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4-23-2018

2018 April 23 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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EAST TENNESSEE STATE UNIVERSITY

Faculty Senate Agenda

April 23, 2018

2:45 p.m. Forum

1. Introductions
2. Celebrations
3. Announcements
4. Approval of minutes
5. Information item(s)
 - a. Board of Trustees report – Alsop
6. Action Item(s)
 - a. Committee on Committees-Foley
7. New Business
 - a. Election results in colleges
 - b. Elections
 - i. President
 - ii. VP
 - iii. Secretary
 - iv. Treasurer
 - v. Chief Operating Officer
8. Old Business
 - a. Motion/Letter of concern- McGarry
 - b. **Motion** (submitted by Epps on behalf of Executive Committee): Motion to approve the revisions to the by-laws, section 4.5, Faculty Senate Selection of Faculty Representative to ETSU Board of Trustees. **Rationale:** The two year term of the faculty representative to the ETSU BOT expires in April. The election cycle needs to be adjusted in order to elect the faculty representative prior to the April meeting of the BOT in the year in which the faculty member's term expires.
9. Questions on summaries
10. Comments from guests
11. Adjourn
- 12. Working groups convene as needed**

Next meeting: August 21, 2018- Retreat!

“Leadership is about vision and responsibility, not power.”

~Seth Berkley



FACULTY SENATE MINUTES

| | | | | | | |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------------|------------------|--------------------------|--------------|
| Meeting Date: | 04/23/18 | Time: | 14:45 – 16:30 | Location: | Culp Center, Room 311 | |
| Next Meeting: | 08/21/18 | | | | Scribe: | Eric Sellers |
| Present: | Al-Imad, Leila; Alsop, Fred; Anand, Rajani; Brooks Taylor, Teresa; Brown, Patrick; Burgess, Doug; Byington, Randy; Campbell, Heidi; Doran, Erin; Drinkard-Hawkshawe, Dorothy; Duncan, Joyce; Dunn, Andrew; Ellis, Jon; Epps, Susan; Flora, Bill; Foley, Virginia; Gentry, Retha; Gray, Jeff; Hemphill, Bill; Hendrix, Stephen; Littleton, Mary Ann; Liu, Ying; Livingston, James; Marek, Greta; Masino, Anthony; McGarry, Theresa; Mitchell, Lorianne; Mullins, Chrissy; O'Neil, Kason; Olson, Nate; Owens, Bea; Panus, Peter; Pealer, Jennifer; Peterson, Jonathan; Ramsey, Priscilla; Sarkodie, Olga; Sawyer, Robert; Scheuerman, Eugene; Sellers, Eric; Sergiadis, Ashley; Short, Candice | | | | | |
| Absent: | Chakraborty, Kaniska; Elangovan, Saravanan; Kostrzewa, Richard; Mackara, Fred; Oh, Sunny; Stone, Bill | | | | | |
| Excused: | Cluck, David; Hall, Katherine; Paul, Timir; Walden, Rachel | | | | | |

Agenda Items

Meeting called to order

1. Introductions

2. Celebrations

3. Announcements

4. Approval of Minutes

5. Informational Items

6. Action Items

7. New Business

8. Old Business

9. Questions on reports/summaries from committees/working groups

10. Other Items

11. Comments from Guests

12. Adjourn

DISCUSSIONS

1. Introductions

1. A Staff Senate liaison to the Faculty Senate was present [name inaudible].

2. Celebrations

2.1 **Epps** noted the following work anniversaries:

Forty-five year: Alsop

Twenty-five year: Hemphill

Fifteen year: Duncan; Littleton

Ten year: Foley; Chambers

Five year: Chakraborty; Brown; Cluck; Doran; Chakraborty; Flora; Masino; Paul; Campbell; Peterson



DISCUSSIONS

3. Announcements

3.1 **Sawyer** noted a study abroad trip in January that will be 'all things Shakespeare'.

3.2 **Sergiadis** noted that the library repository has reached two million downloads.

3.3 **Epps** informed the group that Run the Ramp will be held on Friday at 4PM.

3.4 **Epps** also noted that there is a Board of Trustees meeting this Friday.

4. Approval of Minutes

Epps questioned whether there was an objection to approving the minutes from the 4/9/2018 meeting.

