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2010 February 15 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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FACULTY SENATE AGENDA
MONDAY, FEBRUARY 15, 2010
2:45 PM FORUM

NOTE TO SENATORS: Please share the Senate agenda, minutes, and any other enclosures with your colleagues prior to the scheduled meeting. Senate meetings are open to ALL faculty. Agendas, minutes, and other data are available on the Faculty Senate website at www.etsu.edu/senate/default.aspx courtesy of Senate Webmaster Doug Burgess.

Call to Order: President David Champouillon

Approval of Minutes:

New Business: A representative of Quillen College of Medicine will request participation in a Strategic Planning Effort Survey.

A State Senate Proclamation will be presented.

Dean Wendy M. Nehring, College of Nursing, will explain the College's new organization and structure.

Senate COO Byington will introduce a proposal and schedule for a Faculty Senate Retreat.

Continuing Business: Senate President Emeritus Alsop will introduce for second consideration and vote the changes proposed in the Senate webpage to incorporate changes in the By-laws already approved by the Senate.

Chairs of Senate Committees will report on their committees' activities.

Announcement(s): Provost Bert C. Bach has asked that the Senate provide ten faculty members to participate in a pilot program of CLASSE surveys in 2010-2011.

Adjournment to Committees:

Please Note: Next meeting is Monday, March 1, 2010, at 2:45 pm, in the Forum.

Please send information and notices of non-attendance to Kathleen Grover (grover@etsu.edu or 96672), Secretary, Faculty Senate 2009-2010.

MINUTES—February 15, 2010

Faculty Senate—East Tennessee State University

UPCOMING MEETING:	FOLLOWING MEETING:
March 1, 2010 2:45 pm Forum, Culp Center	March 22, 2010 2:45 pm Forum, Culp Center

Present: Alsop, Arnall, Brown, Buerkle, Burgess, Byington, Calhoun, Champouillon, Creekmore, Ecay, Emma, Essin (proxy for Shafer), Fisher, Gerard, Granberry, Grover, Hemphill, Kaplan, Kellogg, Loess, Martin, Mustain, Odle, Peiris, Reed, Roach, Schacht, Shuttle, Smurzynski, Trainor, Trogen, Wang, Zhu, Zou

Excused: Bartoszuk, Bates, Bitter, Campbell, Crowe, Dorgan, Glover, Hamdy, Harker, Horton, Kortum, Morgan, Mullersman, Price, Scott, Shafer, Slawson, Stone, Stuart

Guests: Dr. Steve Loyd, Internal Medicine, and Dr. Dave Williams, Surgery, representing the College of Medicine Strategic Planning Initiative Steering Committee;
Dr. Wendy M. Nehring, Dean, College of Nursing

CALL TO ORDER: President Champouillon called the meeting to order at 2:52 pm.

APPROVAL OF MINUTES: Minutes of the February 1, 2010, Faculty Senate meeting were approved.

NEW BUSINESS: Drs. Williams and Loyd explained that the QCOM Planning Initiative involves examinations of QCOM internally and externally to see its strengths and areas needing improvement. **Its Steering Committee asks that faculty senators fill out a web questionnaire that examines QCOM's relationship to members of the community.** The questions come from prior interviews; an example is, "What are the most useful services the College provides for us, ETSU, and the community?" If the Senate agrees, they will send the URL for the survey to all senators. The Steering Committee wants our honest opinions.

Senate Vice President Schacht asked if the survey will be sent to all faculty; he encouraged full distribution, adding that relationships between senators and QCOM may not be representative. He also asked that results of the survey be made available. Loyd and Williams said that the Steering Committee has not yet approved university-wide distribution, but they will suggest it. Meanwhile, they ask senators to take the survey.

Champouillon asked Senator Burgess to read a State Proclamation honoring Senator Fisher for his long, distinguished service to state faculty and retirees. The framed Proclamation cites Fisher's being honored by the Washington

County, Tennessee, Teachers' Association with a lifelong membership. It also praises Fisher as an inspiration to colleagues, students, and legislators. The Senate gave Fisher a standing ovation for his service and in acknowledgement of the award.

