland  
Don Jones  
Linda Kerley  
Anne LeCroy  
Carol Norris  
James Pleasant  
Mitch Robinson  
Etta Saltos  
John Taylor

Senators Absent

Peggy Cantrell  
David Chi  
Carole Cornolly  
Katherine Dibble  
Betty Edwards  
Don Ferguson  
James Fields  
Pat Flaherty  
Ruth Ketron (excused)  
Al Lucero  
Gordon Ludolf  
Joseph Mattson  
Paul Monaco  
Carol Pullen  
Karen Renzaglia  
Bob Samuels  
John Stone  
Bob Stout  
Gwen Thomas  
Richard Verhegge  
Frederick Waage  
Paul Walwick  
Betsy Williams  
Eduardo Zayas-Bazan

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FEB 26 1987