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2004 October 25 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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**FACULTY SENATE AGENDA
MONDAY, October 25, 2004
2:45 PM Culp Meeting Room 6**

NOTE TO DEPARTMENT CHAIRS: Please share the Senate agenda, minutes, and any other enclosures with your faculty prior to the scheduled meeting. Senate meetings are open to ALL faculty. Agendas, minutes, and attendance rosters are available on the Faculty Senate website at <http://www.etsu.edu/senate/>.

AGENDA FOR SENATE MEETING

Call to Order: President Stanley

Approval of Minutes: October 4, 2004

Old Business: Endorsement of changes to the Promotion and Tenure Appeals Process presented to the Senate by Senator Burgess for Senator Collins on October 4, 2004

Lists of current members of all Senate committees

New Business: Presentation to the Senate from the team on diversity training

Adjournment to committees

Please Note: Next meeting Monday, November 8, Meeting Room 6 2:45 pm

Please send information and notices of non-attendance to Kathleen Grover (grover@etsu.edu or 96672), Secretary, Faculty Senate, 2004-05.

MINUTES – October 25, 2004
Faculty Senate – East Tennessee State University

UPCOMING MEETING: November 22, 2004 2:45 pm Meeting Room 6 , Culp Center	FOLLOWING MEETING: December 6, 2004 2:45 pm Forum , Culp Center
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Present: Bitter, Blanton, Breese, Burgess, Champouillon, Coates, Colliins, Davis, Fisher, Grover, Hayes, Jungkeit, Kerley, Littleton, Mackara, Morrow, Nave, Patrick, Shuttle, Singh, Stanley, Thewke, Wallace, Whitten, Zoggyie

Excused: Baryla, Bennard, Chi, Cornett, Daniels, Davenport, Li, Mozen, Cchaller-Ayers

Absent: Felker, Kelley, Mullersman, Stone, Trogen

Guests: Provost Bert Bach; Keith Johnson and Patricia Robertson of Diversity Training

CALL TO ORDER:

With a quorum present, President Stanley called the meeting to order at 2:50 pm.

APPROVAL OF MINUTES:

After revision, the minutes of the October 25, 2004 Senate meeting were approved.

OLD BUSINESS: President Stanley announced that the forum of candidates for the State House of Representatives fell through because no comfortable venue could be found within time sufficient to notify faculty and students.

President Stanley announced that a letter Senator Bitter had written to express senators' condolences to Russ West's family had been sent; copies of the letter will be forwarded to all senators via email.

Senator Collins requested that the Senate's consideration of the proposed changes in the Tenure/Promotion Appeals process be tabled until a chair and membership of the appeals committee are determined. Collins nominated Burgess as chair; Fisher moved that Burgess be elected by acclamation, and Mackara seconded the motion, which passed unanimously. Collins pointed out that each college needs to select a member and first and second alternates for the committee. Although the chair is a senator, other members do not have to be. He requested that senators from each college confirm committee membership at the November 8, 2004 Senate meeting.

NEW BUSINESS: Keith Johnson and Patricia Robertson presented handouts and led a discussion of ETSU's diversity training program. After reviewing the handouts, "Cultural Diversity Competence: A Goal for Graduates of East Tennessee State University" and "Characteristics of a Cultural and Diversity Competent Organization," Johnson and Robertson answered questions. President Stanley asked for an explanation of cultural privilege, which Johnson exemplified with personal experiences showing his lack of privilege, such as not being helped but being suspiciously watched in stores simply because of employees' prejudice. Stanley brought up the problem of institutionalized oppression, the covert understanding that some people will not be granted privilege because of race or other characteristic. Robertson responded that the first step in eliminating such oppression is becoming aware of what it is and how it can occur. Diversity training is the means by which ETSU is addressing problems of discrimination. She and Johnson stressed the need for more trainers in the program. Anyone interested may reach Robertson at robertpe@etsu.edu.

ANNOUNCEMENTS: President Stanley introduced Senator Jason Davis, newly elected representative of the College of Education.

President Stanley announced the resignation of Senator Tollefson because of pressing duties and requested that senators from the College of Education meet immediately after the Senate meeting to select his replacement. The senators of the College of Education selected Jim Bitter to fill the rest of Senator Tollefson's term.

ADJOURNMENT: President Stanley adjourned the Senate meeting to committee meetings at 3:30 pm.

Please notify Kathleen Grover (grover@etsu.edu or x96672), Secretary, 2004/05, of any changes or corrections to the minutes. Web page is maintained by Doug Burgess (burgessw@etsu.edu or X96691).