

East Tennessee State University

Digital Commons @ East Tennessee State University

Faculty Senate Agendas and Minutes

Agendas and Minutes

10-6-2003

2003 October 6 - Faculty Senate Minutes

Faculty Senate, East Tennessee State University

Follow this and additional works at: <https://dc.etsu.edu/faculty-senate-agendas-minutes>



Part of the [Higher Education Commons](#)

Recommended Citation

Faculty Senate, East Tennessee State University, "2003 October 6 - Faculty Senate Minutes" (2003).

Faculty Senate Agendas and Minutes. 238.

<https://dc.etsu.edu/faculty-senate-agendas-minutes/238>

This Minutes is brought to you for free and open access by the Agendas and Minutes at Digital Commons @ East Tennessee State University. It has been accepted for inclusion in Faculty Senate Agendas and Minutes by an authorized administrator of Digital Commons @ East Tennessee State University. For more information, please contact digilib@etsu.edu.

MINUTES – October 6, 2003
Faculty Senate – East Tennessee State University

UPCOMING MEETING: October 20, 2003 2:45 pm Meeting Room 2	FOLLOWING MEETING: November 3, 2003 2:45 pm Culp Forum Room
--	--

Present: Baryla, Bitter, Breese, Burgess, Butler, Champouillon, Collins, Daniels, Davenport, Fisher, Grover, Hayes, Hemphill, Jungkeit, Kelley, Kerley, Li, Mackara, Morrow, Mozen, , Nave, Patrick, Prather, Rusinol, Schaller-Ayers, Shafer, Shuttle, Stanley, Stone, Tollefson, Verhegge, Wallace, Whitten, Zoggyie

Excused: Bennard, Chi, King, Miller

Absent: Bharti, Littleton, Thewke, Williams

Guests: Dr. Bert Bach, Dr. Wes Brown, Dr. Linda Doran, Dr. Sally Lee

CALL TO ORDER:

With a quorum present, President Tollefson called the meeting to order at 2:47 pm.

APPROVAL OF MINUTES:

The minutes of the September 15, 2003 meeting were unanimously approved,

NEW BUSINESS

Dr. Sally Lee, co-chair of the ETSU Employee Giving Campaign, asked for the assistance of members of the Faculty Senate in generating donations to the ETSU Employee Giving Campaign. There are many choices of who to donate to; \$1.00/month is the minimum amount that can be donated via payroll deduction; if everyone gave this amount ETSU would be \$16,000 over goal. Employees can go to the Human Resources web page and click on the link to the Employee Giving Campaign for additional information.

Drs. Bach, Doran and Brown led a presentation/discussion of the proposed changes in the TBR policies related to Tenure and Promotion. Dr. Bach began by indicating that they felt that some of the significant changes to these policies were not reflected in the minutes of the Senate meeting of 9/15/03 and indicated that each TBR campus is to review the changes and provide a unified response to TBR in November. The goal is to be certain that members of the Faculty Senate have had an opportunity to review the document and the purpose of their attendance at today's Senate meeting is to hear the

senate's response to the document. Dr. Doran led the systematic discussion of the revisions.

Policy on Academic Freedom and Responsibility – common to universities and community colleges. The changes are editorial, with extraction of policy language from the current policy 5:02:03:00 on Academic Freedom, Responsibility, and Tenure

Policy on Faculty Appointments for Universities

1. Extracted from current policy on Academic Freedom, Responsibility, and Tenure
2. NEW TYPE OF APPOINTMENT – INSTRUCTOR/COORDINATOR is a non-tenure-able position; concern expressed by Deans that the term coordinator “muddies” the water; felt that there should be tenure-able and non-tenure-able instructors.
In the new policy instructors are not tenure-able so would have to be promoted to become tenured; the proposed new type of appointment does legitimize an alternative tract to tenure-able positions. Concern: University School.
Recommendation voiced by the Senate: maintain the current wording regarding instructor eligibility for tenure; d/c coordinator term; and that anyone currently in a tenure tract position be allowed to get tenure under the old rules.
3. CLINICAL-TRACK AND RESEARCH-TRACK NOW AVAILABLE FOR APPOINTMENTS OUTSIDE HEALTH SCIENCES AND LAW currently these appointments are available in health sciences and are full time appointments with a search as if were a tenure-tract position; individuals in these positions may convert to a tenure tract position no later than the 3rd year if the department has a position.
Proposed policy: would allow using these tracts across the board.

