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Staff Senate Agendas and Minutes

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8-10-2009

2009 August 10 - Staff Senate Agenda and Minutes

Staff Senate, East Tennessee State University

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AGENDA

**Staff Senate Meeting
August 10, 2009
Forum Room - DP Culp Center
2:30 p.m.**

1. Call to Order
2. Guest Speaker: Senator Joy Fulkerson
Race Relations Dialogue Task Force - ***“Think. Live. Respect.”***
3. Approval of Minutes – July 13, 2009
4. Treasurer’s Report
5. Committee Reports
 - Staff Development & Evaluation
 - Committee on Committees
 - Staff Concerns & Grievances
 - Committee on Elections
 - Holiday Food Drive Committee
 - Staff Picnic Committee
 - Blood Drive Committee
6. Open Floor for New Agenda Items / Concerns
7. Adjournment

***Next Meeting – September 14, 2009
Forum Room, DP Culp Center***

**STAFF SENATE MEETING
MINUTES**

Forum Room, DP Culp Center
August 10, 2009
2:30 PM

Note to Senators: Please share the Senate agenda, minutes, and any other enclosures with your colleagues prior to the scheduled meeting. Senate meetings are open to all staff. Agendas, minutes, and attendance rosters are available on the Staff Senate website at <http://www.etsu.edu/staffsenate/>

PRESENT: James Batchelder, Carolyn Bond, Sarah Bradford, Angela Brewer, Robert Calkins, Cindy Canter, Renee Couch, Tim Dills, Corintha Duncan, Charles Forrester, Joy Fulkerson, Linda Greenwell, Myra Jones, Susan Lilly, Diane McClay, Joe Miller, Donna Murphy, Stephanie Nave, Chuck Patton, Betty Ann Proffitt, Shea Renfro, Wanda Richardson, Dave Robinson, Jamie Simmons, Patricia Stafford, Debbie Starnes

ABSENT: Constance Alexander (excused), Lisa Blackburn (excused), Queen Brown (excused), Deanna Bryant (excused), Angela Haire (excused), Linda Lett (excused), Debbie Parks (excused), Sharon Riddle (excused), Sue Russell (excused), Kathy Smith (excused), Karen Sullivan (excused), Carla Warner (excused)

The meeting was called to order by President Wanda Richardson at 2:30 p.m.

GUEST SPEAKER: President Richardson introduced Senator Fulkerson as guest speaker. Fulkerson, along with Dr. Joe Sherlin and Ms. Ash-lee Henderson, shared information about the work of the Race Relations Dialogue Task Force and the upcoming speaking engagement of Tim Wise. Wise, a prominent anti-racist writer and activist, will be addressing the ETSU community during September. He has trained teachers as well as government, corporate, media, entertainment, military and law enforcement officials on methods for dismantling racism in their institutions, and has served as a consultant for plaintiff's attorneys in federal discrimination cases.

The Task Force was created under the direction of Dr. Stanton after an incident last fall involving a fraternity whose members donned "black face" for an event at their fraternity house. There have been other incidents on campus involving racism, privilege, prejudice and harassment. The Task Force wants to have more diversity education, increase the level of diversity for faculty, staff and students.

Senator Fulkerson is Coordinator for Greek Life & Service Programs at ETSU.

MINUTES: Senator Proffitt made the motion to approve the minutes of July 13, 2009. Motion seconded by Senator Duncan. The minutes were approved as distributed.

TREASURER'S REPORT: Senator Canter reported a balance of \$5,888.58 in the operating budget.

COMMITTEE REPORTS:

- *Staff Development and Evaluations:* No report.
- *Committee on Committees:* No report.
- *Staff Concerns and Grievances:* No report.
- *Elections Committee:* Today is the last day for voting. The committee will meet next week to tally the votes. 300-400 votes have been received so far.
- *Holiday Food Drive Committee:* No report.
- *Staff Picnic Committee:* No report.
- *Blood Drive:* Senator Fulkerson reported that previous blood drives have not been well supported. After meeting with the Red Cross, it was suggested that coordinating with other blood drives on campus would better enhance the probability of greater turn-outs and less over-laps. Utilizing Facebook as a tool to reach more people might also be an option. Information about the blood drives will be included in resident packs for new students.
- *Website/ Communications Committee:* No report.

OPEN FLOOR FOR NEW AGENDA ITEMS:

President Richardson informed the Senate that Dr. Stanton will be guest speaker at the September meeting. There will also be officer elections and a presentation on the Stimulus Buc\$ Challenge.

It is with great sadness that Senator Batchelder announced the passing of Senator Queen Brown's husband. A sympathy card will be mailed to her on behalf of Staff Senate.

