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2005 August 8 - Staff Senate Agenda and Minutes

Staff Senate, East Tennessee State University

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EAST TENNESSEE STATE UNIVERSITY
Staff Senate Minutes
August 8, 2005

PRESENT: Constance Alexander, Pat Barnett, Carolyn Bond, Kathy Brooks, Sharon Chandler, Renee Couch, Kim Denton, Tim Dills, Marcia Donnellson, Mary Duncan, Charles Forester, Joy Fulkerson, Betty Grice, Thomas Hill, Diana McClay, Trillis McKee, Donna Murphy, Terry Nelson, Betty Ann Proffitt, Kathy Smith, Andre Stevens, Michael Vaughn, Carla Warner,

ABSENT: Mark Bragg (excused), Amy Bower (excused), Jeanine Carroll (excused), Laura Cooper, Corintha Duncan, Linda Greenwell (excused), Clifford Hudson, Darcy Martin, Judy Oaks (excused), Sherri Renfro (excused), Wanda Richardson (excused), Karen Sullivan (excused), Rita Taylor (excused), Cindy Weaver, Joe Webb

1. President Kathy Smith called the meeting to order at 2:33 PM.
2. President Smith welcomed Mr. John Sanders, the new Director of Human Resources. Mr. Sanders stated that he wants to know the needs and concerns of all staff and mentioned that he has an open door policy. He also said he would like to attend Senate meetings in the future in order to hear staff concerns and issues.
3. Approval of Minutes – A motion to approve the July minutes was made by Carolyn Bond and seconded by Marcia Donnellson. Motion carried.
4. Treasurer Report – Balance for Operating Account as of June 30 was \$94.35. Income Account –\$1.04-. Staff Awards - \$7000
5. Committee Reports
 - A. Staff Development and Evaluation – No report
 - B. Staff Concerns and Grievances – No report.
 - C. Committee on Committees – No Report
 - D. Elections – Senator Tim Dills distributed a handout of Amendment Results. The Amendments were: “Should regular part-time staff serve on the Senate”? “Should Years of Service be the determining factor in breaking ties in Staff Senate Elections”?

On the First Amendment: 211 Approved and 52 Disapproved; Second Amendment: 238 Approved and 22 Disapproved. A total of 263 ballots were cast. Due to a recommendation from Human Resources, the phrase “Regular Part-time” is to be used in the Constitution not “Permanent Part-time” for the approved Amendment.

We are still lacking a candidate for EEOC 5 Category, which is the Technical and Para-Professional. Senator Dills asked senators to think of nomination for that position in preparation for upcoming elections. He also suggested posting attendance of Senators on the web.

Senator Dills introduced Queen Brown as the Graduate School Representative. Senator Dills also stated that the two College of Medicine representatives resigned due to the fact that they were not able to attend Staff Senate meetings. (Senators Cindy Weaver and Darcy Martin)

6. Old Business

- A. Staff Awards Picnic – Senator Carolyn Bond distributed a handout. She stated the picnic was a success. Senator Bond thanked all the senators that helped. It was estimated that about 400 came through the check-in table.

A few members of the picnic committee met at the end of June to discuss the outcome of the Staff Awards Picnic. Some of the issues discussed were: having one ticket instead of two; having more chairs, having one more tent, moving the drink station, more activities for children and a different date for the picnic. Depending on the President's calendar a possible date for next year's picnic could be Thursday, May 25, with a western theme under consideration. *The Poor Souls* band have been asked to return. All of these suggestions and ideas are subject to change; nothing has been set in motion.

- B. Blood Drive – Senator Betty Grice stated that renovations are being made in Culp during June, so she reserved the Culp for May 11th for the Blood Drive.

7. New Business

Senator Nelson mentioned that Veterans Affairs Day will be held May 11, 2006 in Brooks Gym.

Senator Warner shared information regarding the ETSU Carillon Advisory Committee established by Dr. Wilsie Bishop to enable the ETSU campus community to have input in how the new Carillon is played. Senator Warner is a member of that Advisory Board, representing Staff Senate. Members of the Advisory Board recently traveled to the University of North Carolina at Greensboro, to see the Carillon on that campus and to meet with their staff. The ETSU Carillon has the ability to play approximately 200 songs and can perform a variety of bell functions. Senator Warner encouraged Staff Senate members to attend the Carillon dedication ceremony on August 31 at 2:00p.m. In addition, she noted that the Carillon will be played at the Fall Family Festival on October 29, 2005.

Senator Warner mentioned that she needs several senators to volunteer for the Fall Family Festival.

President Kathy Smith adjourned the meeting at 3:00 PM.

Respectfully submitted,
Constance Alexander, Secretary

Reminder: September 12, 2005 meeting will be at 2:00 pm. Dr. Paul E. Stanton, Jr. is scheduled to speak to the senate and welcome everyone to the new semester.

Dr. Wilsie Bishop, Staff Senate Advisor is scheduled to speak to the senate at the October 10, 2005 meeting.

Staff Senate Amendment Results
(As tabulated on Wednesday, August 3, 2005)

Amendment to Allow *Regular* Part-Time Staff to serve on the Senate

Approve 211
Disapprove 52

Comments: "About time!"

"Not as presented herein."

"Highly disapprove. This is not fair!"

Amendment for Breaking Ties in Staff Senate Elections

Approve 238
Disapprove 22

Comments: "Strongly disagree! Just because you have years of service over the person doesn't mean you're the right person. Revote!"

FYI:

Number voting Yes for both amendments: 196
Number voting No for both amendments: 8
Number Yes for First/No for Second: 14
Number No for First/Yes for Second: 42
Number Yes for First/Blank for Second:
Number No for First/Blank for Second: 2
Total ballots cast: 263

Elections Committee Members counting:

Constance Alexander

Pat Barnett

Tim Dills

Linda Greenwell

Trillis McKee

Carla Warner

STAFF SENATE AGENDA

August 8, 2005

Forum - DP Culp Center

- 1. Call to Order**
- 2. Guest Speaker: Mr. John A. Sanders, Associate Vice President and Director of Human Resources**
- 3. Approval of June Meeting Minutes**
- 4. Treasurer Report**
- 5. Committee Reports**
 - A. Staff Development and Evaluations
 - B. Staff Concerns and Grievances
 - C. Committee on Committee
 - D. Elections
- 6. Old Business**
- 7. New Business**

Next Meeting - Monday, September 12, 2005