Policy on Academic Tenure for the TBR Universities

1. II. Faculty Member – full-time employee who holds rank as instructor, assistant . . . (retains current policy language regarding instructor for appointment in tenure track)
2. III.C.1 MIMIMUM ELIGIBILITY REQUIREMENTS FOR CONSIDERATION FOR ACADEMIC TENURE. Change in language – “Academic tenure may be awarded only to full-time faculty members who (a) hold rank as assistant professor” This new language omits the possibility for tenure in the Instructor rank.

3. III.C.2 TERMINAL DEGREE. THE TBR WILL DETERMINE BY DISCIPLINE THE DEGREE COUNTED AS TERMINAL. A UNIVERSITY MAY REQUEST BLANKET EXCEPTION.
4. III.D PROBATIONARY EMPLOYMENT. The draft policy states 6 years as maximum period in the tenure track WITH NO MIMIMUM NUMBER OF YEARS BEFORE A TENURE APPLICATION. HOWEVER, THE FACULTY MEMBER MAY FORMALLY SUBMIT AN APPLICATION ONLY ONCE (NO SECOND CHANCE FOR TENURE).
ETSU is currently the only institution that allows more than one submission of an application for tenure.
5. III.E.a Maximum leave extended to 2 years (previously 1). "Stopping the clock" provision explained.
6. IV.A.4 COLLEGIALITY LISTED IN AS #4 CRITERION ALONG WITH TEACHING, SERVICE, AND RESEARCH.
Concern expressed regarding ability to define and measure collegiality.
7. IV.A.2. RESEARCH/SCHOLARSHIP/CREATIVE ACTIVITIES – Draft policy states, "The tenure dossier/application MUST INCLUDE EVIDENCE OF EXTERNAL PEER REVIEW OF THE CANDIDATE'S RECORD OF RESEARCH/SCHOLARLY ACTIVITY BY QUALIFIED PEERS WHO ARE NOT AFFILIATED WITH THE CANDIDATE'S UNIVERSITY."

Policy on Promotion

1. ELIMINATED YEARS IN RANK REQUIREMENT
2. REQUIRE "NATIONAL, " NOT REGIONAL RECOGNITION for promotion to associate or full professor.
3. TERMINAL DEGREE DEFINED BY NATIONAL DISCIPLINE STANDARDS

The Senate resolved to take positions on all these issues on October 20th. Members to email President Tollefson with proposals for language changes.

ELECTION of At-Large Members to the Executive Committee was held with Senators Hemphill, Kelly and Bitter elected unanimously.

OLD BUSINESS:

Senator Hemphill referred Senators to the Faculty Senate web page to review the bylaws changes that are being proposed. He indicated that the changes were mostly

administrative reorganization that did not require a change to the constitution; changes are indicated in red. At the next Executive Committee meeting a decision will be made when time will be devoted to reviewing these changes in a Senate meeting.

COMMITTEE REPORTS:

Academic Matters

Senator Bitter

Committee has requested a copy of the contract with Nebraska Books; David Collins to be at Senate meeting on 11/3/03 to discuss.

Committee on Committees

Concerns and Grievances

Senator Collins

Development and Evaluation

Senator Burgess

Will be coordinating faculty evaluations with the new SAI and will work in conjunction with Dr. MacRae.

Election and Bylaws

Research, Creative & Scholarly Activities

Legislative Affairs

Senator Fisher

Referred Senators to handouts provided related to activities of the Tennesseans for Fair Taxation. Also referred Senators to the 10/6 issue of the Kingsport Times News and the article related to future funding for higher education in Tennessee.

Retiree's Outreach Committee

Senator Kerley

Committee has begun its work with visitations to retired faculty who are currently in extended care facilities.

ANNOUNCEMENTS:

President Tollefson referred Senators to the copy of the article from the Johnson City Press publicizing the awarding of a \$1.1 million grant received by Senator Li and Dr. David Williams.

ADJOURNMENT:

The meeting was adjourned to committees at 4:28 pm.

Please notify Ruth Verhegge (verhegge@etsu.edu) or x97553, Secretary, 2003/04, of any changes or corrections to the minutes. Web page maintained by Bill Hemphill (hemphill@etsu.edu or X94184).