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4-18-2005

### 2005 April 18 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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**FACULTY SENATE AGENDA**  
**Monday, April 18, 2005**  
**2:45 PM Forum**

NOTE TO SENATORS: Please share the Senate agenda, minutes, and any other enclosures with your colleagues prior to the scheduled meeting. Senate meetings are open to ALL faculty. Agendas, minutes, and attendance rosters are available on the Faculty Senate website at <http://www.etsu.edu/senate/>.

**AGENDA FOR SENATE MEETING**

**Call to Order:** President Stanley

**Approval of Minutes:** April 4, 2005

**New Business:** Dave Mullins, Director, Athletic Administration, will address us about our student athletes.  
Election of Senate officers for 2005-2006

**Old Business:** Support of Pharmacy School

**Announcements:**

**Adjournment**

**Please Note:** Next meeting Monday May 2, 2005, Forum, 2:45 pm

*Please send information and notices of non-attendance to Kathleen Grover ([grover@etsu.edu](mailto:grover@etsu.edu) or 96672), Secretary, Faculty Senate 2004-05.*

**MINUTES –April 18, 2005**  
Faculty Senate – East Tennessee State University

<b>UPCOMING MEETING:</b> August 29, 2005 2:45 pm Forum, Culp Center	<b>FOLLOWING MEETING:</b> September 12, 2005 2:45 pm Forum, Culp Center
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*Present:* Bennard, Bitter, Blanton, Burgess, Champouillon, Chi, Coates, Collins, Cornett, Daniels, Davenport, Davis, Fisher, Grover, Hayes, Kelley, Kerley, Li, Mackara, Morrow, Nave, Patrick, Shuttle, Stanley, Thewke, Trogen, Wallace, Whitten, Zogyie

*Excused:* Baryla, Jungkeit, Mullersman, Shafer, Silver

*Absent:* Breese, Littleton, Mozen, Schaller-Ayers, Singh, Stone

*Guests:* Mr. Dave Mullins, Director of Intercollegiate Athletics; Dr. Priscilla Ramsey, Professor, Adult Nursing, President of the Athletics Committee, and Faculty Representative on the ETSU's NCAA Certification Self Study 2005; and Dr. Norma MacRea, Vice Provost for Public Service and Member of the Self Study Steering Committee

**CALL TO ORDER:** A quorum being present, President Stanley called the meeting to order at 2:49 pm.

**APPROVAL OF MINUTES:** The minutes of April 4, 2005, were approved.

**NEW BUSINESS:** Senator Kelley conducted the election of 2005-2006 Senate officers. Senator Mackara was elected President-Elect; Senator Grover was re-elected Secretary, and Senator Trogen was elected Treasurer. President Stanley explained that Senate by-laws currently prohibit the TBR Sub-Council Representative's succeeding him/herself. Mackara proposed that the by-laws be amended to permit re-election of a representative; Senator Bitter seconded. In discussion, Senator Kerley spoke against the proposed amendment, saying other people might need or want experience on the Sub-Council. Senator Collins commented that the by-laws established the three-year term to give a representative time to learn the workings of the TBR and develop influence within the Sub-Council, adding that a repeated term might strengthen influence. Senators voted 18 for, 7 against reconsidering the by-law change at the May 2, 2005, Senate meeting. President Stanley next introduced Mr. Mullins, who thanked the Senate and other Faculty for their support of ETSU's athletic programs. He then explained the NCAA academic reforms, their influence on ETSU's athletic programs, and ETSU programs' rankings in the NCAA according to academic achievements. Phase I of the NCAA's plan to improve student athletes' academic performance

began in the 1990s with the goal of increasing graduation rates. It stipulates higher SAT scores and an increased number of core courses for entering student athletes, a declared major by a student's fifth semester of college, satisfactory progress with a minimum number of course hours and GPA in degree-applicable courses each semester, and published graduation rates. It also limits the number of competitions a student may participate in per semester and the hours of athletics-related activities per week to 20, mandating one day free of athletics per week. Phase II, now in effect, involves incentives and disincentives by ranking teams with scores based on retention, continuing eligibility, and graduation rates. Teams falling below a certain score in their Academic Performance Rate lose scholarship re-awards, recruitment opportunities, financial aid, and post-season games. An institution's APR is a composite of all its teams' scores and is based on the number of players who remain eligible and return to school each year. The "cut" score for each institution is 925. ETSU scored 968, in 79<sup>th</sup> place of 328 institutions and in first place among Southern Conference institutions, which averaged 954. Among Tennessee's public institutions, ETSU also scored first. UT-K scored 185<sup>th</sup> of the 328 NCAA institutions.

Senator Collins remarked that he was glad to see both the NCAA and ETSU emphasizing improvements in academic work; he recalled that in the early 1980s ETSU adopted a policy preventing students from repeating courses they had earned As and Bs in because some student athletes were repeating such courses to pad their GPAs. Senator Whitten asked if an institution is penalized when an athlete transfers or becomes a professional. Senator Daniels commented that a school loses one point in such cases but two points if an athlete loses eligibility. Bitter commented that baseball players can be hard to retain, as at Cal State, and wondered whether schools should encourage student athletes to remain in school to the detriment of their careers. Mackara congratulated Mullins and the athletic program and asked what needs improvement. Mullins replied that ETSU's athletes are graduating at a rate of 58-62% whereas the whole student body averages about 36%; he appreciates the faculty support of the student athletes that helps them fulfill their academic goals.

Dr. Ramsey explained ETSU's NCAA Division 1 2005 Certification Self Study, stating that ETSU is in compliance with the NCAA's three Operating Principles (1. Governance and Commitment to Rules Compliance, 2. Academic Integrity, and 3. Equity and Student Welfare). Stanley said she hoped ETSU had progressed in matters of equity, recalling that five or six years ago, women on sports teams had to supply their own food while male athletes received per diem allowances. Mullins replied that until ETSU abolished the football program, little progress was made in equity, but women's scholarships and travel conditions have improved considerably in the past two years. Senator Champouillon asked if non-scholarship students playing on teams get per diem allowances. Mullins replied yes, whenever they are playing for ETSU.

Ramsey pointed out that the Self Study was compiled and written by people across the campus, not by members of the athletics staff. Dr. MacRea commented

that she was pleased with the cooperation among the Steering Committee members and Athletics Program personnel, adding that NCAA certification requires the results of the Self Study to be shared with the Faculty Senate and other campus organizations. Mackara asked how the Senate can help the Athletic Program achieve its objectives. Mullins said he feels faculty support is strong and he appreciates it. Ramsey added that the Athletic Committee she chairs also welcomes faculty support.

When Senator Shuttle asked how many of ETSU's sports teams now have per diem allowances, Mullins replied that they all do, that great strides have been made in gender equity. Ramsey said she was especially heartened to note the vast improvements in the women's locker rooms. Senator Morrow asked if the travel accommodations and allowances are now the same for men and women. Mullins said yes; he was particularly glad that tired coaches and staff of women's teams no longer had to drive their players back to campus in crowded vans as they used to.

OLD BUSINESS: None

ANNOUNCEMENTS: President Stanley said that he has consulted with Human Resources personnel to arrange the "Five for the Pharmacy School" faculty Support program; payroll deduction forms will be distributed shortly.

ADJOURNMENT: President Stanley adjourned the meeting at 4:02 pm.

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*Please notify Kathleen Grover ([grover@etsu.edu](mailto:grover@etsu.edu) or x96672), Secretary, 2004/05, of any changes or corrections to the minutes. Web page is maintained by Doug Burgess ([burgessw@etsu.edu](mailto:burgessw@etsu.edu) or X96691).*