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2023 November 13 - Staff Senate Minutes

Staff Senate, East Tennessee State University

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Meeting Minutes

November 13, 2023 2:30 p.m. – 3:30 p.m.

I. Call to Order

President Finney called the meeting to order at 2:33 pm. The meeting was held in the D.P. Culp Student Center on November 13, 2023.

II. Updates for Senators

- 1. Senators were briefed on the Academic Task Force, with the note that recent town halls are available for viewing online. Feedback is accepted until November 14.
- 2. CTE is working to unify faculty and staff teaching/training opportunities. It could be a good opportunity for those who teach FYE courses to receive assistance.
- 3. A new phone system is coming, with a campus wide transition to a cloud-based phone system. There will be an option to keep a physical phone, with another option being to keep a computer app/phone-app based.

III. President Report

- 1. President Finney told the Staff Senate that an across-the-board salary enhancement of 4.5% was coming, with a \$7,500 cap. He noted that this would be reflected on the November paycheck.
- 2. Bi-weekly pay will not begin until July 2024, with \$500 transition bonuses given in June 2024.
- 3. It is assumed that position audits will continue through early 2024 while HR works to design new pay tables.
- 4. The Megatronics program will be discussed by THEC in November.
- 5. The holiday tree lighting is set for 5:45 p.m. today, with the Senate's Executive Team distributing cookies and hot chocolate. President Finney encouraged Senators to attend.
- 6. He also reminded everyone that the Staff Senate Reception with President Noland is November 28.

IV. Vice President Report

1. Vice President Greene introduced each of the Senate committee chairs.

V. Treasurer's Report

- 1. Treasurer Caughran gave a report on current financials.
- VI. Adjournment: Senator Vanessa Canter made the motion to adjourn and it was seconded by Senator Candy Massey.