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2003 February 10 - Staff Senate Agenda and Minutes

Staff Senate, East Tennessee State University

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EAST TENNESSEE STATE UNIVERSITY STAFF SENATE

AGENDA

February 10, 2003

1. Call to Order
2. Guests:
Dr. Wayne Andrews and Mark Bragg - Transition from Collegis to ETSU
- Budget Crisis
Dr. Fisher – Benefit Statistics
3. Approval of Meeting Minutes – January 13, 2003
4. Treasurer Report - *operating budget - #2,468.74*
shirts #91.02
awards \$7,000
5. Committee Reports
 - a. Staff Development and Evaluations - Kathy Smith-Chair
 - b. Staff Concerns and Grievances - Karen Hughes Chair
- Educational Rewards
 - c. Committee on Committees - Bobbie Lewis - Chair - *no report*
 - d. Elections - Tim Dills-Chair - *no report*
 - e. Picnic Committee-Corintha Duncan & Steve Honaker
6. Old Business
7. New Business
 - a. Blood Drive

Announcements

Next Meeting – Monday, March 10th in the Forum

EAST TENNESSEE STATE UNIVERSITY

Staff Senate Minutes

February 10, 2003

PRESENT: Constance Alexander, Carolyn Bond, Sharon Chandler, Renee Couch, Eric Crigger, Kim Denton, Tim Dills, Corintha Duncan, Mary Duncan, JoAnn Fitzgerald, Linda Fore, Charles Forrester, Steve Honaker, Carolyn Hopson, Clifford Hudson, Karen Hughes, Billie Lancaster, Patricia Markland, Pat Myrick, Judy Oaks, BettyAnn Proffitt, Kathy Smith, Andre Stevens, Reed Sturdivant, Valerie Swartz, Kathy Thacker, Carla Warner and Dr. Wayne Andrews.

ABSENT: Bonnie Burchett, Debbie Fanning (excused), Betty Grice (excused), Suzy Hooven (excused), David Jones, Jane Jones (excused), Mary Jordan, Judy Lawson (excused), Bobbie Lewis (excused), Chris Loveday (excused), Terry Nelson, Sue Speer (sick leave), Sue Taylor (excused), Carla Warner (excused), and Shirley White.

1. President Thacker called the meeting to order at 2:30 p.m. and welcomed senators.
2. Dr. Fisher provided handouts on the following topics: Benefit Program Statistics (provided from ETSU payroll department dated October 31, 2002), Tennessee General Assembly Composition, Washington County Precincts, and the Tennessee Consolidated Retirement System Year (2002) Ended Analysis. Dr. Fisher stated that hopefully in the distance future that Human Resources would provide each employee a detail analysis of their benefits package. He discussed general information provided on the Washington County Precincts and Tennessee General Assembly Composition handouts. Dr. Fisher stated that the Tennessee Consolidated Retirement System (TCRS) was in good shape. This trust fund cannot be changed unless 17 state senators and/or 51 house members agree. An outside consulting firm has been hired to check to see if it is still a good/sound investment. The TCRS is listed 38th in the states because the use of bonds instead of stock.

Dr. Wayne Andrews discussed information technology exchange from Collegis back to ETSU. He emphasized the great strides and commitment that Collegis provided to ETSU to get us where we are today within the technology field. Our contract with Collegis ends March 31, 2003. At that time ETSU will resume those responsibilities. Five years ago ETSU was not where we needed to be as far as technology was considered. With Collegis's help ETSU got fully wired, leadership was put in place, 2.6 million dollars from student technology fees was used to get/keep computer labs up-to-date, 20 multi-media classrooms was provided, technology/network was put in place in many offices, and greater technology access for our students. ETSU's goal is to keep up the good work that Collegis started. With the new structure we have at the top a Vice President for Administration (presently, Dr. Wayne Andrews) within this division consists of three other divisions, which include Client Support Services, Technical Support Service, and Academic Technology Support. Presently we have advertised 22 new positions for this department. These new positions are not subjected to the hiring freeze because they are essential to establishing this department. We have three search committees in place to oversee hiring of these positions. This summer we will be renovating 20 multi-media classrooms in Rogers-Stout Hall. The Client Support Services includes 5-7 people who take care 200+ tickets a day through the helpdesk.

Dr. Wayne Andrews addressed the budget crisis as more serious with the new administration. ETSU was directed to impound 5% on all budgets. DPO's and Requisitions are capped at \$500 each. Travel and new positions has been frozen. Beginning July 1st we will have to reduce our base budget by 8.8%, which means we will be making dramatic cuts. Our priority is to Instruction, Research, and Public in that order. Our challenge will be to plan thoughtful all the way through this process. He assured us they will do their best to communicate to the employees with the possibility of a website so that we can make suggestions for ways to save money. His charge to us was to "Let us try to maintain a positive outlook".

