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Staff Senate Agendas and Minutes

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9-12-2022

2022 September 12 - Staff Senate Minutes

Staff Senate, East Tennessee State University

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I. Call to Order

President Fulkerson called the meeting to order at 2:30 pm. The meeting was conducted in-person on Monday, 12-September-2022.

II. Roll Call – *via Zoom and in-person Reporting*

Members present: *Bays, Gwen; Canter, Vanessa; Caughran, Patricia; Darden Margaret; Drew, Chasity; Early, OJ; Finney, David; Fletcher, Fulkerson, Joy; Gosey, Annette; Greene, Cody; Higgins, Rachel; Hooven, Suzy; Lowe, Trish; Maupin, Crystal; McCarty, Don; Rainbolt, April; Roberson, Veronica; Robinson, David; Robinson, Hazel; Street, Tony Thompson-Joseph, Liz; Thompson, Brian; Webb, Cathy; Williams, Alison*

Members absent with permission: *Edwards, David; Horne, Kathi; Mann, Ronald; Massey, Candy; Mayberry, Jennifer; Moore, Skylar; Murphy, Stefanie; Sawyers, Amanda;*

Members absent:

III. Approval of Previous Meeting Minutes—no quorum

IV. Treasurer's Report – Maggie Darden

1. Accounts balances
 - a. Main Account – \$9,850
 - b. Holiday Drive – \$1,955.08
 - c. Benevolence--\$2,081

V. Community Benevolence Committee – no changes

VI. Vice President's Report – David Finney

1. University Council Update
 - a.Approved policy/fees and purchasing policy
 - b.No faculty senate update
 - c.Football @7:30—home game
 - d.Volleyball beat Clemson
 - e.Yong gravy Concert
 - f.SACS was submitted last week
 - g.Heather Levesque—enrollment for fall term is 2,056 for freshmen; 1st timers up 200, dual enrollment up 219, transfers down (community college enrollment is also down), out of state up 70%



- h. Chapel—enrollment is up 200+ students and we budgeted to be down 200; decrease in ethnic groups, increase in male enrollment
 - 1. ENROLLMENT CONCERNS: Liz—is concerned that late admissions after classes start will set students up to fail, which could negatively impact retention; Veronica—financial is also impacted by late arrivals as students are purged, which causes more work for staff; David E.—purge is on a Sunday, can it be moved? The second purge is the trouble spot
 - 2. Joy—2021 retention at 67%, goal is 85% by 2026; Graduate rate 51% for spring 2022, goal of 60% by 2026
- i. Dr. Hoff-reevaluating Peer Institutions report (currently 15 on the list with similar programs w/ medical schools); KPIs—enrollment, student success, physical sustainability, increased reporting, stewardship of place
- j. Dr. Noland was absent—no report
- k. Equity and Inclusion conference at the end of the month
- l. Board of Trustee meeting on Friday
- 2. BJ King is retiring and a search will be underway soon. Provost will chair and will include senior leaders on the committee

VII. President's Report – Joy Fulkerson

- 1. Meeting with Dr. Noland went well —3% raise (might be 4%), 1% strategic raise for some areas; the Board of Trustees will vote on this during the meeting and we will see the raise in November.
- 2. Huron Report—getting closer to being finished; should get a report by Oct. 14th during the University Address; building budgets looking forward instead of looking at what is solid
- 3. We will continue to push for the family leave policy—this does have budget implications
- 4. Some staff reached out regarding staff mental health; the university does not have strong mental health support for staff
- 5. Staff Senate updates: Elections—we did not get much interest, staff leaders will put out another call for January appointments (3, 6, & 7 were open); committee work—by laws need to be updated, prioritize committee work in priority areas
- 6. Don—HR does not help with retirement—they make you call the state
 - a. He will start a FAQ/Q&A and will go from there
 - b. Can HR give us the name of the state person to contact?



7. Next Meeting will be on October 10

- a. Will there be a Zoom option?
- b. Joy—will see if we can get metered parking for senators that have to travel to campus

VIII. Committee Reports

Standing Committees

- No reports at this time

Project Committees

IX. Old Business

X. New Business

XI. Announcements

- The next Staff Senate meeting will be 10-October in the Culp Forum.

XII. Adjournment

The meeting was adjourned at 3:30 pm.