No Objection: Minutes Approved

5. Informational Items

5.1 Board of Trustees Report - **Alsop**

5.1.1 The board will conduct a workshop on Thursday with the College of Education. There will be meetings of all the standing committees on Friday morning. Each committee will present to the full board in the afternoon.

5.1.2 Dr. Stanton will provide a President Emeritus report. The maintenance budget for next year will be proposed.

5.1.3 The proposal for the new humanities building will also be discussed; the hope is that the project will make the Governor's list of capital projects for next year.

5.1.4 A new student Trustee will be named at the meeting.

5.1.5 The 2018-2019 salary increase of 2.5% will be voted on, tuition and fees will be set, promotion and tenure will be approved, and next year's budget will be approved.

5.1.6 A proposal for a new bachelor of science in rehabilitative health sciences will be presented.

5.1.7 The proposed name change of the Clemmer College of Education will be presented to the full board; if approved, the new name will be Clemmer College.

5.2 TBR Report - **Hemphill**

5.2.1 The "Complete to Compete" initiative to complete 30 credits in 12 months was discussed. In this program, if students do not complete 30 credits per year they will lose a portion of the Hope Scholarship.

5.2.2 A dual-enrollment grant from the state that will cover third and fourth classes is being discussed.

5.2.3 House Bill 2434 proposes to allow institutions of high education to note a lien on a student's transcript. In the event that a student transfers to another institution, the student will be able to take courses but will not be able to graduate until the debt is paid to the institution holding the lien. In the past it was set up so that students with a debt were unable to enroll in classes.

6. Action Items

6.1 Committee on Committees - **Foley**



DISCUSSIONS

6.1.1 David Hurley has agreed and been approved to serve on the Academic Freedom Committee.

6.1.2 **Peterson** noted that Matthew Zahner is willing to serve on the Veterans Committee. **Foley** asked for approval to add Matthew Zahner to the committee and the appointment was approved.

7. New Business

7.1 Election Results

College of Public Health: Patrick Brown; Jeanna Michelle Johnson – there is still one vacancy

College of Education: Samuel Smith; Bill Garris; Renee Lyons

College of Nursing: Donna Fraysier; Alex Sargsyan

College of Arts and Sciences: Ginni Blackhart; Alan Homes; Theresa McGarry

College of Business and Technology: Stephen Hendrix; Todd Emma; Sookhyn Kim – one to be selected

College of Medicine: Racine Edwards-Silva; Bracken Burns – one alternate will be selected

College of Pharmacy: Nick Hagemeyer – one seat that will not be filled

7.2 Election of Officers

President – Bill Flora – elected by acclamation

Vice President – Stephen Hendrix – elected by acclamation

Secretary – Eric Sellers – elected by acclamation

Treasurer – Nate Olsen – elected by acclamation

Chief Operating Officer – Patrick Brown – elected by acclamation

7.3 Meeting issues

7.3.1 **Epps** read a letter to the Senate explaining that members of the Executive Committee of the Staff Senate made a voice recording of their meeting with President Noland without his knowledge (see Appendix A).

7.3.2 **Burgess** suggested that a sub-committee be formed to draft a letter to President Noland stating that Faculty Senate does not approve of recording meetings unless all parties are aware that the conversation is being recorded.

7.3.3 **Panus** motioned to allow the Executive Committee to begin drafting a letter, at their next meeting, to detail guidelines for appropriate conduct of members of the Faculty Senate. **Second: (several).**

7.3.4 Discussion

7.3.4.1 **Foley** noted that members of the senate are obligated to act in a professional manner while representing the senate. **Flora** added that the senate has a big voice on campus because the administration values our input and such behavior could result in the senate's voice not being heard. **Byington** agreed with Flora and noted that ETSU's relationship with the administration is much better than at many other institutions across the state and the senate should strive to keep it this way. **Drinkard-Hawkshawe** suggested that all faculty on campus be made aware of the guidelines the senate adopts.

7.3.4.2 Motion passed unanimously

7.4 **Alsop** motioned to write a resolution in the shortest time possible [today] about the way faculty senate and faculty senate officers conducts their business with each other and administrators. **Second: Panus**

7.4.1 Discussion

7.4.1.1 **Brown** requested clarification as to how the resolution will be written quickly. **Alsop** replied that a draft could be written by a group of senators and the draft could be circulated to all senators for feedback. [A draft of the resolution was subsequently written in the meeting, see below.]



