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2000 October 9 - Staff Senate Minutes

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EAST TENNESSEE STATE UNIVERSITY
Staff Senate
Minutes
October 9, 2000

PRESENT: Pat Barnett, Delores Barnes, Pamela Blevins, Jane Bond, Bonnie Burchett, Gail Carrier, Kim Denton, Tim Dills, Mary Duncan, Jo An Fitzgerald, Linda Fore, Charles Forrester, Brenda Hammett, Judy Harrell, Steve Honaker, Carolyn Hopson, Donna Hauk, David Jones, Billie Lancaster, Judy Lawson, Betty Ann Proffitt, Claudette Rhea, Maggie Pate, Steve Shupe, Andre Stevens, **Sandy Sims**, Reed Sturdivant, Kathy Thacker, Carla Warner, Shirley White and Valerie Whitson.

ABSENT: Judy Bragg (excused), Karen Wright Hughes, (excused), Jane Jones (excused), Mary Jordon (excused), Ginny Kidwell, and Cathy McGinnis (excused).

GUESTS: Wayne Andrews, Bill Coleman, David Collins, Keith Johnson, and David Lane.

- I. President Tim Dills called the meeting to order at 2:35 p.m.
- II. President Dills introduced ETSU Director of Athletics Todd Stansbury, who discussed the upcoming October 21st football game against Furman which has been designated Faculty-Staff Appreciation Night. Faculty and staff will be able to purchase tickets at a reduced rate for this game. Mr. Stansbury discussed the role of athletics in higher education; the recognition it can bring to an institution and the role perception plays in the ranking of universities and athletics' role in it.

Mr. Stansbury encouraged the senators to attend the Furman game. Faculty and Staff Senators are invited to a reception before the game and to join President and Mrs. Stanton in the President's Box during the game.

- III. President Dills introduced SGA President David Lane who discussed the two resolutions he is proposing. The newly revised resolutions were distributed to senators. One is titled "To Request the Recognition of Memorial Day by East Tennessee State University" and the other is titled "To Request the Formation of a Veterans' Advisory Committee for East Tennessee State University". Mr. Lane pointed out that the resolutions were intended to represent faculty and staff as well as students.

A motion was made to discuss the first resolution and was passed. Discussion followed. A motion was made and approved to send the resolution to the Advisory Committee who will report back to the Senate at the November meeting.

The floor was then opened to discussion regarding the second resolution regarding the recognition of Memorial Day. Senator Thacker moved that action on the resolutions be postponed until the November meeting when a revised resolution will be presented.

- IV. President Dills introduced Dr. Wayne Andrews, Vice President of Student Affairs, who discussed the draft of the Periodic Review of Administrators policy, which had been distributed to Senators prior to the meeting. He stated that this review is developed to provide useful feedback to administrators. After discussion it was agreed that Senators would contact President Dills with comments after the meeting.
- V. President Dills introduced Bill Coleman, Assistant Vice President, who updated the Senators concerning the staff salary plan. He confirmed that state authorities have assumed control of compensation issues. He confirmed that the TBR had approved the faculty and staff salary plan; however, because of the length of time and resulting changes in personnel and their status, the salary plans will have to be revised. He also stated that eventually each faculty and staff member would receive a letter stating whether or not they will be affected under the revised plan.

Mr. Coleman also discussed the lower student enrollment this semester and its impact on the university. He reported that insurance premiums would increase beginning in January 2001. He also stated that an impoundment of funds is likely.

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- VI. Thanksgiving Basket Project – Judy Harrell and Billie Townsend volunteered to co-chair this committee.
- VII. Meeting was adjourned at 4:30 p.m.

Respectfully submitted,

Linda Fore, Secretary

Tim Dills, President