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Faculty Senate Agendas and Minutes

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4-8-2019

### 2019 April 8 - Faculty Senate Agenda and Minutes

Faculty Senate, East Tennessee State University

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EAST TENNESSEE STATE  
UNIVERSITY

**Faculty Senate Agenda**

April 8, 2019

2:45 p.m. Lecture Hall, Building 60 VA Campus

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1. Celebrations
2. Introductions of Guests
3. Announcements
4. Presentation: Dr. Bach, Provost and Vice President for Academic Affairs
5. Approval of minutes from March 25, 2019
6. Information item(s)
  - a. College Elections – Dr. MacGarry / Dr. Epps
  - b. Board of Trustees report – Dr. Alsop
  - c. Working Groups Report – Work Group Chair
    - Administrative Review– Dr. O’Neil
    - Shared Governance – Dr. Lyons – New Business
    - Campus Communications – Dr. Garris
    - Grants and Research – Dr. Peterson
    - Faculty Safety and Planning – Dr. Pealer
7. Action Item(s)
  - a. Committee on Committees – Dr. Epps
  - b. Shared Governance Sub-committee:

Motion: To approve recommendations for addressing shared governance concerns as presented by the Shared Governance Committee. (recommendations attached to email)
8. New Business
  - a. TUFSS Polling Place Resolution – Dr. Hendrix
9. Old Business
10. Comments from guests
11. Adjourn

Next meeting: April 8, 2019

Executive Committee Meeting: April 1, 2019

Voting for Faculty Representative to the ETSU Board of Trustees is Open till March 29, 2019 at 5:00pm



## FACULTY SENATE MINUTES

<b>Meeting Date:</b>	4/8/19	<b>Time:</b>	14:45 – 16:30	<b>Location:</b>	VA Campus, Building 60
<b>Next Meeting:</b>	4/20/19	<b>Scribe:</b>			Eric Sellers
<b>Present:</b>	Alsop, Fred; Anand, Rajani; Blackhart, Ginette; Brown, Patrick; Burgess, Doug; Byington, Randy; Cluck, David; Drinkard-Hawkshawe, Dorothy; Dunn, Andrew; Elangovan, Saravanan; Ellis, Jon; Emma, Todd; Epps, Susan; Flora, Bill; Foley, Virginia; Fraysier, Donna; Garris, Bill; Gentry, Retha; Hemphill, Bill; Hendrix, Stephen; Herrman, Andrew; Holmes, Alan; Johnson, Jeanna Michelle; Livingston, James; Lyons, Renee; Mackara, Fred; Marek, Greta; Masino, Anthony; McGarry, Theresa; Oh, Sunny; Olson, Nate; O'Neil, Kason; Owens, Bea; Pealer, Jennifer; Ramsey, Priscilla; Sargsyan, Alex; Sarkodie, Olga; Sellers, Eric; Sergiadis, Ashley; Short, Candice; Smith, Samuel; Stone, William; Taylor, Teresa Brooks; Trogen, Paul; Walden, Rachel				
<b>Absent:</b>	Al-Imad, Leila; Kim, Sookhyn; Mikdachi, Hana; Paul, Timir				
<b>Excused:</b>	Burns, Bracken; Gray, Jeffrey; Hagemeyer, Nick; Kostrzewa, Richard; Peterson, Jonathan				

### Agenda Items

Meeting called to order

1. Celebrations

2. Introductions

3. Announcements

4. Presentation: Dr. Bach

5. Approval of Minutes

6. Informational Items

7. Action Items

8. New Business

9. Old Business

10. Comments from Guests

11. Adjourn

### DISCUSSIONS

1. Introductions

None

2. Celebrations

Foley- 41<sup>st</sup> wedding anniversary

3. Announcements

Flora- Our transition to a new Faculty Trustee will be Dr. Foley.