3. Senator Duncan made a motion to approve the January 13, 2002 minutes. Senator Bond seconded the motion. Motion carried.
4. Treasurer Charles Forrester presented the treasurer's report with the operating account having a balance of \$2,668.74. The staff awards account has a balance of \$7,000. Staff Senate Shirt account has \$91.02 balance.

5. Committee Reports

- A. Staff Development and Evaluations Committee Kathy Smith– No Report. We will meet on February 20th.
- B. Staff Concerns & Grievances Karen Hughes–The Staff Concerns and Grievance Committee unanimously recommends that Staff Senate request Mr. Bill Coleman to research the possibility that a monetary educational reward for the completion of a Bachelor, Master, or Doctorate degree by any staff member of East Tennessee State University be instituted. This committee would prefer that the reward be include in the base salary of the staff member. However, a one-time “bonus” for each degree is entirely acceptable. Much hard work and dedication is involved in the completion of a degree and we believe an educational reward is justified. There was no further discussion. Staff Senate voted unanimously.
- C. Committee on Committees Bobbie Lewis– No Activity to Report.
- D. Elections Committee Tim Dills– No Activity to Report.
- E. Picnic Committee – Corintha Duncan and Steve Honaker. Senator Honaker said the date had been set for Friday, June 6th with the recommendation place being the CPA court yard with rain plan being the basketball court. At the side there is shade on one side of the building and tents would be set up on the sunny/food side. Instead of entertainment, the volleyball and basketball courts can be used and in addition the swimming pool will be open for use and also croquet can be played.

6. Old Business – none.

- 7. New Business – President Thacker will get the blood drive information to Senator Grice and the drive has been set for the month of June.
- 8. Announcements - Tom Shafer the Chairman of the Veterans memorial Fund Raising Campaign sent an email to follow up from the visit Mr. Coleman made to Staff Senate in January. The ETSU Foundation for the Veterans Memorial has been established. Donations can be made via check to ETSU Foundation for Veterans' Memorial and send it to either Leisa Wiseman, Foundation Accounting Manager, Box 70732 or Ruth Verhegge, Box 70671.

-Membership to the Center for Physical Activity (CPA) can be taken with payroll deductions. For a spouse it is \$240 a year therefore \$20 a month will be deducted each month and \$75 a year per child with \$6.25 deducted a month per dependent. After the fiscal year begins the fees will be prorated.

The next meeting is scheduled for March 10, 2003 in the forum room (Culp Center).

Meeting was adjourned at 4:00 p.m. Respectfully submitted - BettyAnn Proffitt, Secretary

The Staff Concerns and Grievance Committee unanimously recommends that Staff Senate request Mr. Bill Coleman to research the possibility that a monetary educational reward for the completion of a Bachelor, Master, or Doctorate degree by any staff member of East Tennessee State University be instituted. This committee would prefer that the reward be included in the base salary of the staff member. However, a one-time "bonus" for each degree is entirely acceptable. Much hard work and dedication is involved in the completion of a degree and we believe an educational reward is justified.

**TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2002 (CONTINUED)**

PLAN NET ASSETS AT JUNE 30, 2002 AND JUNE 30, 2001

	June 30, 2002	June 30, 2001	Percentage Change
ASSETS			
Cash and cash equivalents	\$ 1,621,359,545	\$ 779,786,367	107.9 %
Contributions receivables	46,238,224	44,992,609	2.8 %
Investment income receivables	147,069,784	189,993,764	(22.6)%
Investments sold	17,336,115	269,774,623	(93.6)%
Short-term securities	317,388,429	519,748,610	(38.9)%
Long-term investments	21,015,023,754	22,599,841,303	(7.0)%
Invested securities lending collateral	0	113,685,867	(100.0)%
TOTAL ASSETS	23,164,415,851	24,517,823,143	(5.5)%
LIABILITIES			
Death benefits, refunds and other payables	1,141,905	1,014,443	12.6 %
Investments purchased	112,553,617	662,796,260	(83.0)%
Other investment payables	2,633,994	2,121,875	24.1 %
Securities lending collateral	0	113,685,867	(100.0)%
TOTAL LIABILITIES	116,329,516	779,618,445	(85.1)%
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS			
	\$ 23,048,086,335	\$ 23,738,204,698	(2.9)%

ANALYSIS OF REVENUES AND EXPENSES

While contributions to TCRS for fiscal year 2002 increased by \$19.7 million (3.8 percent) over contributions for fiscal year 2001, net investment income for fiscal year 2002 decreased by more than \$51.3 million (15.7 percent) compared to fiscal year 2001. Overall, revenues for fiscal year 2002 declined 16.7 percent compared to revenues for fiscal year 2001. Although employer contribution rates did not change during fiscal year 2002, the increase in contributions can be attributed to new employers joining TCRS and increased salaries. Market conditions resulted in reduced investment income with an overall loss to the TCRS investment portfolio of 1.9 percent.

