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9-11-2006

### 2006 September 11 - Faculty Senate Agenda

Faculty Senate, East Tennessee State University

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Irwin, Ned L.

**From:** Bragg, Mark on behalf of ETSU Announcements  
**Sent:** Friday, September 08, 2006 1:56 PM  
**To:** faculty@etsu.edu; staff@etsu.edu  
**Subject:** Important Announcement from Faculty Senate - September 11 Faculty Senate Agenda

**FACULTY SENATE AGENDA  
MONDAY, SEPTEMBER 11, 2006  
2:45 PM DINING ROOM 2, CULP CENTER**

NOTE TO SENATORS: Please share the Senate agenda, minutes, and any other enclosures with your colleagues prior to the scheduled meeting. Senate meetings are open to ALL faculty. Agendas, minutes, and attendance rosters are available on the Faculty Senate website at <http://www.etsu.edu/senate/>.

**AGENDA FOR SENATE MEETING**

**Call to Order:** President Fred Mackara

**Approval of Minutes:** August 28, 2006

**New Business:** Address to the Senate on "The Human Race Machine" by Laura Cole,  
of the Advisement Resources Career Center (ARC)

Questions for President Stanton for his meeting with the Senate on  
September 25, 2006

Election of at-large members to the Senate Executive Committee

**Old Business:** Standing committee assignments

Adjunct faculty issues

**Adjournment to Committees:** Please meet briefly to elect committee chairs.

**Please Note:** Next meeting Monday, Sept. 25, 2006, Meeting Room 6, Culp  
Center, 2:45 pm

*Please send information and notices of non-attendance to Kathleen Grover (grover@etsu.edu or 96672), Secretary, Faculty Senate, 2006-2007.*

**MINUTES—September 11, 2006**  
Faculty Senate—East Tennessee State University

UPCOMING MEETING:	FOLLOWING MEETING:
September 25, 2006 2:45 pm Meeting Room 6, Culp Center	October 9, 2006 2:45 pm Dining Room 2, Culp Center

*Present:* Alsop, Anderson, Bitter, Blanton, Burgess, S. Campbell, T. Campbell, Chakraborty, Chi, Clark, Davis, Dorgan, Drummond, Dula, Ecay, Elhindi, Fisher, Fitzgerald, Garrett, Glenn, Govett, Grover, Hayes, Ismail, Jordan, Kaplan, Kelley, Kortum, Mackara, McCrea, Morgan, Mullersman, Patrick, Peiris, Price, Roach, Roberts, Sell, Shuttle, Stone, Trogen

*Excused:* Crimi, Daniels, Gerard, Mozen, Myron, Schacht, Shafer

*Absent:* Champouillon

*Guests:* Laura Cole, Assistant Director of Adult and Transfer Student Services, and Feleesha Sterling and Sam Smith, both of *The East Tennessean*

**CALL TO ORDER:** A quorum being present, President Mackara called the meeting to order at 2:50 pm. He then dedicated a moment of silence to the victims of attacks on September 11, 2001.

**APPROVAL OF MINUTES:** Senate minutes of August 28, 2006, were unanimously approved.

**NEW BUSINESS:** Mackara introduced Laura Cole, who addressed the Senate about an upcoming project, The Human Race Machine. Within seconds, the machine can photograph a person and then, by making adjustments in measurements and coloring, reveal images of him or her as a member of five different racial groups. The project is part of a program being brought to ETSU via BUC funds November 6-10, 2006, to educate about race and the consequences of discrimination. The program deals with race as a concept and differentiates race from ethnicity. It strengthens awareness that, although the relatively modern concept of race is real, has vast implications, and wields enormous power, there is no gene for race. As much as 85% of genetic variations exist within any local populations, not between "races." The machine will be in the Culp Center Atrium 10 a.m. to 2 pm November 6-10. Any faculty member who would like a classroom presentation on it or class access to the machine outside of those hours may make arrangements with Ms. Cole. She may be reached at 439-5641.

Mackara thanked Cole for her presentation. He next opened the floor for questions to be addressed to ETSU President Paul Stanton for his September 25, 2006, meeting with the Senate. Mackara pointed out that presenting the questions to Stanton beforehand will

permit him to consult appropriate sources and gather information necessary to answer the questions fully.

