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### 2004 October 4 - Faculty Senate Minutes

Faculty Senate, East Tennessee State University

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**FACULTY SENATE AGENDA**  
**MONDAY, October 4, 2004**  
**2:45 PM Culp Forum Room**

NOTE TO DEPARTMENT CHAIRS: Please share the Senate agenda, minutes, and any other enclosures with your faculty prior to the scheduled meeting. Senate meetings are open to ALL faculty. Agendas, minutes, and attendance rosters are available on the Faculty Senate website at <http://www.etsu.edu/senate/>.

**AGENDA FOR SENATE MEETING**

**Call to Order:** President Stanley

**Approval of Minutes:** September 20, 2004

**Old Business:** Election of one at-large member of Executive Committee  
University committees still needing members:  
Promotion and Tenure  
Faculty Sick Leave

**New Business:** Jay Boland, Michael Gallagher, and Rebecca Pyles will discuss the proposed Honors College  
Doug Burgess will report on changes in the Promotion and Tenure Appeals Committee policy  
Jerry Shuttle will discuss Promotion and Tenure Policy changes

**Adjournment**

**Please Note:** Next meeting Monday, October 25, 2004, Meeting Room 6 2:45 pm

*Send information and notices of non-attendance to Kathleen Grover ([grover@etsu.edu](mailto:grover@etsu.edu) or 96672), Secretary, Faculty Senate, 2004-05.*

**MINUTES – October 4, 2004**  
Faculty Senate – East Tennessee State University

<p style="text-align:center"><b>UPCOMING MEETING:</b> November 8, 2004 2:45 pm <b>Meeting Room 6, Culp Center</b></p>	<p style="text-align:center"><b>FOLLOWING MEETING:</b> November 22, 2004 2:45 pm <b>Meeting Room 6, Culp Center</b></p>
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*Present:* Baryla, Bitter, Blanton, Breese, Burgess, Butler, Champouillon, Chi, Coates, Collins, Cornett, Daniels, Felker, Fisher, Grover, Hayes, Kelley, Kerley, Mackara, Morrow, Mozen, Mullersman, Nave, Patrick, Shuttle, Stanley, Stone, Tollefson, Wallace, Whitten, Zoggie

*Excused:* Collins, , Jungkeit, Littleton, Schaller-Ayers, Shafer

*Absent:* Bennard, Li, Singh, Trogen

*Guests:* Provost Bert Bach, Jay Boland, Michael Gallagher, Rebecca Pyles

**CALL TO ORDER:**

With a quorum present, President Stanley called the meeting to order at 2:50 pm.

**APPROVAL OF MINUTES:**

The minutes of the September 20, 2004 meeting were approved.

**OLD BUSINESS:** Jim Kelley was elected at-large member of the Executive Committee by acclamation.

Because of a schedule conflict, Senator Collins will replace Senator Bitter on the Promotion and Tenure Committee.

Senators Bitter, Kerley, and Mackara volunteered for the Sick Leave Bank Foundation Committee.

Many senators paid tribute to Dr. Russ West, who died September 30, 2004. It was suggested that members of the Executive Committee send a letter of condolences to his family for the Senate as a whole.

**NEW BUSINESS:** Provost Bach, Jay Boland, Michael Gallagher, and Rebecca Pyles explained the proposed Honors College. Gallagher, first director of ETSU's Honors Program from 1992-1998, explained its background and early history, stating that from its beginning the program was established to offer increased challenges, resources, and rewards for all ETSU students and faculty, not just

for its immediate participants. Pyles, who directed the program from 1998-2002, pointed out that the next logical step was to create an Honors College, but budget constraints interfered. She explained that the notion of honors has evolved to include what students do at ETSU beyond the classroom experience, not just the grades and test-score criteria that qualify students for participation in the program initially. Jay Boland, current director of the program since 2002, stressed that an Honors College could enhance recruitment and marketing, as well as become a target for external funding. It could provide support for student-faculty collaborative projects, travel opportunities, and exchange-student programs.

Provost Bach explained that four major concerns have been institutional support, organization, budget and funding, and space. President Stanton has expressed support, and budget improvements now make the project possible. The Honors College would require a dean with four individuals reporting to him or her, three of whom are already on board (a coordinator for curriculum development would be the fourth). He further explained that if the University can front \$150,000, the Honors College could be established in summer 2005. He expects the cost to grow to 1.4 million dollars over a five-year period, the majority of which would go to student scholarships and academic expenses. He expressed confidence that external funding could ultimately offset the costs to the University.

Senator Mackara asked if there would be any opportunities for graduate student involvement. Dr. Pyles replied that they could serve as mentors and teachers to the undergraduates in the college.

Senator Stone pointed out that federal funds are available to create a liaison between the Honors College and the College of Medicine. Pyles and Bach agreed that such a working relationship would fit in with Honors College research projects, especially for those students pursuing professions in the health sciences. Senator Bitter asked about projected enrollment. Bach said the current program's 80 students would be doubled, and international student participation could triple. Boland said groups involved with establishing the college will be meeting soon, and Pyles said that a list of the groups will soon be made available so that faculty may make recommendations or volunteer to participate. Bach assured senators that the groups will make presentations and invite faculty participation. Pyles said there will be a campus advisory committee.

Senator Bitter requested that the Honors College include a service component as well as research; he also stressed the need to avoid the misconception that resources for research, international students, and travel would be primarily available to participants in the Honors College.

Pyles assured that students can become honors students by participating in research, and Bach reminded that honors-in-discipline programs will provide links beyond the Honors College itself.

Senator Chi inquired about the effectiveness of the Honors Program. Boland said two external reviews have been quite favorable, with the program exceeding all recommendations. He stressed the sense of community the students could get from living and working together throughout their stay at ETSU and the

statement the Honors College would make about the University's emphasis on academic quality. Gallagher and Pyles reported that the Honors Program has already raised the average of the ACT scores of students applying to ETSU.

Doug Burgess reported on the proposed changes in the Promotion/Tenure Appeals Process to be included in the University Handbook. After some discussion, Senator Tollefson suggested that the topic be tabled until the October 25, 2004, Senate meeting. Senator Bitter seconded, and the motion carried.

Senator Shuttle reported that Bill Kirkwood questioned whether ETSU should follow TBR promotion and tenure policy or establish a more stringent one. Provost Bach pointed out that the TBRT policy is the base line—ETSU can require more of candidates for tenure or promotion but not less.

Senator Fisher and President Stanley discussed inviting the candidates for legislative offices to address students and faculty before the upcoming election. Members of the Legislative Committee will draw up questions for the candidates and try to schedule a meeting with them. Senators who have questions for the candidates should submit them to members of the Executive or Legislative Affairs Committees.

**ANNOUNCEMENTS:** Senator Stone announced a multi-party political rally to be held from 2-4 October 15, 2004, in the Culp Auditorium. Representatives from 6 political parties will explain their platforms and answer questions.

**ADJOURNMENT:** President Stanley adjourned the meeting at 4:26 pm.

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*Please notify Kathleen Grover (grover@etsu.edu or x96672), Secretary, 2004/05, of any changes or corrections to the minutes. Web page is maintained by Doug Burgess (burgessw@etsu.edu or X96691).*