In addition, total expenses, including benefits and administrative expenses for fiscal year 2002 increased by 7.5 percent over fiscal year 2001. The increase in benefit expenses can be attributed to a 3 percent cost of living adjustment awarded to retirees on July 1, 2001 in addition to more retirees being added to payroll than removed during the fiscal year. Administrative expenses were more consistent than would appear. A one-time refund of \$1.14 million related to several years of office space overbilling charges was returned to TCRS in fiscal year 2001, thus reducing the total administrative cost. Additionally during fiscal year 2002, a biennial actuarial study was performed increasing actuarial consulting costs.

Condensed financial information comparing the TCRS' revenues and expenses for the past two fiscal years follows.

(continued)

REPORT BY INVESTMENT CONSULTANT

CALLAN ASSOCIATES^{INC.}

November 19, 2002

Mr. Eddie W. Hennessee
 Executive Director
 Tennessee Consolidated Retirement System
 Fifth and Deadrick, 10th Floor
 Andrew Jackson Building
 Nashville, TN 37243-0230

CHARLES L. MATHIS
 SENIOR VICE PRESIDENT



SAN FRANCISCO

NEW YORK

Dear Ed:

The quarterly performance reports are prepared by Callan Associates in full compliance with AIMR standards. The year ended June 30, 2002 was horrendous for equity markets virtually all over the world, but fixed-income markets earned very positive returns. The relatively high (in comparison to other retirement funds) fixed-income allocation of the TCRS resulted in an excellent comparative overall return for the year ended June 30, 2002.

As of June 30, 2002, the System's asset allocation and one year respective returns were:

Asset Class	% of Assets	One-Year Return
Domestic Equities	30.67%	(16.76%)
Domestic Fixed Income	47.37%	8.60%
International Equities	9.91%	(5.27%)
International Fixed-Income	2.63%	11.88%
Cash and Equivalents	7.88%	2.64%
Real Estate	1.54%	5.94%
Total	100.0%	(1.92%)

The conservative nature of the System's asset allocation is warranted because of the excellent funded status in comparison to most other state retirement funds. The median fund in the Callan Associates Public Plan Sponsor Database lost 5.15% for the year ended June 30, 2002, largely as a result of the aforementioned equity markets.

The United States and many other countries have experienced a bursting of equity market "bubbles" over the past few years. The good news is that the long-term attractiveness of the U.S. financial markets is excellent. i.e., market corrections are a normal and beneficial event as excesses are cleansed from the system paving the way for future growth.

Callan Associates is a twenty-nine year old firm and has been the System's investment consultant since 1988. Among the services provided by Callan are performance evaluation, manager search, and asset allocation.

Callan is a national consulting firm with five regional offices and well over 200 clients. The System is one of almost twenty state retirement systems that Callan serves.

Please give me a call should you have any questions or comments.