Questions posed are:

- From Senator Morgan: What is the financial outlook from state funding and private support for the next five years?
- From Senator Dula: What plans are being made to increase graduate student stipends and tuition relief to increase ETSU's viability as a research institution?
- From Senator Kortum: What specific plans are there to increase funding for research to bring us within range of our peer group as a research institution?
- From Senator Stone: Are there plans to create PhD programs in such Arts and Sciences departments as chemistry, physics, biology, and math, both to prepare our students for professional schools and to work with our own professional schools?
- From Senator Alsop: When will money be available to act on the need for equity pay? Should pay not be equalized before merit pay is reinstated?
- From Senator Fisher: Are any new colleges planned for ETSU in the next ten years?
- From Senator Clark: Faculty sometimes each overloads—16 hours instead of the 15 maximum. Is there some means of ensuring overtime pay for those faculty?
- From Senator Jordan: What opportunities and impacts does President Stanton anticipate arising from MSHA's plans to build a new \$122 million facility?
- From Senator Dula: What progress is being made in the funding and completion of such capital projects as the fine arts center and sports fields complex?
- From Senator Mullersman: Are plans being made to expand public transit for our students from Gray, Kingsport, Elizabethton, etc., to lessen the costs and impacts of fuel use?
- From Senator Price: Does ETSU or any of its components ever plan to recycle aluminum cans? (Senator Burgess pointed out that maintenance staff recycle the aluminum cans from trash to supplement their salaries; Senators Kaplan and Dorgan responded that rummaging through trash violates OSHA rules, and Kaplan said that UT-K has bins for aluminum alongside those for paper. She added that staff could safely recycle from those bins to supplement their salaries. Stone said that staff have been injured rummaging through trash for recyclables,

resulting in extensive and expensive procedures to repair injuries and prevent diseases.)

- From Dorgan: What steps are being taken to ensure safe working conditions, free from asbestos, water damage, and molds, and to decrease chances of injury?
- From Senator Trogen: Are there plans to bring staff pay up to market to make it unnecessary for them to rummage for cans?
- From Senator Kortum: Please update us on surveillance activities at ETSU: Is ETSU supplying information to national agencies?
- From Senator Bitter: Could one percent of the ETSU Foundation's funds be earmarked for maintenance not otherwise officially provided for—replacements for broken chairs, air conditioners, etc.?
- From Stone: Could an accounting service be provided to handle the complex forms involved in distributing and managing grant monies, etc.? Faculty do not know how much they have in their grant accounts or even how to access that information, and departmental staff are not equipped to deal with the forms.
- From Clark: Can medical benefits be increased, or can more be made available, particularly dental benefits? (Fisher pointed out that policies are statewide, but providers of dental benefits seem especially scarce in East Tennessee.)
- From Senator McCrea: Can the means of getting human subjects via the IRB be streamlined? Senator Glenn agreed, saying few people understand the process. Dorgan added that related problems stifle research.
- From Senator Chakraborty: How can research be enhanced without overburdening those who prefer to teach? Can adjustments be made in ETSU's academic philosophy to allow for more diversity in fulfilling duties, strengthening both teaching and research and using the unique talents of individual faculty?
- From Senator Sharon Campbell: Can we use all possible resources, including Dr. Bob Acuff, to lobby government agencies for more federal funding? Monies are needed to replace broken air conditioners, etc., and a specific entity should be responsible for making such replacements.
- From Stone: What is the economic impact on ETSU of the increase in students because of lottery scholarships without parallel increases in state funding for faculty, overhead, and the physical plant?

Senator Elhindi suggested that we should not pose so many questions that Stanton would not have time to answer them. Trogen responded that we should let Stanton know of all

our concerns, whether or not he will address them himself: His sympathy for faculty concerns can help ensure that they many be acted upon.

Trogen asked if we can invite Stanton back again soon if he does not have time in one meeting to answer our questions. Mackara replied that Stanton's busy schedule hardly permits one visit each semester, but we might request that further questions might be answered in writing or brief in-person answers be supplemented with written materials.

Mackara asked that any additional questions be sent to him via email by noon on Wednesday, September 13, 2006.

**OLD BUSINESS:** Three candidates were nominated for the at-large positions on the Senate Executive Committee. They are Senators Sharon Campbell, McCrea, and Peiris. Jordan moved that nominations be closed; his motion was seconded and passed unanimously. The three nominees were elected by acclamation.

Concerning standing committee assignments, Mackara suggested that anyone not satisfied with his or her committee placement ask someone on the desired committee to exchange places with him or her to keep the numbers on committees at least somewhat balanced. He said he plans to use committees to deal with matters relevant to their described charges throughout the year. He asked that committees meet directly following the general Senate meeting to elect their chairs and to notify the Senate secretary about the new chairs.

Dula asked if any action had been taken to establish ties with the Staff Senate and the SGA. Mackara replied that, although no action had yet been taken, he planned to form an alliance soon.

**ANNOUNCEMENTS:** None

**ADJOURNMENT TO COMMITTEES:** There being no further business, Mackara adjourned the meeting to committees at 3:55 pm.

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*Please notify Kathleen Grover ([grover@etsu.edu](mailto:grover@etsu.edu) or x96672), Faculty Senate Secretary, 2006-2007, of any changes or corrections to the minutes. Web Page is maintained by Senator Doug Burgess ([burgess@etsu.edu](mailto:burgess@etsu.edu) or x96691).*