There being no further business, Senator Fulkerson made a motion to adjourn the meeting; motion seconded by Senator Lilly.

Respectfully submitted,
Sue Russell
Secretary

*The next meeting is Monday, September 14, 2009 @2:30 pm
Forum Room, DP Culp Center*

Please send notices of non-attendance to russell@etsu.edu and agenda items to wanda@etsu.edu

ETSU Race Relations Dialogue Task Force Initiates new *campaign*:
Think. Live. Respect.

The ETSU *Race Relations Dialogue Task Force* – a broad based group of students, staff, faculty, and administrators-- was charged last fall by President Paul Stanton to facilitate dialogues around issues of race relations on campus and to make recommendations to improve the campus climate. Since that time, Task Force members have collaborated with several campus departments and student organizations to create group dialogues, often in conjunction with related programs and activities.

With a goal of more proactively and effectively incorporating respect for cultural diversity into the fabric of the university, the Task Force recently initiated a new campaign. The campaign slogan, Think.Live.Respect., highlights the ‘i’ in “Think” and “Live” to emphasize individual and collective responsibility in enhancing the University’s campus climate.

Diversity is a stated core value of ETSU (<http://www.etsu.edu/etsu3/vision.asp>) and members of the ETSU community are encouraged to “Think” and “Live” ideals related to “Respecting” diversity and to promote a welcoming and inclusive campus climate where everyone is equally valued and appreciated. The campaign is an ongoing effort to involve the campus community in a wide range of programs and activities. *Think.Live.Respect.* materials will be distributed at various campus events.

The Race Relations Dialogue Task Force invites the entire campus community to be a part of this growing positive movement to make our university the best possible choice - with a campus climate for exceptional teaching, learning, and service.

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Voices Change Lives

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TimWise



Tim Wise is among the most prominent anti-racist writers and activists in the U.S., having spoken to over 300,000 people in 48 states, and on over 400 college campuses, including Harvard, Stanford, and the Law Schools at Yale, Columbia, and Vanderbilt. He has trained teachers as well as government, corporate, media, entertainment, military and law enforcement officials on methods for dismantling racism in their institutions, and has served as a consultant for plaintiff's attorneys in federal discrimination cases in New York and Washington State.

In Summer 2005, Wise served as adjunct faculty at the Smith College School of Social Work, in Northampton, MA, where he co-taught a Master's level class on Racism in the United States. From 1999 to 2003, Wise served as an advisor to the Fisk University Race Relations Institute and in the early '90s was Associate Director of the Louisiana Coalition Against Racism and Nazism, the largest of the many groups responsible for the political defeat of neo-Nazi, David Duke.

Wise's most recent book is *Between Barack and a Hard Place: Challenging Racism, Privilege and Denial in the Age of Obama* (City Lights) which explores the issues of race within the context of the Obama presidency. He is also the author of *White Like Me: Reflections on Race from a Privileged Son* (Soft Skull Press), *Affirmative Action: Racial Preference in Black and White* (Routledge) and a collection of his essays, *Speaking Treason Fluently: Anti-Racist Reflections from an Angry White Male* (Soft Skull Press).

Wise received the 2002 National Youth Advocacy Coalition's Social Justice Impact Award in recognition of his contributions to the struggle for equity, as well as the 2001 British Diversity Award for best feature column on race and diversity issues

Wise received his B.A. from Tulane University and antiracism training from the People's Institute for Survival and Beyond, both in New Orleans.

Tim Wise, Public Lecture

**But Some of My Best Friends *and* My President are Black!
Challenging Racism and White Denial in the Age of Obama**

7 p.m.; September 22

D. P. Culp Auditorium [875]

Live Broadcast - Culp Ballroom [600], Brown Hall Auditorium – Room 112 [332]

Ticket Distribution

**September 8-11; September 14-⁵17~~18~~
Culp Center – Atrium Booth #2**

10 a.m. – 6 p.m.

Tues., Sept. 8; Wed., September 9

**ETSU students only – limit one ticket per student on these dates with ETSU ID
Additional tickets may be obtained by ETSU students beginning September 14.**

10 a.m. – 6 p.m.

Thurs., September 10; Fri., September 11

**ETSU students/faculty/staff - limit one ticket per person on these dates with ETSU ID
Additional tickets may be obtained by ETSU students/faculty/staff beginning September 14.**

10 a.m. – 6 p.m. ¹⁵

**Tues., September 14; Wed., September 15¹⁶; Thurs. September 16¹⁷; Fri., September 17¹⁸
ETSU students, faculty/staff/general public and can receive up to four (4) tickets.**

Any tickets remaining on Tuesday, September 22 can be obtained from the Information Services Desk; Second Floor, D.P. Culp University Center beginning at 10 a.m.