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2016 March 21 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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Faculty Senate Agenda
March 21, 2016
Culp Center, Forum (Room 311)

- I. Information Item
 - a. Student Email changes—Vincent Thompson

- II. Old Business
 - a. Approval of Minutes for February 22, 2016
 - b. Chicago Rules -- Academic Freedom
 - i. **Action Item: To affirm/adopt the Chicago rules**
 - c. Amorous relationships policy

- III. New business
 - a. New Governance Model
 - i. Shared Governance Handbook
 - ii. ?
 - b. NIA College of Arts and Sciences
 - c. Parking lot/deck location—Paul Trogen

- IV. Updates
 - a. Executive Committee with Dr. Lollar
 - b. Executive Committee with President Noland
 - c. Interim University Council
 - d. Meeting with Dr. Collins—Susan Epps and Virginia Foley

- V. Announcements/Other Business
 - a. Ethic Committee will present April 4
 - b. Faculty Senate Officer elections April 18
 - c. Budget presentation April 18, Drs. Calhoun and Collins

- VI. Guest Comments

- VII. Adjournment



FACULTY SENATE MINUTES

Meeting Date:	3/21/16	Time:	14:45 – 16:35	Location:	Culp Center, Room 311
Next Meeting:	4/4/16	Scribe:			Eric Sellers
Present:	Leila Al-Imad, Patrick Brown, Doug Burgess, Kathy Campbell, Joyce Duncan, Susan Epps, Tavie Flanagan, Virginia Foley, Katherine Hall, Tammy Hayes, Bill Hemphill, Howard Herrell, Tod Jablonski, Karin Keith, Thomas Kwasigroch, Fred Mackara, Mildred Maisonet, Tim McDowell, Theresa McGarry, Bea Owens, Jonathan Peterson, Deborah Ricker, Eric Sellers, Melissa Shafer, Darshan Shah, Candice Short, Bill Stone, Paul Trogen, Craig Turner, Ahmad Watted				
Absent:	Robert Beeler, Dorothy Drinkard-Hawkshawe, Lon Felker, Lee Glenn, Nick Hagemeyer, Koyamangalath Krishnan, Guangya Li, Mary Ann Littleton, James Livingston, Shunbin Ning, Peter Panus, Timir Paul, April Stidham, Liang Wang, Robert White				
Excused:	Dilshod Achilov, Fred Alsop, Randy Byington, Heidi Campbell, Jackie Church, Erin Doran, Bill Flora, Stephen Hendrix, Anthony Masino, Lorianne Mitchell, Jerome Mwinyelle, Kerry Proctor-Williams				

Agenda Items	Responsible
Meeting called to order 14:55	Dr. Foley
1. Information Session	
1.1 Student Email Changes	Vincent Thompson
2. Old Business	
2.1 Approval of Minutes for February 22, 2016	Dr. Foley
2.2 Chicago Rules -- Academic Freedom Action Item: To affirm/adopt the Chicago rules	Dr. Foley
2.3 Amorous Relationship Policy	Dr. Foley
3. New Business	
3.1 New Governance Model	Dr. Foley
3.1.1 Shared Governance Handbook	Dr. Foley
3.1.2 Faculty Representation on the Local Governing Board	Dr. Foley
3.1.3 Parking	Dr. Trogen
3.2 NIA College of Arts and Sciences	Dr. McDowell
4. Updates	
4.1 Executive Committee with Dr. Lollar	Dr. Foley
4.2 Executive Committee with President Noland	Dr. Foley
4.3 Interim University Council	Dr. Foley
4.4 Meeting with Dr. Collins	Dr. Epps/Dr. Foley
5. Announcements/Other Business	
5.1 Ethics Committee will present April 4, 2016	
5.2 Faculty Senate Officer Elections April 18, 2016	
5.3 Budget Presentations by Dr. Calhoun and Dr. Collins April 18, 2016	
6. Guest Comments	



7. Adjournment	
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DISCUSSIONS

1. Information Session

1.1 Student Email Changes (Vincent Thompson)
 On April 4 students will be notified that they have new email accounts. The username and password will be the same; however, the suffix will change from @goldmail.etsu.edu to: @etsu.edu. Goldmail will be the official email of record until May 11, at that time the new addresses will become the official email of record. The Goldmail accounts will still be there and they can be used. ITS will not migrate student email accounts. Students who would like to migrate their accounts will be provided with instructions to do so. After May 11, faculty will be able to interact with student calendars and thereby schedule meetings with students. One point of confusion/clarification: When you begin to type the name of a student the auto suggestion function will show the old and the new addresses. Faculty should make sure to use the new addresses, and click the “x” on the suggested old address so that it will not appear as a suggested address in the future.