Sincerely,

Charles L. Mathis

Charles L. Mathis

HISTORICAL FAIR VALUE

HISTORICAL FAIR VALUE

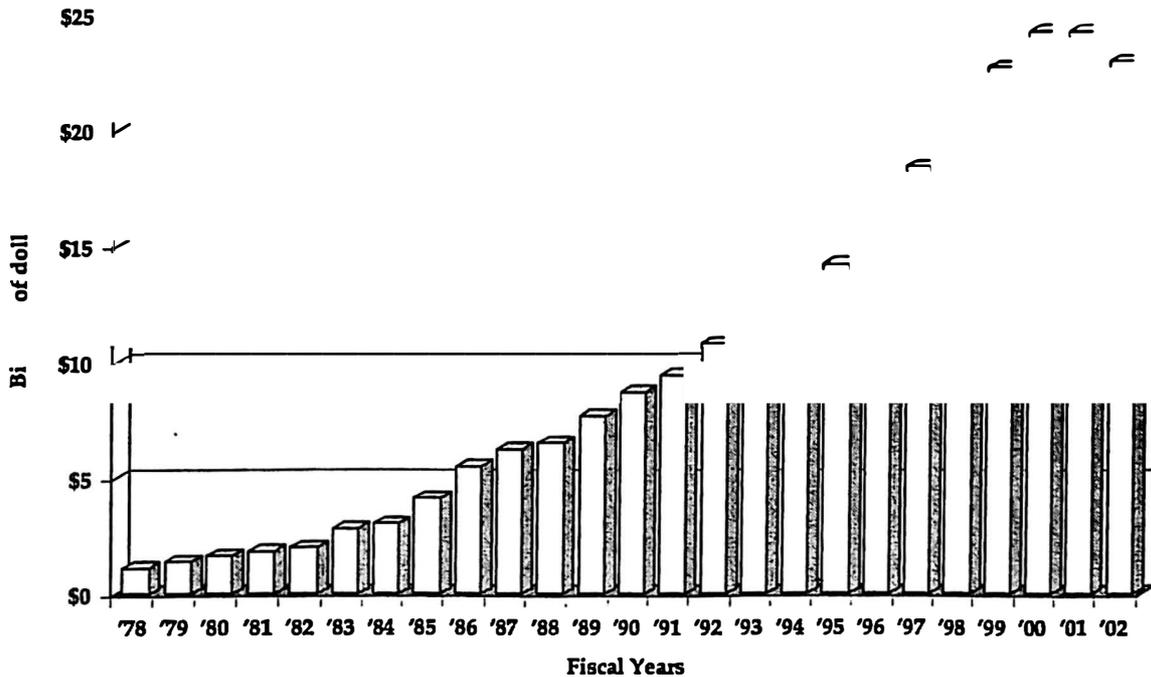
Fiscal Years 1978-2002

Expressed in Thousands

As of June 30	Fair Value	As of June 30	Fair Value
1978	\$ 1,146,321	1991	\$ 9,499,347
1979	1,415,959	1992	10,850,328
1980	1,651,664	1993	12,524,434
1981	1,854,588	1994	12,632,853
1982	2,024,415	1995	14,293,461
1983	2,837,842	1996	16,072,177
1984	3,057,519	1997	18,519,341
1985	4,167,052	1998	21,057,487
1986	5,507,372	1999	22,797,512
1987	6,242,556	2000	24,337,679
1988	6,541,570	2001	23,738,205
1989	7,710,790	2002	23,048,086
1990	8,757,167		

HISTORICAL FAIR VALUE

Fiscal Years 1978-2002



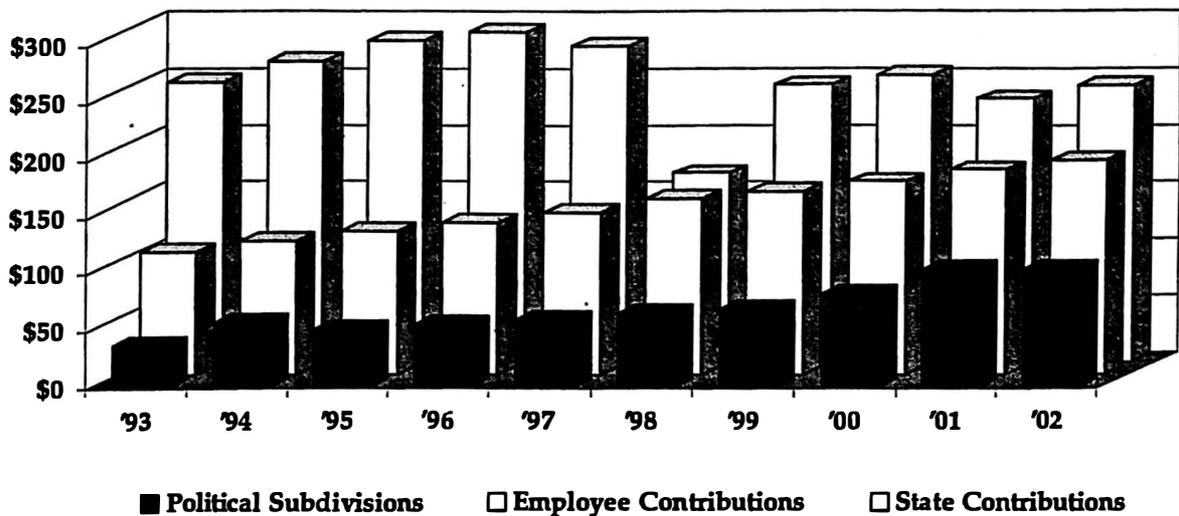
HISTORICAL EMPLOYER CONTRIBUTION RATES

HISTORICAL EMPLOYER CONTRIBUTION RATES
Expressed as a Percentage of Salary

Year Ended June 30	State Employees	Teachers	Higher Education Employees	
			Faculty	General
1993	6.44%	8.68%	6.44%	6.44%
1994	6.69	8.70	6.69	6.69
1995	6.33	8.51	6.33	6.33
1996	6.33	8.51	6.33	6.33
1997	7.36	6.50	7.36	7.36
1998	3.65	3.89	3.65	3.65
1999	5.43	5.47	5.43	5.43
2000	5.43	5.47	5.43	5.43
2001	6.19	3.72	6.19	6.19
2002	6.19	3.72	6.19	6.19

The employer contribution rates for political subdivisions are individually determined based on the biennial actuarial valuation of each political subdivision.

RETIREMENT CONTRIBUTIONS
Fiscal Years 1993-2002



**TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULES OF FUNDING PROGRESS AND EMPLOYER CONTRIBUTIONS**

SCHEDULES OF FUNDING PROGRESS

Expressed in Thousands

	Actuarial Valuation Date	Actuarial Value of Plan Assets (a)	Actuarial Accrued Liability (AAL) Frozen Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
SETHEEPP	7/1/01	\$ 20,760,989	\$ 20,842,216	\$ 81,227	99.61%	\$ 4,451,452	1.82%
	7/1/99	18,327,133	18,420,156	93,023	99.49%	4,132,409	2.25%
	6/30/97	15,671,678	15,782,850	111,172	99.30%	3,810,231	2.92%
PSPP	7/1/01	3,187,990	3,528,137	340,147	90.36%	1,545,593	22.01%
	7/1/99	2,690,781	2,890,942	200,161	93.08%	1,341,363	14.92%
	6/30/97	2,226,891	2,287,904	61,013	97.33%	1,130,585	5.40%

The SETHEEPP is comprised of a number of employee groups. However, the unfunded liability of \$81.2 million at July 1, 2001 is attributable to two employee groups: 1) County Officials employed prior to July 1, 1972 and 2) State Judges and Attorneys General employed prior to July 1, 1972. The PSPP represents 404 participating entities at July 1, 2001. The unfunded liability of \$340.1 million is attributable to 318 of the 404 entities.