DISCUSSIONS

7.4.1.2 **[Member of Staff Senate]** stated that he is embarrassed by the actions of the Staff Senate and would like to see a statement that the Faculty Senate does not condone any kind of unprofessional behavior by any university employee.

7.4.1.3 **Peterson** motioned to suspend the rules so that the resolution could be voted on today.
Second: Hendrix. Motion Passed

7.4.1.4 Resolution Statement:

Whereas, shared governance is essential to the health of universities;

Whereas, the Faculty Senate appreciates the informal and open exchange of ideas; and

Whereas, we are committed to holding in confidence ideas shared in confidence; therefore, be it

Resolved, that the Faculty Senate reaffirms the commitment to holding ourselves to the highest standard of professional and ethical conduct in all interactions with and between faculty, staff, and administrators.

7.4.1.5 **The motion (Section 7.4) passed with one opposing vote.**

7.5 **Epps** motioned to postpone the Motion to Approve the revisions to section 4.5 of the by-laws (Faculty Senate Selection of Faculty Representative to ETSU Board of Trustees). **Second: McGarry**

7.5.1 **Motion approved**

8. Old Business

8.1 Motion/Letter of concern- McGarry

8.1.1 [McGarry presented the revised letter on the projector.] **Peterson** questioned whether the Executive Committee had reservations about the letter. **Brown** responded yes and that he would vote against it. **Sergiadis** notes that some members of the library are in support of the letter and others are against. Specifically, the Chair seems to be more at fault than the administration. **Byington** agreed and added that it is unclear how space issues will be addressed in the future given all of the changes related to new buildings and departments being moved from one location to another. **McGarry** replied that the letter goes beyond the space issue because it deals with closing a committee without input from the committee members. Although the chair is at fault, a committee should not be taken out without provisions.

8.1.2 **Scheuerman** questioned whether the committee was ad-hoc or standing and whether the president has the authority to disband this specific committee. **Epps** replied that the committee only met as necessary and **Brown** added that asking different people would result in different answers to the question.

8.1.3 **Peterson** expressed concern with how priority is given to classroom assignments are set and there is no mechanism in place to review and re-assess priority based on current classroom allocations. The current letter does not fully capture this concern. Flora noted that a faculty-heavy committee will be convened after the space inventory is complete.

8.1.4 **Sawyer** noted that the blame has been taken out of the letter and that it is not offensive in its current state and will provide the message that we are taking the issue seriously.

8.1.5 **Epps** expressed concern that the way the letter is written is focusing too much on the actual committee instead of the issue of disbanding the committee and the purpose of the letter is getting lost. In addition, there is a way to say what we want without it getting lost in the letter. **Sergiadis** agreed that the actual purpose of the letter gets lost.

8.1.6 **McGarry** stated that the entire time she was on the committee there was no indication that it was not supposed to meet regularly. The meetings were postponed regularly because the chair failed to convene the committee. In addition, questions were sent to several committees and the answer was that a new committee will be formed. However, the question of what the procedure was that disbanded the committee was never answered. **Epps** reiterated that the answer we received was that the committee would be reconstituted once



DISCUSSIONS

the space inventory was complete.

Epps called for a vote.

In Favor: 8

Opposed: 17

Abstentions: 5

8.2 Motion (submitted by Epps on behalf of Executive Committee): Motion to approve the revisions to the by-laws, section 4.5, Faculty Senate Selection of Faculty Representative to ETSU Board of Trustees. Rationale: The two-year term of the faculty representative to the ETSU BOT expires in April. The election cycle needs to be adjusted in order to elect the faculty representative prior to the April meeting of the BOT in the year in which the faculty member's term expires.

8.2.1 Epps motioned to postpone discussion of the motion. Second: McGarry

Motion passed

9. Questions on reports/summaries from committees/working groups

None

10. Other Items

None

11. Comments from Guests

None

12. Adjourn

Motion to Adjourn: Brown

Second: Sellers

Meeting Adjourned

Please notify Senator Eric Sellers (sellers@etsu.edu or 9-4476, Faculty Senate Secretary, 2017-2018) of any changes or corrections to the minutes.