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Staff Senate Agendas and Minutes

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Fall 11-8-2021

### 2021 November 08 - Staff Senate Agenda and Minutes

Staff Senate, East Tennessee State University

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## I. Call to Order

President Fulkerson called the meeting to order at 2:30pm. The meeting was conducted via Zoom on Monday, 08-November-2021.

## II. Roll Call – *via Zoom Reporting*

Members present: *Abdelnour, Yaritza Bays, Gwen; Canter, Vanessa; Caughran, Patricia; Darden, Margaret; Drew, Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Gosey, Annette; Greene, Cody; Higgins, Shelly; Hooven, Suzy; Horne, Kathi; Johnson, Anthony; King, Kimberlyn; Lowe, Trish; Ly-Worley, Barbi;; Massey, Candy; Maupin, Crystal; Mayberry, Jennifer; McCarty, Don; Moore, Skylar; Murphy, Stefanie; Rainbolt, April; Roberson, Veronica; Robinson, David; Robinson, Hazel; Sawyers, Amanda; Street, Tory; Thompson-Joseph, Liz; Tucker, Marc; Webb, Cathy; Williams, Alison*

Members absent with permission: *Edwards, David; Mann, Ronald; Thompson, Brian*

Members absent: *Fletcher, Erica; Pritchett, Chanc; Scalf, Christie;*

## III. Approval of Previous Meeting Minutes

President Fulkerson called for a motion to approve the minutes from the last meeting.

Motion: Tory Street to approve

Second: Kathi Horne

Discussion: none

Pass/Fail: All members present and eligible voted in favor. The motion ***passed.***

Abstentions: none

## IV. Treasurer's Report – *David Finney*

### 1. Accounts balances

a. Main Account – \$11,451.72

b. Holiday Drive - \$2,757.58

c. Community Benevolence Committee - \$2,281.25

## V. Guest—*Kari Albarado, Campus Recreation*

### 1. Student wellness services is expanding to the CPA

- i. Dedicated facility space on the first floor of the CPA; dedicated professional staff member



- ii. This person will be the collaborator/coordinator to increase peer mentorship programs and introduce wellness coaching to the student body
  - 1. Wellness coaching helps fill the gap we have at ETSU for students that need assistance and support that is not necessarily mental health; students would be referred to the Counseling Center if needed
  - 2. Wellness coaching is more focused on a holistic approach to address things like setting goals, sleep patterns, nutrition, physical activity, how a student can get acclimated to campus, or trouble with social interactions, etc.
- iii. Campus Recreation is open to collaboration and partnerships as it regards student wellness

**VI. Vice President's Report – *Anthony Johnson***

- 1. University Council update:
  - i. SGA was appreciative with all the participation with Homecoming
  - ii. Dr. Hoff updates on Committee on 125 Ch.2—doing more discussions; reevaluating peer groups to better ensure we are moving in the right direction; a survey will be going out about Thanksgiving to students related to COVID-19 and their intentions to reenroll for the next term; will share the data once we receive it
  - iii. New Programs—Masters of Music and Masters of Science in Applied Data Science
  - iv. Series of policies from Human Resources were presented to University Council—no substantial changes; rewrites to make them ETSU policies and not TBR policies
    - 1. Flex and holiday—no substantial changes
    - 2. Holiday leave—requirement that holiday schedule be published at least 2 years in advance
  - v. Mark Jee—lab closeout policies—environmental health and safety helps with disposal of hazardous waste; however, departments might be charged the disposal fee for substantial amounts of accumulated of waste
  - vi. Contractors on campus—guidelines on what contracts are bound by and how they are overseen while on campus
  - vii. Open House will be on Saturday
  - viii. Equity and Diversity—climate survey date is on the equity and diversity website; will send the information to Chasity to send out



- ix. Dr. King—University has signed an agreement with that will help with internet in Housing for students; it will be a streamed service for students; some departments will have access to the information as well
- x. ITS has launched a status portal that shows a lot of the major resources and systems on campus and whether or not they are up or down or if maintenance is working on the problem
  - 1. Service Status-- <https://status.etsu.edu/>
- xi. Food Drive goes through this week
- xii. Bucky's is doing a coat drive
- xiii. Salvation Army Angel Tree is up in the Culp Center by Starbucks—drop off at the Carrier Center and Salvation Army will pick up

## VII. President's Report – Joy Fulkerson

- 1. Biden Executive Order
  - i. Dr. Noland, the Board, other administrators want to be sure that we are showing good faith effort in adherence to the executive order
  - ii. ETSU receives about \$40 million in federal funding
    - 1. 54 individuals that work on the VA campus that are contractors that were sent an email about vaccination requirements, proof of vaccination or apply for an exemption
  - iii. Governor to sign a piece of legislation from the state
    - 1. Expect it will include an opportunity for institutions to sign a waiver so we do not change too much of our practice
    - 2. The waiver would mean ETSU would not lose the federal funding as it would allow us to continue to be in compliance with the federal executive order
- 2. Student Governance
  - i. This group is busy and active
  - ii. They are working with President Noland about concerns regarding student absences
  - iii. They are preparing to introduce some legislation around alcohol at athletics events—the approval process is long
    - 1. The city did approve alcohol sales at Freedom Hall and they served alcohol for the first time this week.
  - iv. Working on a big concert for Green Stadium at the end of April—artist has not been announced at this time.
- 3. Faculty Senate
  - i. Working on some intellectual property issues



- ii. Introduced some legislation related to air quality checks
- 4. University Governance--  
<https://www.etsu.edu/universitygovernance/governanceorg.php>
  - i. Subcouncil on university governance bodies—will help with communication and what is happening on campus
- 5. Holiday drive reminder—volunteer sign up will go out regarding picking up and delivering to Central Receiving, packing boxes, etc.
- 6. Staff concerns—remote work has not seen any movement on telecommuting policy due to the executive order and the state legislation pieces are the priority
  - i. Family leave—faculty senate passed a resolution in support for family leave; appears there is administration support, however, it has been sidelined by COVID; need to really think through the budget implications in order to determine exactly how much leave would be granted because it is a cost as someone would need to the job of the person on leave
- 7. SoCon staff award—send nominations to Susan Epps; Cany Massey sent a nomination
- 8. Volunteers—an email will be sent out for volunteers for the holiday drive

## **VIII. Committee Reports**

### *Standing Committees*

- No reports at this time

### *Project Committees*

## **IX. Old Business**

## **X. New Business**

## **XI. Announcements**

- The next Staff Senate meeting will be 08-November with location to be announced.

## **XII. Adjournment**

The meeting was adjourned at 2:55pm.