See accompanying Notes to Required Supplementary Information

SCHEDULES OF EMPLOYER CONTRIBUTIONS

Expressed in Thousands

Year Ended June 30	SETHEEPP		PSPP	
	Annual Required Contribution	Percentage Contributed	Annual Required Contribution	Percentage Contributed
2002	\$ 243,498	100%	\$ 103,374	100%
2001	232,149	100%	103,681	100%
2000	252,162	100%	82,749	100%
1999	244,453	100%	69,230	100%
1998	166,756	100%		

An actuarial valuation of the TCRS is performed every two years with the next valuation scheduled to be effective July 1, 2003. The June 30, 1995 valuation determined the employer contribution rate for the year ended June 30, 1997 for the SETHEEPP and the PSPP, and for the year ended June 30, 1998 for the PSPP. Therefore, the Schedule of Employer Contributions, in accordance with the parameters of GASB Statement Number 25, is not available for the year ended June 30, 1997 for either plan or for the year ended June 30, 1998 for the PSPP.

See accompanying Notes to Required Supplementary Information

PCT. NUMBER	PRECINCT NAME and VOTING LOCATION	OVER AGE 18 POPULATION 6 - 24 - 02	PRECINCT REGISTERED VOTERS 8 - 1 - 02	PRECINCT PERCENTAGE REGISTERED VOTERS	AUGUST 1 PRIMARY		NOVEMBER 5 ELECTION	
					VOTES	PERCENTAGE	VOTES	PERCENTAGE
1	SOUTH CENTRAL SCHOOL	1706	1021	59.85 %	432	42.31 %	504	49.36%
2	CONKLIN RURITAN	999	645	64.56 %	357(H)	50.39 %	375	58.14%
3	WEST VIEW SCHOOL	1111	688	61.93 %	327	47.53 %	395	57.41%
4	LAMAR SCHOOL	1561	959	61.43 %	334	34.83 %	482	50.26%
5	TELFORD KUKLIAN	2764	1845	66.75 %	665	35.09 %	957	50.50%
6	EMERYVILLE	927	492	53.07 %	211	42.89 %	247	50.20%
7	FALL BRANCH SCHOOL	1472	956	64.95 %	326	34.10 %	561	58.68%
13	HARMONY SCHOOL	1745	1239	69.03 %	376	35.35 %	716	57.79%
14	SOUTH SPRINGS SCHOOL	3052	2385	78.28 %	928	38.84 %	1341	56.13%
15-1	JONESBOROUGH TOWN HALL	3350	2470	73.73 %	741	33.33 %	1513	62.47%
15-2	JONESBOROUGH COURT HOUSE	3524	2483	70.46 %	849	34.19 %	1415	56.99%
16	LEESBURG RURITAN	1038	667	64.26 %	277	41.23 %	400	59.97%
17	BOWMANTOWN RURITAN	1614	1057	65.49 %	417	41.34 %	591	55.91%
18	LIMESTONE RURITAN	764	451	59.03 %	187	41.46 %	267	59.20%
81	MIDWAY RURITAN OUTSIDE	1217	1022	83.40 %	322	31.51 %	532	52.05%
82	CHEROKEE SCHOOL OUTSIDE	1407	971	69.01 %	358	36.87 %	555	57.16%
81-4	CHEROKEE SCHOOL INSIDE	3570	2532	70.92 %	695	27.65 %	1330	52.53%
81-5	MIDWAY RURITAN INSIDE	3476	1886	57.22 %	437	23.77 %	921	48.83%
81-6	FIRE TRAINING CENTER	676	305	45.12 %	115	37.70 %	201	65.90%
81	SOUTH SIDE SCHOOL	4144	2166	52.27 %	426	19.72 %	925	42.51%
91-0	FAIRMONT SCHOOL	2498	2185	87.47 %	739	35.44 %	1247	59.81%
93	KEYSTONE SCHOOL	2070	1086	52.46 %	171(L)	16.48 %	388(L)	35.73%
95	NORTH SIDE SCHOOL	3220	2157	66.99 %	554	25.68 %	971	45.02%
86	STRATTON SCHOOL	3859	2484	64.37 %	670	26.70 %	1157	46.58%
87-A	ASPLEY SCHOOL No	777	572	73.62 %	189	24.32 %	353	61.71%
87-W	WOODLAND SCHOOL	1632	1068	65.50 %	272	27.43 %	556	52.06%
88	Abt. D. H. A	3188	1277	40.01 %	256	20.05 %	544	42.60%
99	HENRY JOHNSON SCHOOL	2715	2759	65.77 %	793	29.42 %	1818	49.16%
10-I	INDIAN TRAIL	2768	1765	62.76 %	415	23.74 %	881	49.92%
10-P	PRINCETON No	1214	668	54.86 %	146	21.66 %	276	41.32%
10-S	TOWNE ACRES SOUTH	1348	1266	93.92 %	456	34.18 %	863	68.17%
10-T	TOWNE ACRES NORTH	1579	1440	91.83 %	433	28.91 %	896	59.81%
11-E	WOCOMBS C&K MIDDLE OUTSIDE No	2211	2094	74.14 %	609	24.91 %	1037	49.40%
11-I	BOONE'S C&K ELEM INSIDE	1492	1020	75.85 %	333	31.87 %	663	62.55%
11-L	LAWRENCE SCHOOL	2308	1991	86.63 %	558	30.04 %	1252(H)	60.88%
11-M	MARVIN'S CRIMPEL	315	411	130.48 %	170	41.36 %	346	82.73%
11-W	WOCOMBS C&K ELEM - OUTSIDE No	2272	1703	74.96 %	487	28.90 %	959	56.32%
12-C	GRAY CITY FIRE STATION #8	26	7	26.92 %	4	57.14 %	8	114.29%
12-E	GRAY FAIRGROUNDS EAST	3448	2516	72.95 %	760	30.21 %	1267	50.36%
12-W	GRAY FAIRGROUNDS WEST	1755	1467	83.02 %	537	36.86 %	829	56.61%
TOTAL		84,361	57,523	68.19 %	17,638	30.66 %	30,593	53.18%