2. Old Business

2.1 Approval of Minutes for February 22, 2016
Motion: Epps Second: Brown Approved: Yes

2.2 Chicago Rules -- Academic Freedom Action Item: To affirm/adopt the Chicago rules
 - Foley: Faculty were asked to review the rules and compare them to our current statement at the meeting held on February 22. The pressure to adopt the rules was from the legislature and this has been put on hold until the next session. Thus, we will discuss it further on April 4. Senators should review the rules and solicit feedback from their constituents before April 4, 2016.
 - McGarry: The Chicago rules were endorsed by the Foundation for Individual Rights in Education (FIRE) and the faculty in Language and Literature do not want to be associated with FIRE.
 - Brown: The University of MN has a policy that we may also want to consider, and a link to the policy will be sent to the faculty senate.
 - McDowell: The rules were drafted by the University of Chicago – but it is endorsed by FIRE, and the Koch brothers have donated over 1 million dollars to the foundation. Thus, people may not want to be associated with FIRE or the Chicago rules. In addition, FIRE has given ETSU low marks in regard to our freedom of expression policies.
 - Homework: Compare Chicago, MN, and our own handbook and we will revisit the discussion on April 4.

2.3 Amorous Relationship Policy (Foley)
 - Foley: We will defer to the Code of Ethics Committee. A draft should be available by the April 4, 2016 meeting of faculty senate.

3. New Business

3.1 New Governance Model

3.1.1 Shared Governance Handbook (Foley)
 - We need to form an ad-hoc committee to write our own shared governance handbook. Bill Flora volunteered (in absentia) to chair the committee and Doug Burgess and Theresa McGarry volunteered to be members of the committee. The committee will convene this semester and continue to work on the project throughout the fall.

3.1.2 Faculty Representation on the Local Governing Board (Foley)
 - Foley: A draft of a document describing the procedure for the election of the faculty representative to the LGB was sent earlier today – we would like to approve it at the next meeting. In the Interim University Council meeting, President Noland reiterated that the selection of the faculty rep to the LGB will be determined by faculty senate. It is imperative that the person be an active member of faculty senate because faculty senate is the faculty’s voice in shared governance. Dr. Byington agreed and feels that it should be voted on by the entire faculty.
 - McDowell: Agrees with Dr. Byington that the candidate should be elected at large.
Motion: Dr. Foley motioned to put forward the document for discussion. Second: Epps
 Further Discussion:
 - Schacht: Point of clarification, will there be a single nominee or will it be a contested election?



DISCUSSIONS

- Foley: We should nominate eligible people and vote at the retreat in August.
- Keith: The people who are nominated or run should provide position statements and vitae.
- Peterson: why must the person be a member of faculty senate?
- Foley: If we do not make them a member of faculty senate we devalue our role in shared governance and we will need to create an artificial structure for them to come and talk to us. If they are a member of faculty senate, they are already here.
- Schacht: How would it work if a board member was also a voting member of faculty senate?
- Foley: Why would this be a problem?
- Schacht: There is a potential fiduciary or representational conflict.
- Stone: Have the duties and responsibilities of the representative been outlined and whose opinion do they represent, the faculty senate or their own?
- Foley: The representative will be expected to represent faculty. The faculty representative should not be the only faculty member that the LGB hears from, other faculty should also present to the board.
- Stone: We should be explicit in our job description that the board member represents the position of the faculty senate. The board member should also report to us after each board meeting.
- Hemphill: The local board representative should be an ex-officio member of executive committee.
- Foley: Agrees that this should be the case.
- Epps: It is important that the representative of the LGB is an active attending member of faculty senate and the executive committee.
- McGarry: Does the bill prevent us from re-electing the same person multiple times?
- Foley: There is nothing in the bill that prevents someone from being re-elected.
- McDowell: Faculty senate should continue to campaign to have more than one representative on the board.
- Foley: The bill will not be modified before it is voted on; however, we could pursue this in the future.
- McDowell: The voting outcome and vote count should both be reported to the entire faculty.
- Schacht: How is a faculty member defined for voting purposes? TBR's definition is that of permanent full time faculty. The faculty senate could use this definition or craft another definition; in any case, we should have a definition in the by-laws.
- Peterson: We will also need to indicate that the faculty senate will appoint a new member in the event that a replacement is necessary.
- Turner: If we had a close election should there be a runoff?
- Foley: This is another issue that should be discussed and it will be included in the discussion during the next meeting.
- Dr. Foley will revise the working document and send it out before the April 4 meeting.

