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Faculty Senate Agendas and Minutes

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### 2001 October 15 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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**FACULTY SENATE AGENDA**  
**MONDAY, October 15, 2001**  
2:45 PM/ Culp Center – Forum Room

NOTE TO DEPARTMENT CHAIRS: Please share the Senate agenda, minutes, and any other enclosures with your faculty prior to the scheduled meeting. Senate meetings are open to ALL faculty. Agendas, minutes, and attendance rosters are available on the Faculty Senate website at <http://www.etsu.edu/senate/>.

**AGENDA FOR SENATE MEETING**

**CALL TO ORDER:** President Logan

**APPROVAL OF MINUTES:** October 1, 2001

**GUEST PRESENTATION:**

Review of the Delaware Cost Study and Implications for Faculty	Jack Sanders, Director, Institutional Effectiveness and Planning
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Report: Ad Hoc Committee to Review Tenure and Promotion Sections, Faculty Handbook	Terry Tollefson
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**OLD BUSINESS:**

**NEW BUSINESS:**

“East Tennessean” Student Newspaper Survey

**ANNOUNCEMENTS:**

Upcoming visit: President Stanton  
Request for Reports from Senate Representatives to University Committees

**ADJOURNMENT TO COMMITTEES**

**PLEASE NOTE:** Next meeting, Monday, Nov 5, 2001, Culp Forum Room, 2:45 pm

*Send information and notices of non-attendance to Ruth Verhegge (verheggr@etsu.edu or 97553), Secretary, Faculty Senate, 2001-02*

MINUTES – October 15, 2001  
Faculty Senate – East Tennessee State University

UPCOMING MEETING: November 5, 2001 2:45 pm Culp Forum Room	FOLLOWING MEETING: November 19, 2001 2:45 pm Culp Forum Room
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*Present:* Aston, Barnes, Baryla, Bitter, Butler, Cherry, Chi, Collins, Deadman, Fisher, Hayes, Kelley, Kerley, King, Li, Logan, Miller, Morgan, Mozen, Price, Reeseman, Rusinol, Schaller-Ayers, Stanley, Stone, Tollefson, Trogen, Verhegge, Williams

*Excused:* Anderson, Cockerham, Grover, Hemphill, Mattioli, Patrick, Prather

*Absent:* Bharti, Breese, Broome, Burgess, Mackara, Mehta, Mohon

*Guests:* Dr. Jack Sanders, Dr. Rich Ranker

**CALL TO ORDER:**

With a quorum present, President Logan called the meeting to order at 2:50 pm.

**APPROVAL OF MINUTES**

The minutes of the October 1, 2001 meeting were unanimously approved.

**OLD BUSINESS:**

**NEW BUSINESS:**

- Dr. Jack Sanders reported on the Delaware Study of Instructional Costs and Productivity, in which ETSU is a participant. This study has defined faculty productivity and cost of post secondary education. Issues which have emerged to date involving CIP codes include failure to have a clear match between ETSU program and peers, insufficient number of peers or no match, and multiple CIP codes in single organizational units. The challenge is to resolve these issues over time. A copy of the presentation can be obtained from Dr. Sanders at x94236.
- Tollefson reported to Senate about the action of the Ad Hoc Committee to Review Tenure and Promotion Sections, Faculty Handbook. Because of difficulty in interpretation, the words above average, excellent or excellence were removed. A copy of the change will be forwarded electronically to Senators.

- President Logan indicated that the Staff Senate requested that the Faculty Senate co-sponsor the collection of food for the Thanksgiving baskets. Motion carried.
- Senator Jim Bitter presented a resolution to the Senate regarding academic freedom and freedom of speech. Motion to place discussion of this resolution on the agenda for the next Senate meeting. Carried.

**ANNOUNCEMENTS:**

- President Stanton will be a guest of the Senate at the next meeting on November 5, 2001.
- Committees need to submit a report from last year to be included in the archives of the Senate.
- Senator Diana Mozen, as President of ETSU AAUP chapter, reported on attendance at the State conference of the AAUP. Discussions included levels of shared governance practiced at different schools and concern for the rising number of part time instructors (nearly 50% state wide). The session ended with the accepting of the statement that the Tennessee Conference supports a progressive income tax. A university wide invitation to all faculty to attend a local chapter meeting was issued.
- Dr. Rich Ranker reported that the ITGC has been requested to adopt a Code of Ethics regarding participation in a security awareness orientation.
- Dr. Bill Fisher reported on the events of the ORP Committee meeting in Nashville and the investment changes proposed.

**ADJOURNMENT:**

The meeting was adjourned at 4:15 pm.

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*Please notify Ruth Verhegge ([verheggr@etsu.edu](mailto:verheggr@etsu.edu)) or x97553), Secretary, 2001-02, of any changes or corrections to the minutes. Web page maintained by Bill Hemphill ([hemphill@etsu.edu](mailto:hemphill@etsu.edu) or X94184).*

**Ad Hoc Committee to Review  
Tenure Policy Section 2.3.8.1 and Promotion Policy Section 2.4.3.3**

The committee recommends replacement of the current Tenure Section 2.3.8.1 and Promotion Section 2.4.3.3 with the proposed sections presented below. Thus, we favor removing reference to the evaluative terms of "excellence," "excellent," and "above average" as means for assessing tenure and promotion dossiers.

**Current 2.3.8.1**

All candidates for tenure should demonstrate excellence in teaching and other academic assignments, and they should supplement this with achievements in service, research, scholarly and/or creative activity, consistent with documented expectations. The excellence of a candidate's performance will be assessed by the traditional criteria of teaching effectiveness, research, scholarly and creative activity, and professional service. The relative importance given to these criteria may differ according to the discipline, department, and assigned duties of individual candidates, as delineated in annual faculty activity plans, reports and evaluations.

***Proposed 2.3.8.1***

***All candidates for tenure should demonstrate teaching effectiveness and be fully engaged in other academic assignments commensurate with their respective faculty roles. In addition, they should demonstrate achievements in service and in research/scholarly and/or creative activity consistent with approved departmental and college/school expectations. The relative importance given to these criteria may differ according to the discipline, department, and assigned duties of individual candidates, as delineated in annual faculty activity plans, reports and evaluations.***

**Current 2.4.3.3**

All candidates for promotion to the ranks of associate professor and professor must meet departmental and college/school expectations for above average performance in each of the three areas of teaching; research, scholarly and creative activities; and professional service. Successful candidates for the rank of associate professor should be judged as above average in two categories and excellent in at least one. To attain the rank of professor, candidates should be judged as excellent in at least two of the three areas and as good in the third. Candidates for senior rank should be expected to have both a greater quantity as well as quality of achievement in the three categories.

***Proposed 2.4.3.3***

***All candidates for promotion to senior ranks (associate professor and professor) must meet departmental and college/school expectations for achievement in each of the three areas of teaching; research, scholarly and creative activities; and professional service. Promotion in rank carries the implication of attainment of expectations as well as increasing levels of achievement in the discipline. Candidates for senior ranks are expected to have a greater quantity as well as quality of achievement in the three categories as defined by criteria within this policy and by approved departmental and college/school expectations.***

**Committee Members:** Robert Acuff, Wilsie Bis hop, Martha Collins, Ken Hall, Patricia Robertson,  
and Terry Tollefson

**October 10, 2001**