✓ = CITY PRECINCTS

my knowledge.

DATE: 11/18/2002

Signature:

Corrie Lids

Administrator of Elections:

PRECINCT	TOTAL REGISTRATION	TOTAL ABSENTEE VOTE	TOTAL ELECTION DAY	TOTAL VOTE
1 SOUTH CENTRAL	900	61	443	504
2 CONKLIN	584	92	283	375
3 WEST VIEW	632	64	331	395
4 LAMAR	847	124	358	482
5 TELFORD	1674	275	682	957
6 EMBREEVILLE	405	34	213	247
7 FALL BRANCH	872	71	490	561
13 HARMONY	1152	128	588	716
14 SULPHUR SPRINGS	2229	369	972	1341
16 LEESBURG	617	76	324	400
17 BOWMANTOWN	955	130	461	591
18 LIMESTONE	410	45	222	267
81 MIDWAY OUTSIDE	885	166	366	532
82 CHEROKEE OUTSIDE	868	154	401	555
91 SOUTH SIDE	1911	284	641	925
93 KEYSTONE	835	60	328	388
95 NORTH SIDE	1755	297	674	971
96 STRATTON	2035	372	785	1157
98 ADELPHIA	1050	117	427	544
99 HENRY JOHNSON	3190	628	1220	1848
10I INDIAN TRAIL	1650	298	583	881
10P PRINCETON	551	41	235	276
10S TOWNE ACRES SOUTH	1155	289	574	863
10T TOWNE ACRES NORTH	1392	259	637	896
11E BOONES CREEK EAST	1808	321	716	1037
11I B C CHRISTIAN CHUR	906	214	449	663
11L LAKE RIDGE	1862	356	896	1252
11M MARVINS CHAPEL	442	93	247	340
11W BOONES CREEK WEST	1422	345	614	959
12C GRAY CITY	9	1	7	8
12E GRAY-EAST	2232	343	924	1267
12W GRAY-WEST	1321	255	574	829
J/BORO TOWN HALL	2169	739	804	1543
J/BORO COURTHOUSE	2228	528	887	1415

PRECINCT	TOTAL REGISTRATION	TOTAL ABSENTEE VOTE	TOTAL ELECTION DAY	TOTAL VOTE
814 CHEROKEE INSIDE	2228	321	1009	1330
815 MIDWAY INSIDE	1695	282	639	921
816 FIRE TRAINING CTR	281	70	131	201
910 FAIRMONT	1963	446	801	1247
97A ASBURY	513	121	232	353
97W WOODLAND	921	121	435	556
TOTALS:	50554	8990	21603	30593

103rd TENNESSEE GENERAL ASSEMBLY COMPOSITION

SENATE - 18 Democrats and 15 Republicans - 33 Total

5 New Senators

District 1 - Steve Southerland - Morristown (R)
District 13 - Bill Ketron - Dayton Area (R)
District 17 - Mae Beavers - Mt Juliet (R)
District 23 - James Bryson - Brentwood Area (R)
District 27 - Don Mcleary - Jackson Area (D)

