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Staff Senate Agendas and Minutes

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5-10-2021

### 2021 May 10 – Staff Senate Agenda and Minutes

East Tennessee State University

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*President -  
Candy Massey*

**I. Call to Order**

**II. Guest Presenter – *Lori Erickson*, Assistant VP for HR**

*Secretary -  
Anthony Johnson*

**III. Roll Call – *via Zoom reporting***

*President -  
Candy Massey*

**IV. Approval of Previous Meeting Minutes**

**V. President’s Report – *Candy Massey***

**VI. Vice President’s Report – *Joy Fulkerson***

**VII. Treasurer’s Report – *Crystal Maupin***

*Vice President -  
Joy Fulkerson*

**VIII. Committee Reports**

*Standing Committees*

- Committee on Committees
- Committee on Review of Staff Awards Process
- Committee on Staff Concerns
- Committee on Staff Development and Evaluation
- Committee on Staff Senate Elections
- Communications and Website Committee
- Community Benevolence and Holiday Food Drive Committee
- Liaison Committee
- Visibility Committee

*Project Committees*

- Blood Drive
- Staff Picnic

*President -  
Candy Massey*

**IX. Old Business**

**X. New Business**

- Appointment of new Senate Parliamentarian – Brian Thompson

*Staff Senators*

**I. Announcements**

- University Council, Sub Council for Governance update – *Lisa Booher*
- Next Senate Meeting will be, Monday, 14-June in the East Tennessee Room – 3<sup>rd</sup> Floor, D.P. Culp University Center

**II. Adjournment**





EAST TENNESSEE STATE  
UNIVERSITY

Staff Senate

# Agenda

10-May-2021  
2:30pm – 3:30pm

## **Committee on Review on Staff Awards Process**

Chair: Tory Street

- Reminder that Staff and Career Award Nominations will open 5/31 – 6/13



## Committee on Staff Concerns

Chair: Emily Redd

1. Two concerns were received since our last senate meeting
  - a. 4/12/21: Request for railings on the steps from Seehorn Dr. leading down to the side of Yoakley. Sent to Disability Services and a Space Utilization form was filed. I (Emily) observed people taking measurements the next day. Will follow up if needed.
  - b. 4/29/21: Concern came in via Staff Senate website: “How does Gov. Lee’s decision affect ETSU mask mandate?”
    - The standard reply was sent and the concern was routed to committee for comment
    - **Governor Lee EO 80:** EO 80 (Executive Order 80) removes the local authority for county mayors in 89 of the state’s 95 counties to require face coverings throughout their jurisdictions. Effective 4/28/21
      - As a committee, some interpretations of the general statements Governor Lee was making differed, but as related to the order, it does not affect ETSU. ETSU has not followed state or local government suggestions or mandates from the beginning, but rather referred to CDC and local medical and health experts in the region for recommendations and guidelines.
      - Our response highlighted that the executive order from Governor Lee doesn’t require ETSU to drop the mask mandate. It orders Mayors to not require face coverings in their jurisdictions. Also noted was that ETSU has followed CDC recommendations regarding COVID-19 protocols and best practices for campus, and announces those changes as they evolve. So, we will continue read our weekly emails for updates and refer to the websites regarding COVID-19 and face coverings (links were given).
2. We have a meeting scheduled for Wednesday, May 12<sup>th</sup>, topics include:
  - a. Update on meeting with Keith Glover
  - b. Update on meeting with Joy Fulkerson (talk w/ HR business partners)
  - c. Visibility & Trust. Continue to discuss new ways to receive concerns
  - d. Decide on content for June flyer



## I. Call to Order

President Massey called the meeting to order at 2:32pm. The meeting was conducted in-person in the D.P. Culp Center Forum and via Zoom on Monday, 12-April-2021.

## II. Guest Presenter – **Lori Erickson**, Assistant Vice President for Human Resources

Lori address the Staff Senate about the upcoming release of the Temporary Telecommuting Policy that would be proposed to the board while Human Resources and other departments worked together to form a more permanent policy that would take this temporary policy's place.

The policy, frequently asked questions, and other information can be found at: [https://www.etsu.edu/policies/employment/temp\\_telecommuting\\_nonfaculty\\_employee.php](https://www.etsu.edu/policies/employment/temp_telecommuting_nonfaculty_employee.php)

## III. Roll Call – *via Zoom Reporting*

Members present: *Abdelnour, Yaritza; Bays, Gwen; Booher, Lisa; Canter, Vanessa; Drew, Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Greene, Cody; Hooven, Suzy; Horne, Kathi; Johnson, Anthony; Lowe, Trish; Ly-Worley, Barbi; Massey, Candy; Maupin, Crystal; Mayberry, Jennifer; McCarty, Don; Miller, Jessica; Moore, Skylar; Mowell, Amanda; Murphy, Stefanie; Redd, Emily; Roach, Evelyn; Roberson, Veronica; Robinson, Hazel; Street, Tory; Thomas-Joseph, Liz; Thompson, Brian;*

Members absent with permission: *Mann, Ronald; Robinson, David*

Members absent: *King, Kimberlyn; Marsh, Debbie; Scalf, Christie; Whittemore, Yvette*

Guests present:

## IV. Approval of Previous Meeting Minutes

President Massey called for a motion to approve the minutes from the last meeting.

Motion: Senator Murphy to approve

Second: Senator Finney

Discussion:

Pass/Fail: All members present and eligible voted in favor. The motion **passed**.

Abstentions:



**V. President's Report – *Candy Massey***

1. Townhall on April 20<sup>th</sup> was a success
  - i. 372 registered members with 328 attendees
2. Chapter 125.2 committees have begun meeting and several Staff Senate representatives were accepted as appointees.
3. Provost Search has finalized with Dr. Kimberly McCorkle starting 1-July-2021

**VI. Vice President's Report – *Joy Fulkerson***

1. Thanks to everyone who volunteered at the past Commencement events!
2. Lisa Booher has represented Staff Senate on a University Governance workgroup that finalized their work on 10-May-2021.
3. Risk Management for Education Abroad policy has been approved.
4. Presidential Fellows will be giving presentations in the coming month following their opportunities with the Office of the President.
5. Legislative sessions have finished in Nashville and Dr. Noland will be providing a year-in-review report at the Board of Trustees meeting coming up in June.
  - a. Dr. Noland will be asking for a bonus for this year and a salary enhancement for the coming year along with enhancements to minimum wage and adjunct pay.
6. Have received about \$3 million for planning and design work on the Humanities building
7. Lamb Hall renovations have begun.

**VII. Treasurer's Report – *Crystal Maupin***

1. Accounts balances
  - a. Main Account – \$9,362.00
  - b. Community Benevolence Committee - \$2,481.25
  - c. Holiday Drive - \$2,627.58

**VIII. Committee Reports**

*Standing Committees*

- Committee on Review of Staff Awards Process
- Committee on Staff Concerns

*Project Committees*

- Blood Drive
- Picnic Committee



# Meeting Minutes

10-May-2021  
2:30pm – 3:30pm

**IX. Old Business**

- 

**X. New Business**

- 

**XI. Announcements**

- 

**XII. Adjournment**

The meeting was adjourned at 3:26pm.





EAST TENNESSEE STATE  
UNIVERSITY

Staff Senate

# Meeting Minutes

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