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2009 February 23 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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Irwin, Ned L.

From: Greenwell, Linda W. on behalf of ETSU Announcements
Sent: Friday, February 20, 2009 8:35 AM
To: 'faculty@etsu.edu'; ETSU Staff
Subject: Important Announcement from Faculty Senate: February 23 2009 Meeting Agenda

FACULTY SENATE AGENDA
MONDAY, February 23, 2009
2:45 PM FORUM

NOTE TO SENATORS: Please share the Senate agenda, minutes, and any other enclosures with your colleagues prior to the scheduled meeting. Senate meetings are open to ALL faculty. Agendas, minutes, and attendance rosters are available on the Faculty Senate website at <http://www.etsu.edu/senate/>.

Call to Order: President Elect David Champouillon

Approval of Minutes:

New Business: Senator Kelly Price will present her Ideas Forum project and request Senate support for it;

Senator Jim Bitter will present a motion concerning faculty members associated with official Centers of Excellence at ETSU;

Senator Bill Hemphill will report on the Elections and Governance Committee's deliberations on defining years in rank for candidates for promotion to full professor.

Continuing Business: Former Senator Lee Glenn will report on a faculty and staff club.

Announcements: Senator Bob Morgan will announce the need for two volunteers to the Sick Leave Bank;

Past President Fred Alsop will announce the need for volunteers to direct student workers in archiving Senate minutes and updating the Senate web page;

Provost Bert Bach's request for volunteers to serve on an Enrollment Enhancement Task Force will be announced;

Chairs of Senate committees will be asked to report on their committees' activities at the March 23, 2009, Senate meeting.

Adjournment:

Please Note: Next meeting is March 23, 2009, at 2:45 pm, in the Forum, Culp Center.

Please send information and notices of non-attendance to Kathleen Grover (grover@etsu.edu or 96672), Secretary, Faculty Senate 2008-2009.

MINUTES—FEBRUARY 23, 2009

Faculty Senate—East Tennessee State University

UPCOMING MEETING:	FOLLOWING MEETING:
March, 23, 2009 2:45 pm Forum, Culp Center	April 6, 2009 2:45 pm Forum, Culp Center

Present: Alsop, Arnall, Bitter, Brown, Buerkle (proxy for Dorgan), Burgess, Byington, Champouillon, Creekmore, Ecay, Fisher, Fitzgerald, Glover, Govett, Grover, Hamdy, Hemphill, Horton, Kelley, Kortum, Metts, Michieka (proxy for Elhindi), Morgan, Mozen, Mustain, Price, Roach, Schacht, Scott, Shafer, Shuttle, Smurzynski, Stone, Stuart, Tarnoff, Trainor, Zhu

Excused: Campbell, Cecil, Cherry, Crowe, Dorgan, Drummond, Ecay, Elhindi, Franklin, Gerard, Granberry, Loess, Martin, Mullersman, Peiris, Zou

Guests: David Logan, Past President of the Faculty Senate (retired); Lee Glenn, former Senate member

CALL TO ORDER: A quorum being present, President Elect Champouillon called the meeting to order at 2:52 pm.

APPROVAL OF MINUTES: The minutes of the February 9, 2009, Faculty Senate meeting were approved.

NEW BUSINESS: Senator Grover presented **Senator Bitter's motion that faculty members identified as administrators in Colleges of Excellence be considered members of their departments without having to be voted in;** Senator Burgess seconded. Past President Alsop pointed out that the Policy on Departmental Governance does allow for administrators to be permitted into departments via vote; if exceptions are admitted into the policy by modifying it, the policy is weakened. The motion was defeated by hand vote with three abstentions, no nays.

Senator Price asked that Alsop introduce her Ideas Forum Project to the Senate. Alsop explained that Price's suggestion received support from President Stanton and Provost Bach, with Bach agreeing to fund it with \$2000. if the Senate supports it by vote and with \$500. from its budget.

Price explained that her proposal is to establish a Master Teacher Initiative at ETSU. She said that when she began teaching, she did so without a course in how to teach, and she has always been interested in pedagogy. She discovered a Master Teacher Initiative offered at Colorado State University, where Doug Hoffman, a professor in Marketing, has involved professors known for their teaching skills in offering a series of workshops and tips on effective teaching to all faculty. At CSU, there is an overall director, each college has a

coordinator, and a web site is available to all; its address is <http://tilt.colostate.edu/mti>. ETSU could establish its own program and web page offering master teacher orientation and summer programs. Retirees and contemporary faculty could mentor participants. At CSU, the program has energized faculty and made teaching central to the culture. ETSU could adapt CSU's model to include specific programs such as Pharmacy.