HOUSE - 54 Democrats and 45 Republicans - Total 99

21 New Representatives

9 Democrats and 12 Republicans

East - 8 new members

4 Democrats and 4 Republicans

Middle - 8 new members

4 Democrats and 4 Republicans

West - 5 new members

1 Democrat and 4 Republicans

NORTHEAST TENNESSEE AREA LEGISLATIVE DELEGATION - 13 members

Continuing Members = 6

New Members = 7

3 Democrats and 4 Republicans

Dr Fisher

Healthcare Highlights

A Newsletter for Friends of Mountain States Health Alliance

Tennessee Political Update

Congratulations New Governor Elect – Phil Bredesen

Tennesseans will start 2003 with a new governor, Democrat Phil Bredesen. His victory was one of the closest races in Tennessee's election history, with only 50,000 votes separating him from Republican Van Hilleary. It was the most costly gubernatorial race to date, with more than \$20 million dollars being spent. That amounts to approximately \$12.19 for each vote.

Northeast Tennessee, especially Knox County, made the difference in the election of a Democratic governor. Usually the Republican stronghold, Northeast Tennessee gave Bredesen the extra votes he needed to defeat Hilleary. The economy of the State and confidence in the business acumen of Mayor Bredesen were the key factors in his win. Voters hope that Governor-Elect Bredesen will get the state running smoothly, keep the parks open, fix TennCare and avoid an Income Tax.

In 2003, Governor Bredesen will have the added help of a Democratic legislature, the 103rd General Assembly. The House will consist of 54 Democrats and 45 Republicans. The Senate will remain the same as in the 102nd Assembly, with 18 Democrats and 15 Republicans.

Northeast Tennessee Will Have New Faces in Its Legislative Caucus

Senators Rusty Crowe and Ron Ramsey, along with Representatives Jason Mumpower, Steve Godsey, Bob Patton, and David Davis, will return to the legislature. In addition to these veterans, new legislators will also be representing Northeast. They are:

- Steve Southerland:** a new Republican Senator for the 1st District. He operates a mortgage business in Moristown.
- Jerome Cochran:** a new Representative for the 4th District (Carter County). He is an attorney in Elizabethton.
- Nathan Vaughn:** a newly elected Democrat who will represent the 2nd District (Sullivan County). He is the owner of a State Farm Insurance office and is also a Kingsport Alderman.
- David Hawk:** a new Representative for the 5th District (Greene and Unicoi counties). He owns and operates *The Tailor Shop* in Greeneville.
- Eddie Yokley:** a newly elected Democrat for the 11th District (Cocke County and a small portion of Greene County). He is the Greene County property assessor.
- Michael Harrison:** a new Republican, who will fill the seat of Representative Ken Givens in the 9th District (Hancock and Hawkins County). He is the County Executive of Hancock County.

Continued . . .

John Litz: a new Democrat who will represent the 10th District (Hamblen County). He is a Hamblen County farmer.

Congratulations to all our new state legislators. Thank you for running and for working for us in the 103rd General Assembly!

When the legislature convenes in January, Tennessee will have 21 new House members – 12 Republican and 9 Democrats. Even with many new members, the leadership of the House and Senate is not expected to change.

Congratulations Lamar Alexander!

Lamar Alexander will fill the seat of Fred Thompson in the U.S. Senate. Governor Alexander enjoyed the boost from campaign appearances by President Bush and Vice President Dick Cheney. Alexander's extensive government experience will certainly be of benefit as he takes his place in Washington politics. However, don't expect to lose sight of our retired Senator Thompson! He continues to make appearances on TV's *Law and Order*.

Congressional Seats

All of Tennessee's incumbent Congressmen won re-election. However, because of several open seats, there will be some new faces in Congress from Tennessee. These include Democrat Lincoln Davis, from the 4th District and Republican Marsha Blackburn from the 7th. Democrat Jim Cooper, who lost a U.S. Senate race to Fred Thompson in 1994, will return to Congress representing the 5th District.

WASHINGTON, D.C.

Credit is being given to Tennessee's Senator Bill Frist, chairman of the National Senatorial Campaign Committee, for his role in regaining a Republican majority in the Senate.

As reported in *The Tennessee Journal*, Nov. 11, 2002: "The long-shot scenario talked up by Republicans -- in which Vice President Dick Cheney bows out of re-election because of health concerns and Bush adds Frist to the ticket -- is pretty much out with Democrat Phil Bredesen's election as governor. Should Frist resign his Senate seat after the 2004 election, Bredesen would appoint a Democrat as the interim successor." Republicans will not give up this seat.

Another Tennessean, receiving much national attention, is Harold Ford, Jr., who recently made an unsuccessful run for the leadership of the House Democrats. Ford has a high national profile since he delivered the keynote address at the 2000 Democratic National Convention and is seen frequently on CNN and other national news stations.

Continued . . .