College of Nursing Dean Nehring explained that in response to faculty, the College has been reorganized on the basis of programs. It has directors of undergraduate and graduate studies and associate deans of research and practice. The College maintains nine area clinics. Instruction has been expanded to permit more online courses. The College is fortunate to have a Center for Nursing Research, headed by Dr. Joellen Edwards, and an office of Student Services, which provides full-time advisors to help students progress through their studies.

Major goals include building community between the academic and practice arms of the College and "bringing the College forward" to meet people's needs. Faculty and administrators are looking at new ways to prepare students for their professions. They have expanded graduate programs to include a Ph.D. in Nursing, one of only three in the state. ETSU's College of Nursing is the largest in Tennessee. It is launching an Office of Continuing Education this spring and is increasing high fidelity training by including two manikins.

Schacht asked how the practice arm of the CON is funded. Nehring said local governments pay for uninsured patients. CON tried to get stimulus money for a "one-stop shop" facility but did not succeed; it will continue to search for a means to create that kind of facility. Schacht asked how ETSU's CON compares with those of other state schools. Nehring said studies to find out are currently ongoing. Senator Kaplan added that ETSU's Johnson City Downtown Clinic is the only fully accredited community health center in the nation operated by a CON.

Schacht asked who bears legal responsibility for the clinic. Nehring replied that ETSU does, under the guidance of legal counsel provided by Mr. Ed Kelly.

Senator Arnall asked if the CON works with other health sciences components of ETSU. Nehring answered that it does, with joint projects increasing.

Champouillon asked if the College's restructuring has increased the number of its administrators. Nehring responded that the number of administrators has declined by one.

COO Byington proposed that a Faculty Senate Retreat be held August 24, 2010. He explained that the Executive Committee has been considering the idea in depth for six to eight weeks after earlier investigating if other state faculty senates have retreats. The first section of the agenda gets the shift between this year's and next year's senates out of the way and allows us to move into the first session of the new academic year. The Executive Committee's consensus

is to invite a speaker from TUFs to discuss what other senates across the state are doing. The second part of the day's activities provides a legislative update and builds good will with state legislators from the region. The third section involves goal-setting and establishing committees as much as possible. Legislators, ETSU administrators, the presidents of the SGA and Staff Senate, and presidents of nearby community college faculty senates will be invited to attend during appropriate parts of the day.

President Emeritus Alsop moved that the Senate approve the retreat, saying that it provides a first opportunity to pull several constituencies together and get a head start on the academic year. Senator Calhoun seconded.

Senator Roach asked about the cost of the retreat. Byington said it would be about \$1000 to \$1500 of the Senate's \$10,000 budget. Costs will be kept down because President Stanton has graciously offered the use of Shelbridge for the retreat and thereby eliminated the expense of renting a location, and the meal will be inexpensive box lunches.

Champouillon said ideas for the retreat and its agenda have been taken from other schools. Without the retreat, the Senate's first meeting of the next academic year would be September 20th, nearly a month into the semester.

Senator Hemphill said the agenda arranges a productive, meaningful event. The report from TUFs will provide us with a proactive, more vocal position in setting policies throughout the state.

Senator Emma said although he looks forward to dealing with legislators, there needs to be a clear division between the session involving them and other sessions in which we will be conducting our business.

Arnall said that in some states it is bad form for faculty to speak with legislators. Schacht replied that he attended a TBR Faculty Subcouncil meeting as a proxy. Members of the group who had spoken with legislators were criticized for doing so, but the State Supreme Court supported freedom of speech. Past President Trogen added that other senates regularly get in touch with legislators

Senator Reed called for the vote. Support for the retreat was unanimous.