Champouillon pointed out that administering the program could be counted as service on one's workload. Price said she would be happy to establish and coordinate it in the College of Business. Senator Creekmore asked if anybody at ETSU is qualified to assess the program. Price replied that she can see many research and publication possibilities coming from it.

Senator Byington said he believed it could enhance clinical instruction and elearning. Price added that it could be modified to meet ETSU's changing needs.

Senator Hemphill said the project sounds like something that we need to establish at ETSU; it will give us a chance to learn from the mistakes of the Teaching and Learning Center, which folded soon after its founding.

Also moved that the Senate contribute \$500. toward the project, with the proviso that the Provost's office contribute \$2000; Morgan seconded. Senator Arnall suggested that departments be asked to contribute as necessary. Champouillon said he supports it for new faculty and for faculty given a chance for remediation, but he is not sure it is for everyone. Senator Tarnoff asked what happened to an initiative for departments to have master teachers that was announced some time ago. Price said the initiative died because it lacked follow-up that can be included with this program. Moran said he likes the from-the-bottom-up approach of this proposal.

The motion to establish a Master Teaching Initiative at ETSU passed unanimously on voice vote.

Hemphill reported on the problem of defining years in rank as required for promotion to full professor. The schedule preceding the present one required five years; the newer one six. Colleges are not consistent. He will continue work to refine a policy.

On the proposal to amend the Senate Constitution and Bylaws to permit two-year terms for presidents, he is working to include a mechanism to ensure smooth succession and the means to replace a president if necessary. He plans to have the working complete by the next Senate meeting.

Champouillon introduced David Logan, who said in the past Senate presidents have been re-elected a few times, but people became angry. History is behind the present system. Champouillon asked what happens if a president simply stops

showing up. Hemphill said the president elect takes over. He wants to avoid contention, to ensure that someone takes over without the need for a vote of no confidence.

Logan reported that members of ETSURA staff the joint Senate/ETSURA office four mornings a week; he encouraged senators to make use of them. Also asked if ETSURA volunteers are available to direct student workers in archiving minutes and updating the Senate web page. Logan said the attic of the Continuing Education building contains Senate materials that need to be moved and stored in the new Senate office. Tarnoff added that we could use a D2L class site for our materials. We could post minutes and agendas and maintain a discussion board.

Senator Schacht introduced the need for an ethics code, saying that awareness of conflicts of interest arose last year in discussions about administrators participating in departmental meetings. The Faculty Academic Freedom and Ethics Committee has come up with two drafts of codes and asks for guidance on which direction to proceed: toward a detailed ethics code or toward some general aspirations. The committee is divided. He asked that senators study the drafts and be ready to discuss them at the March 23rd meeting.

Morgan asked what can be done about a handicapped parking space designated for a specific person who no longer comes to ETSU. Bitter suggested that the college dean be asked to resolve the problem.

Senator Mozen said faculty members have asked that SAIs be moved to later in the semester, when students have learned more. Arnall suggested that we consult with Norma MacRae. He would like for evaluations to be made available for summer classes. Champouillon asked Senator Roach to take the matters to the Faculty Development and Evaluation Committee.

Because former Senator Lee Glenn was not yet present, Champouillon adjourned senators to committees until Glenn arrived. **When Glenn arrived, Champouillon introduced him to explain the proposal for a faculty club.**

Glenn explained the work he and other members of the Elections and Bylaws Committee had done to come up with a proposal for a faculty club. He stipulated that Senate discussions in 2007-2008 indicated a need for a club to be nearby, to serve food and drink, and to be owned and maintained by someone else. The Carnegie fits those requirements, and talks with its manager lead Glenn to believe a club there would be of mutual benefit. Glenn also encouraged our club to join the Associated Clubs of Universities and Colleges (\$230 per year), for that group provides much useful information. In addition, membership in it is honored by other clubs, so visitors from ETSU would be welcomed in clubs throughout the nation and in some clubs abroad. The club could be a good place for faculty to relax, and it could be an effective recruiting tool.

Burgess encouraged the inclusion of administrators, explaining that socializing with them could help form and strengthen relationships.

About costs, Glenn said membership would run \$240. per year. Start-up costs are for brochures. Bitter suggested that campus computers be used to publicize the club. Glenn said he would ask for permission to do so.

Alsop suggested that senators help publicize the proposed club. Senator Fisher said he would bring it up at the ETSURA board meeting on March 24th.

ADJOURNMENT: There being no further business, the meeting was adjourned at 5:00 pm.

*Please notify Kathleen Grover (grover@etsu.edu or x96672), Faculty Senate Secretary, 2008-2009, of any changes or corrections to the minutes. Web Page is maintained by Senator Doug Burgess (burgess@etsu.edu or x96691).
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