BENEFIT PROGRAM STATISTICS – October 31 Payroll Database

Retirement Program Participants	1994	1995	1996	1997	1998	1999	2000	2001	2002
a. TCRS									
Faculty	147	138	154	147	134	123	118	124	130
Administrators	196	172	133	129	117	139	158	184	220
Staff	712	759	771	789	801	787	781	772	784
Total TCRS Members	1055	1069	1058	1065	1052	1049	1057	1080	1134
b. ORP (Faculty & Administrators only)									
AETNA - ING	14	25	34	42	56	71	85	96	97
TIAA - CREF	667	696	707	702	694	723	724	745	777
VALIC	61	68	87	98	112	122	135	136	136
TOTAL ORP Members	742	789	828	842	862	916	944	977	1010
Total Number of ALL University Employees	1797	1858	1886	1907	1914	1965	2001	2057	2144
2. Health Insurance Program									
Basic Plan - PPO - Fee For Service - BC/BS		1353	1400	1241	1158	1119	1058	1036	1016
POS - Point of Service - John Deere Effective Jan.1, 2001					124	195	319	219	287
HMO - Primary "Gate Keeper" - John Deere		298	234	405	388	359	339	522	560
Total Number of Participants		1651	1634	1646	1670	1637	1716	1777	1863
3. Dental Insurance Program									
Protective Dental Care Provider									
Prepaid Plan 1 Plan Cancelled 12/31/99				19	18	17	-0-	-0-	-0-
Prepaid Plan 2				70	69	62	62	61	72
Reimbursement Plan				105	115	117	145	154	189
Total Program Participants		96	178	194	202	196	207	215	261
4. Long Term Disability Insurance Program									
TIAA - CREF (Faculty & Administrators only)	706	746	764	767	760	790	816	832	864
Tennessee College (out of business 12/95)	224	228							
ITT Hartford (Effective 01/96 - Staff and Others)			339	352	331	328	330	319	324
5. Tax Deferred Annuity Program (403b Plan)									
Total Number of Companies	27	28	29	29	29	25	25	25	25
(Top Three Company Member Participants)									
1. VALIC		307	315	303	283	272	288	230	217
2. TIAA - CREF		138	133	129	157	156	148	154	163
3. Delta Life			48	43	32	28	27	17	17
Total number of ALL company participants	653	666	651	658	631	583	619	528	494
6. Deferred Compensation Program									
Great West Life Benefits - Administrator									
401 Plan									
Institutional \$20.00 match 1/1/96									
TBR Contribution ended 6/30/96									
TBR Contribution renewed 7/1/98									
Employee Participants January 1			767	685	610	952	1085	1162	1170
Employee Participants October 31			717	614	906	1055	1142	1154	1188
457 Plan									
Employee Participants January 1									3
Employee Participants October 31									21
7. Flexible Benefit Program									
Fringe Benefits Mgt. Co. Provider									
Medical Premium, pretax			1514	1505	1530	1559	1638	1674	1815
Dental Premium, pretax			63	65	72	72	77	79	85
Medical Reimbursement Flexible Spending Accounts			263	259	262	253	290	299	324
Dependent Daycare Reimbursement Flexible Spending			46	47	50	51	46	43	39
Total Program Participants			1886	1876	1914	1935	2051	2095	2263

Thacker, Kathy O.

From: Shafer, Thomas A.
Sent: Friday, February 07, 2003 2:35 PM
To: ETSU Veterans' Affairs Standing Committee (VASC)
Subject: [vasc-l] Veterans' Memorial Fund Raising Campaign

In commemoration of the 50th anniversary of the Army Reserve Officer Training program at East Tennessee State University, the Veterans' Affairs Committee has begun a fund-raising initiative to construct a memorial site located in front of Brooks Gymnasium, which houses the ROTC program and military science program.

The first phase will be a memorial for the ETSU ROTC graduates who were killed in combat while on active duty. The second phase will be a brick walkway that honors and remembers ETSU students, graduates, or employees who are veterans or are currently serving on active duty. During this phase, members of the campus and the community will have the opportunity to purchase a brick in honor or memory of ETSU faculty, staff and students who have or are serving in the Armed Forces.

A campaign is currently underway to fund the first phase of this program. It is the hope that this phase can be completed with funding that comes entirely from the ETSU family. To begin this program all members of the Veterans' Affairs Committee have agreed to make a donation. If you would like to make a contribution to this fund please make your check to the ETSU Foundation for Veterans' Memorial and send it to either Leisa Wiseman, Foundation Accounting Manager, Box 70732 or Ruth Verhegge, Box 70671.

Thank you for your support.

Tom Shafer
Chairman

You are currently subscribed to "vasc-l" as: thacker@etsu.edu To unsubscribe send a blank email to "leave-vasc-l-29715P@lyris.etsu.edu"

Dr. Andrews

5% impoundment for current year - 1.9 million

next July 1st - 4.7 million reduction - base budget

Possibility having an e-mail system for staff to tell administrators their ideas on cut the budget - no one knows their job better than the staff member.

Possibility that the University could be a smaller university in the future - enrollment cap