**Our next meeting on 4/22/19 will be in Stanton-Gerber Hall.**



## DISCUSSIONS

### 4. Presentation: Dr. Bach, Provost and Vice President for Academic Affairs

**Q1:** Please share an overview on how you believe higher education in TN has evolved during your career.

Answer:

1. I believe our state really mirrors a national trend, higher education has been viewed as a private benefit rather than a public good. I think I have seen this slowly change over the years. The role and voice of student as consumer has increased.
2. There is a much more complex profile of students. Many of you recall the easy designation we once had: full time/part time, day/evening, resident/commuter. Now we have those who are transfers, dual enrollment, online, etc.
3. The perception of the critical role and responsibility of higher education and economic development has grown exponentially.
4. There has been a significant eroding of the traditional faculty role in curriculum and standards.
5. It has been an era focused on governance change.
6. In TN, there has been a pursuit of a linear rhythm of goals of access and goals of quality.

**Q2:** Where do you think higher education will be going/what difficulties do you see in the future?

Answer:

1. The cost is by far going to be the biggest issue for higher education.
2. Precipitous decline in the perception of the value of higher education.
3. Increasing challenge for institutions to respond with speed and alacrity to environmental change.
4. The reputations of the institutions will be increasingly important.

**Q3:** Looking back at your career, what are the projects, moment, or accomplishments that most stand out to you?

Answer:

1. I had the honor to become the longest serving Vice Chancellor for Academic Affairs at the TN board of Regents (12 years). I had the chance to serve as the longest serving Chief Academic Officer for this institution (25 years).
2. I had the opportunity to have had a major role in establishing honor programs at three different institutions.
3. I helped to build policy that became the basis for the TN Board of Regents' academic agenda.
4. I had the opportunity in TN to be involved at the state and campus levels during unique and trying times. When I came to ETSU as interim President in 1991, it was during a time of difficulty. I recall risks and having the responsibility to take those.

A few examples:

- The fossil site and Center for Excellence in Paleontology,
- The merging of the College of Business and Applied Technology.
- The challenge of only having a master's program for Social Work at UT.
- Get approval for in-state tuition for 10 counties in NC and VA.
- Help you all gain academic programs in multiple fields.
- The decision to split the Office of Research from the College of Graduate studies.
- Establish a foothold in engineering.
- Worked with so many fine people on the vision for the Arts agenda.
- Expanded theatre program, digital media and graphic design.
- Degree programs in Bluegrass, dance, storytelling, piano, choral, poetry.
- The Creative Arts scholarship.

**Q4:** As special assistant to the President, how will you support change?

Answer:

We have eight or nine ongoing projects and I will do everything I can to facilitate their completion. This institution has been a wonderful institution and I look forward to supporting this as long as I can.

**Q5:** How have you seen Faculty Senate change?

Answer:



## DISCUSSIONS

I think the Faculty senate has evolved primarily in two ways:

1. It has evolved through the three presidential administrations under whom I have served.
2. You have looked outward and that has helped the University expand its vision.

Other Questions:

Dr. Lyons- Have you thought about writing a book about your experiences?

Answer: Yes, I now have five boxes of things at home that have stood out to me over the years. I am looking forward to doing some writing once I retire.

### 5. Approval of Minutes

**Flora** questioned whether there was an objection to approving the minutes from the 3/25/19 meeting.

**No Objection: Minutes Approved**

### 6. Informational Items

#### 6.1 College Elections – Dr. McGarry / Dr. Epps

The number of seats each college needs to elect:

- CAS- 2 seats
- CBAT- 0 seats
- Clemmer- 1 seat
- CCRHS- 2 seats
- CON- 2 seats
- CPH- 1 seat
- GCOP- 3 seats
- QCOM- 5 seats
- Retirees- 0 seats
- Library- 1 seat

**Names for the ballot are due by the 19<sup>th</sup>!**

#### 6.2 Board of Trustees report – Dr. Alsop

Next meeting will be held on April 26

#### 6.3 Working Groups Report – Work Group Chair

##### 6.3.1 Administrative Review– Dr. O'Neil

Moving ahead with administrative survey, focusing on content. We are planning to have a draft for you on the first meeting when we come back for the fall semester.

