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### 1999 October 11 - Faculty Senate Minutes

Faculty Senate, East Tennessee State University

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**MINUTES - October 11, 1999**  
Faculty Senate / East Tennessee State University  
Last updated: October 18, 1999

<b>UPCOMING MEETING:</b> October 25, 1999 2:45 PM Culp Forum Room	<b>FOLLOWING MEETING:</b> November 8, 1999 2:45 PM Culp Forum Room
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**Present:** Alavi, Aston, Burkett, Butler, Chenoweth, Chi, Collins, Deadman, Grover, Harvey, Hemphill, Johnson, Kelley, Kerley, King, Logan, Mattioli, McKinney, Miller H., Miller P., Obregon, Oppewal, Parker, Patrick, Perry, Quillin, Stanley, Steadman, Stone, Tollefson, West, Williams.

**Excused:** Varney.

**Absent:** Burgess, Faust, Gallemore, Mehta, Mohon, Poole, Sluss.

**Guests:** Carolyn Bond, Dr. Peggy Cantrell, Dr. Bill Fisher, Lisa Hogue-Moffett, Dr. Ruth Verhegge.

**CALL TO ORDER:**

With a quorum present, President Patrick called the meeting to order at 2:49 p.m.

**APPROVAL OF MINUTES:**

With the addition of one change noted below, the minutes of the September 27, 1999 meeting were unanimously approved.

**Omission:** TLC Advisory Committee. David Johnson (Medicine) will continue his service on the Teaching and Learning Center's advisory committee.

**OLD BUSINESS:**

- **Committee Reports.** Logan reported that Academic Matters held an organizational meeting. King reported that Development and Evaluation also met to organize. Miller, P. reported that Elections discussed the process of making changes to the Faculty Senate By-Laws. Oppewal reported that Research, Creative and Scholarly Activities met to select a chair and organize. Committee on Committees and Concerns and Grievances did not report.

**NEW BUSINESS:**

- **TBR Video Presentation on Tax Reform.** Patrick played a short videotape prepared by the Tennessee Board of Regents on the necessity of tax reform for appropriate funding of higher education in the state of Tennessee. (For more information, contact Patrick at x9-6994).

- **Tennessee State Employees Association.** Lisa Hogue-Moffett of TSEA discussed issues related to tax reform. She stated there is a “crisis situation” in the state and that TSEA is taking an active stand toward tax reform. She discussed problems related to Tennessee’s reliance on an unsteady sales tax to fund important public needs. Ms. Hogue-Moffett stated that higher education in Tennessee needs to be funded without the continual crisis management it confronts. She distributed a handout regarding tax issues, including a list of state legislators to contact regarding your opinion, a consent form allowing TSEA to use your name as a supporter of tax reform and a petition urging the General Assembly to approve a fair tax reform plan to adequately fund essential services. Ms. Hogue-Moffett concluded by addressing questions from Senators.
- **“Well on the Way” Challenge.** Dr. Ruth Verhegge discussed the Heart-at-Work Committee and the challenge it has issued to University employees. The Committee was formed to provide information to faculty and staff about reducing risk factors associated with conditions such as heart disease, stroke, cancer, lung disease and diabetes. A pilot program was implemented in which participants could earn points in five areas: nutrition and weight control, exercise and physical fitness, stress management, tobacco control and personal growth. Although only five units within the University were initially challenged (Student Affairs, Academic Affairs, College of Education, College of Applied Science and Technology, All-Comers), the Committee hopes to expand the challenge next year to include all faculty, staff and graduate assistants. (For more information, please call Dr. Verhegge at x9-7553 or go to ETSU home page, click on “Health and Wellness” click on “Campus: Faculty and Staff” click on “Go to WOW.”)
- **Report from Continuous Improvement Team on Faculty Evaluation (CITFE).** Dr. Peggy Cantrell discussed the key points of a preliminary report regarding faculty evaluation prepared by CITFE and distributed to the Senate. The Committee addressed each aspect of the formal charge submitted by Academic Council. The report finds that no state policies prescribe methods, processes or schedule for faculty evaluations, but ETSU policy specifically refers to the Student Assessment of Instruction (SAI) as the only approved student feedback instrument for tenure and promotion decisions. ETSU policy also delineates the FAP-FAR-FAE process, which is not necessarily being used consistently across campus. CITFE concluded that current policies do not define criteria for excellence, are geared toward summative evaluation and do not address faculty development except as a remedial activity. CITFE also reported that there is widespread perception at ETSU that the current faculty evaluation system lacks meaningfulness and credibility and that faculty are skeptical about the results. The report states that training for those involved in this area must be supported at the highest levels of administration. (For more information, please contact Dr. Peggy Cantrell at x9-6660 or CANTRELL@ETSU.EDU)

#### **ANNOUNCEMENTS:**

- **Patrick announced the following dates and locations for TSEA Tax Reform presentations:**
  - October 7 - Sycamore Shoals Auditorium, Elizabethton (6:30 - 7:30 p.m.)**
  - October 11 - Northeast State CC Auditorium, Blountville (6:30 - 7:30 p.m.)**
  - October 26 - Walters State Community College, Greeneville (7:00 - 8:00 p.m.)**

- **Patrick announced the legislative breakfast will be held from 7:00 to 9:00 a.m. on Wednesday, October 27, 1999 in Culp Dining Rooms 1 and 2. Patrick urged all senators to attend, if possible.**
- **Patrick announced the following dates and locations for meetings regarding changes in insurance coverages:**
  - October 20 - Culp Center, Meeting Room 6 (11:00 a.m. & 1:30 p.m.)**
  - October 25 - Culp Center, Forum Room (10:00 a.m.)**
  - November 4 - Culp Center, Forum Room (9:00 a.m.) Meeting Room 2 (1:00 p.m.)**
  - November 11 - Culp Center Meeting Room 6 (10:00 a.m. & 1:30 p.m.)**
- **Miller, P. distributed a handout on Proposed Changes to the By-Laws of the Faculty Senate and announced a vote for approval of the changes will be held at the October 25 meeting.**

**ADJOURNMENT:**

**The meeting was adjourned at 4:19 p.m.**

*Please notify Michael McKinney ([mckinney@etsu.edu](mailto:mckinney@etsu.edu) or x9-5391) Secretary, 1999-2000, of any changes or corrections to the minutes. Webpage maintained by Stephen Patrick ([patrick@etsu.edu](mailto:patrick@etsu.edu) or x9-6994) President, Faculty Senate, 1999-2000.*