3.1.3 Parking (Trogen)

- Most people thought that if we needed to we should rent part of the Millennium Center garage.
- Most people support increasing fines for illegal parking.
- Faculty, staff, and students feel that new construction projects that utilize existing parking spaces should include budgeting to replace the parking in an alternative location.
- Most people are not in favor of remote parking.
- 39% of faculty supported construction of a second parking garage on campus, 15% were against.
- Most faculty are in favor of extending the amount of time that parking is enforced and student are not in favor of extending the enforceable hours.
- About 50% of people do not feel safe on campus at night while walking to their cars.
- Students would like to have an additional parking garage across the street from McDonald's, which would provide additional parking at the end of campus furthest away from the existing parking garage.
- Other options for location are Stone and Yoakley Hall or a lot that will be located adjacent to the Performing Arts Center.
- Senate members should ask their constituents how they feel about the three location options.
- The president has talked about wanting to move parking to the periphery of campus. They are planning to remove all of the parking on South Dossett Drive.
- The current best guess is that it will cost approximately \$80/year extra for faculty parking permits.
- Peterson: South Dossett includes a lot of clinical parking that should not be removed.
- Shafer: Does ETSU own the lot next to the Performing Arts Center?
- Trogen: No, but it is for sale for approximately \$600,000.
- Burgess: An option that has not been considered is the General Mills property.
- Trogen: The president has discussed this but wants to wait until it can be turned into residential property.



DISCUSSIONS

3.2 NIA College of Arts and Sciences (McDowell)

- A faculty member in the Biology Department applied for a one semester NIA and it was refused. The Dean of the College of Arts and Sciences explained that there is a policy that only four NIA's are given per semester, and proceeded to send a copy of the policy. This is a new policy that had never been announced or enforced. This also happened to a faculty member in Language and Literature. The Dean said that there was no problem with the application, the reason it was turned down was because of the new policy.
- In the college of Arts and Sciences, over the past five years there have been less than four NIA's per semester, on average. However, there have been three spring semesters where the number has been greater than four. The other colleges do not give many NIA's.
- There are two NIA mechanisms (1) one semester with full pay, and (2) one year with half pay. The administration does not have a policy that limits the number of full-year NIAs.
- This issue is related to the larger issue that policies are revised without the faculty being notified. In this case, the Dean of Arts and Sciences was asked by Dr. Bach to establish limits on how many one semester NIA's are given per semester.
- Questions: (1) Should NIA's be given a new limit, and (2) should we have a reaction to the change in policies without notice or communication?
- Foley: Dr. Bach was asked to report the annual NIA budget and he responded that there is not an NIA budget. The executive committee will ask Dr. Bach about the issue on Thursday and report back to faculty senate on April 4, 2016.

4. Updates

4.1 Executive Committee with Dr. Lollar

- Foley: Dr. Lollar discussed the Radford University shared governance policy and their experience working with a local governing board. The outcome of the meetings was the need for ETSU to create a separate shared governance handbook. The handbook should include shared governance policies from our faculty handbook, and information from other shared governance handbooks.
- Brown: It will essentially be a contract between faculty, staff, students, and the governing board in regard to how policies will be made and enforced.

4.2 Executive Committee with President Noland

- The budget for the Performing Arts Center was 15 million over budget and the cost per square foot is estimated at \$900. Dr. Noland wants people to be aware of this, but also know that it will be renegotiated.
- The outsourcing rumors have not stopped and Dr. Noland assured the executive committee that this will not happen. He did say that we are now using the city for garbage collection because it is much less expensive than replacing our garbage truck that requires excessive repair costs. The truck driver is still employed at ETSU and will not lose his job.

4.3 Interim University Council

- Foley: All online syllabi must be handicap accessible by August.
- Brown: Eventually all course materials will need to be accessible for students with visual or auditory impairments.
- Early next fall, the faculty senate will invite Dr. King to discuss resources that are available to help faculty transition to accessible course materials.

4.4 Meeting with Dr. Collins – on hold until the meeting on April 4, 2016.

5. Announcements/Other Business

5.1 Ethics Committee will present April 4, 2016

5.2 Faculty Senate Officer Elections April 18, 2016

5.3 Budget Presentations by Dr. Calhoun and Dr. Collins April 18, 2016



DISCUSSIONS

6. Guest Comments

- David Champouillon: The cost per square foot of the original Performing Arts Center was approximately \$150. By the time the building was initially funded the cost was approximately \$350/square foot. The consequence of this was an overall reduction in square footage. Now the price per square foot is \$900. The original plan was that the building would house Theatre and Music. The current plans include a lot of additional space, and the size of the building will need to be reduced. In addition, Johnson City has agreed to give the Millennium Center parking garage to ETSU and TBR has already approved the transaction.

7. Adjournment

Motion: Brown Second: Epps Approved: Yes; Meeting adjourned 16:35

Please notify Senator Eric Sellers (sellers@etsu.edu or 9-4476, Faculty Senate Secretary, 2015-2016, of any changes or corrections to the minutes. Web Page is maintained by Senator Doug Burgess (burgess@etsu.edu or x96691).