##### 6.3.2 Shared Governance – Dr. Lyons

See Action Items

##### 6.3.3 Campus Communications – Dr. Garris

Nothing to report

##### 6.3.4 Grants and Research – Dr. Peterson

Nothing to report

##### 6.3.5 Faculty Safety and Planning – Dr. Pealer

Nothing to report

#### 6.4 TUFS report – Dr. Hendrix



## DISCUSSIONS

What we discussed:

- Adjunct pay
- APSU, approved paid paternal leave, opened a seat for adjunct faculty on their Faculty Senate, and looking to move from a 4/4 policy to a 3/3 policy.
- Change in policy to include outside letters of recommendation when a faculty member goes up for tenure.
- UTK, working on their non-tenure track faculty position in terms of promotion.
- Faculty Senate and the Sunshine Law
- The UT system is now forcing all their Faculty Senates to live stream their meetings.
- T&P policies
- TSU, budget cuts
- Memphis is working on becoming a Carnegie level 1 research institution and looking to become a campus that has a minimum wage of \$15/hr for all employees.
- TN Tech reviewing their policies around T&P.
- UT system has implemented a post-tenure policy.
- Intellectual property and ownership.
- UT Health Science Center is looking at an onboarding program for new faculty.
- TN Tech is facing budget issues as well.
- UTC now no longer separates T&P.
- UTK faculty are trying to get seats on Deans Council and Academic Council.
- Sex week at UTK
- UTK working on a program to help with the million people who have not finished their bachelor's degree at UTK.

Questions:

Dr. Garris- Do other schools in TUFSS have decentralized budget models or is it only us?

Answer: The University of Memphis and TN Tech do have one. I am unsure if any others do.

### 7. Action Items

#### 7.1 Committee on Committees – Dr. Epps

Nothing to report.

#### 7.2 Shared Governance Sub-committee:

Dr. Lyons- Motion: To approve recommendations for addressing shared governance concerns as presented by the Shared Governance Committee. (recommendations attached to email)

Second: Dr. Hemphill

No Discussion

**No objection: Motion passes**

### 8. New Business

#### 8.1 TUFSS Polling Place Resolution (**appendix A**) – Dr. Hendrix

This will be put to a vote in the next meeting.

Dr. Trogen- Will the resolution create a new precinct?

A: This will become an early polling location for students and faculty who are registered voters in Washington County/Johnson City area.

#### 8.2 Other New Business:

8.2.1 Dr. Brown- When you address the assembly, wait until you have a mic and stand up. Hold up your



## DISCUSSIONS

name card or state your name so minutes can be accurately recorded.

8.2.2 Dr. O'Neil- In the admin evaluation group today, we had a great idea we wanted to bring forth. It is about representing our colleges in the faculty senate. It was proposed that each of us communicate information with different departments in our colleges because not all of them are represented here. This will ensure everyone is up to date with important information.

### 9. Old Business

9.1 Dr. Foley- Comments for the extra compensation poll closes Sunday. Please comment if you have not already completed the poll.

### 10. Comments from Guests

None

### 11. Adjourn

**Motion to Adjourn: Brown**  
**Second: Hendrix**  
**Meeting Adjourned**

*Please notify Senator Eric Sellers ([sellers@etsu.edu](mailto:sellers@etsu.edu) or 9-4476, Faculty Senate Secretary, 2018-2019) of any changes or corrections to the minutes.*



Appendix A

**Resolution Supporting Early Voting Polling Places on College Campuses**

**March 31, 2019**

WHEREAS, Governor Bill Lee has called for more emphasis on civics education; and,

WHEREAS, the Tennessee University Faculty Senates represents over 10,000 faculty members at public, four-year institutions across Tennessee; and,

WHEREAS, as educators in this state, we encourage students to be productive citizens who are engaged in their communities; and,

WHEREAS, understanding and exercising the right to vote for those who enjoy that right is a key element in participating in American democracy; and,

WHEREAS, convenient access to a polling place encourages citizens to cultivate practices of voting and life-long participation in the democratic process; and,

WHEREAS, students may choose to declare their university place of residence as their permanent address; and,

WHEREAS, we support the goal of increasing voter participation across the state;

NOW, THEREFORE, BE IT RESOLVED THAT the Tennessee University Faculty Senates supports efforts to provide early voting polling places on university campuses for use by all county residents.