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Staff Senate Agendas and Minutes

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1-9-2023

2023 January 9 - Staff Senate Minutes

Staff Senate, East Tennessee State University

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I. Call to Order

President Fulkerson called the meeting to order at 2:30 pm. The meeting was conducted in-person and via Zoom on Monday, 09-January-2023.

II. Roll Call – via Zoom and in-person Reporting

Members present: Carter, Ruth; Canter, Vanessa; Drew, Caughran, Patricia; Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Greene, Cody; Higgins, Rachel; Hooven, Suzy; Massey, Candy; Mayberry, Jennifer; Moore, Skylar; Roberson, Veronica; Robinson, Hazel; Sawyers, Amanda; Spann, Ethan; Thompson-Joseph, Liz; Thompson, Brian;

Members absent with permission: Murphy, Stefanie;

Members absent: Fletcher, Erica; Gosey, Annette; Rainbolt, April; Webb, Cathy; Williams, Alison

III. Approval of Previous Meeting Minutes—

IV. Treasurer’s Report –

- a. Accounts balances—no updates

V. Enterprise Resource Planning (ERP) Presentation—Dr. King and Lori Erikson

1. HR and Finance System to Oracle
 - a. Manage and integrate all business processes
 - b. Process Integrated with a single system
 - c. Planning, Purchasing, Inventory
2. Began project in 2019, worked with various vendors for a new ERP
3. 2021 UT seemed stats funding to go forwards
 - a. We bought off their Oracle Contract
4. State of the art and capable of adapting to technological changes
5. Every ¼ Oracle will send out updates, which keeps us updated
6. Also secured a 3rd party, high street, which is our deployment partner
 - a. Oracle fusion platform
 - b. Guided learning to help employees



7. In the system you can create your dashboard tiles and some will be built in for you specifically
 - a. For employees (HR), testing for HR side went through a test cycle in December
 - b. Employee dashboard will be easier to navigate
 - c. Test payroll will be done tomorrow (no read data)
 8. Oracle has a good mobile presence (all web based)
 - a. Cloud based and be accessed by multiple devices and outside of the ETSU system
 9. Oracle Connection – allows one to build skillset data, organizational charts, updated directory, and profiles to improve collaboration – Gives employees ways to build relationships
 10. Project Name → Voyager: Charting our Course
 - a. HCM Timeline: See Image
 - b. Finance “ ”
 11. ETSU Voyager Overview
 - a. HR go live Jan 24th, Finance go live Sept 23rd
- *If you hear something notify them so they can get a jump on any potential trouble spots
12. Contract for 10 years, with option to renew for another 10 years

VI. President’s Report – Joy Fulkerson

VII. Committee Reports

Standing Committees

- No reports at this time

Project Committees

VIII. Old Business

IX. New Business

X. Announcements

- The next Staff Senate meeting will be 13-March in the Culp Forum.



EAST TENNESSEE STATE
UNIVERSITY

Staff Senate

Meeting Minutes

09-January-2023

2:30pm – 3:30pm

XI. Adjournment

The meeting was adjourned at 3:30 pm.