CONTINUING BUSINESS: Alsop introduced for second consideration and vote amendments to the Senate webpage to incorporate By-laws changes already approved by the Senate. He explained that he and former Senate President Fred Mackara had lobbied for released time for the Senate secretary and other officers, as well as for a summer stipend for the Senate president. Senate business goes on year-around, with the Executive Committee meeting during summers and the president or his/her representative meeting regularly with the Academic Council, Senior Staff, etc. The wording amendments delineate

stipends and lists the places where the Senate president represents the Senate, including TUFs and the commencement platform. Alsop's motion was seconded.

Senator Martin asked if the stipends are based on a portion of the Senate officers' salaries. Past President Trogen answered that the amount has already been established based on the cost of adjuncts to replace the officers in the classroom, not on the officers' salaries.

Alsop explained that the past president gets released time for the first semester of his/her term in that office to finish initiatives begun in his/her presidency and to prepare for the Ideas Forum. A president is now engaged for five to six years—one or two as vice president, two as president, and one or two as past president.

Champouillon repeated that these changes have already been approved, just not codified in the By-laws.

The motion passed with no opposition on voice vote.

Arnall asked that the Senate at some future date discuss whether chairs are recognized as faculty who may run for Senate offices. Champouillon said he would support that discussion.

Chairs reported on their committees' activities:

Schacht said that Academic Affairs Committee members helped with revising the Faculty Handbook.

Senator Brown said that as members of both the Faculty Development Committee and the Faculty Affairs Committee, she and others worked on the awards criteria in the Faculty Handbook so the University Awards Committee could begin its search for awards nominees. The Senate committees are also considering formats for the Handbook, means to link it to other relevant policies and information, and editing standards.

Trogen reported that the Financial Matters Committee has worked to get user-friendly budget information and would like to replace the usual budget hearings with reports from deans. The Budget Reversion Committee cut funds for a 20% reduction in state appropriations and now face an additional 10% to 15% reduction. Of the VBO positions, 70% have been refilled. President Stanton wants more faculty input into the process of dealing with the University's finances.

Schacht said that transparency is not translating into the dissemination of actual information; rumors and paranoia abound. Trogen encouraged all senators and other faculty to attend the February 23rd Budget Convocation in the Culp Center.

Arnall said that administrators have to approve the refilling of positions vacated by VBOs. How can they fail to foresee the resulting problems? Trogen replied that the original plan included refilling about 25% of the positions with lower-cost employees, but administrators pressed for filling more of the vacancies.

Burgess reported that he is beginning to receive information about tenure and promotion appeals to the University T&P Appeals Committee; some of those cases may result in cases brought to the Concerns and Grievances Committee, but for now that committee has no business.

ANNOUNCEMENTS: Champouillon asked for ten volunteers from over the campus to participate in the CLASSE surveys. Volunteers will meet with the chair of a committee conducting a pilot CLASSE program; they can then decide if they choose to participate or opt out. He and Alsop have already volunteered. Grover added that she has also.

Arnall asked if there is any difference between a clinical person working both with ETSU and in a clinical setting off campus and a professor going elsewhere to lecture while receiving additional pay and calling the action professional development. Senator Kaplan said a clinical person's workload may include clinical work, but the University is paid. Champouillon said that we cannot get paid twice for the same work. Trogen added that it is okay for us to do and get paid for something unrelated to our duties here, but we cannot compete with ETSU. Schacht advised that anyone interested in such work check specific policies and consult with his/her chair.

Champouillon said that the next meeting, on March 1, could prove interesting, with representatives of Friends of Football addressing the Senate. Vernon Bradley, Director of Parking, will also visit.

ADJOURNMENT: There being no further business, Champouillon adjourned the meeting at 4:33 pm.

Please notify Kathleen Grover (grover@etsu.edu or x96672), Faculty Senate Secretary, 2009-2010, of any changes or corrections to the minutes. Web Page is maintained by Senator Doug Burgess (burgess@etsu.edu or x96691).