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Staff Senate Agendas and Minutes

Agendas and Minutes

7-12-2021

2021 July 12 - Staff Senate Minutes

Staff Senate, East Tennessee State University

Anthony D. Johnson

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I. Call to Order

President Massey called the meeting to order at 2:30pm. The meeting was conducted via Zoom on Monday, 12-July-2021.

II. Roll Call – *via Zoom Reporting*

Members present: *Abdelnour, Yaritza; Bays, Gwen; Booher, Lisa; Canter, Vanessa; Drew, Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Hooven, Suzy; Horne, Kathi; Johnson, Anthony; King, Kimberlyn; Ly-Worley, Barbi; Mann, Ronald; Massey, Candy; Maupin, Crystal; Mayberry, Jennifer; McCarty, Don; Moore, Skylar; Mowell, Amanda; Murphy, Stefanie; Redd, Emily; Roach, Evelyn; Roberson, Veronica; Robinson, David; Robinson, Hazel; Scalf, Christie; Thomas-Joseph, Liz; Thompson, Brian; Whittemore, Yvette*

Members absent with permission: *Greene, Cody; Lowe, Trish*

Members absent: *Miller, Jessica; Street, Tory*

Guests present:

III. Approval of Previous Meeting Minutes

President Massey called for a motion to approve the minutes from the last meeting.

Motion: Stefanie Murphy to approve

Second: Chasity Drew

Discussion:

Pass/Fail: All members present and eligible voted in favor. The motion ***passed***.

Abstentions:

IV. President's Report – *Candy Massey*

1. Staff Senate Resignations
 - i. Amanda Mowell
 - ii. Debbie Marsh
2. Executive Committee Meeting with Dr. Noland (6/18)
 - i. ETSU currently has 100+ vacant positions
 1. No plans to outsource any positions at this time
3. University Council
 - i. Admissions has had several orientations and are working to schedule students for the remaining events.
 1. Numbers are up over previous years



2. Leveraging EAB Navigate to contact non-registered, previously enrolled students
- ii. Headcount was projected to be up at 10,461
 1. Dr. Hoff projects to be up 200
- iii. Committee for 125, Chapter 2 Update
 1. Met June 6th
 2. SWOT Analysis
 - a. S – Geography, Depth of Programming, Leadership, Regional Commitment, Created Path for Economic Mobility
 - b. W – Lack of Focus on Key Priorities, Inadequate Funding, Aging Facilities, Localized Reputation, Proximity to Competition
 - c. O – Out-of-State Tuition Model, Health Programs, Public/Private Partnerships, Define Areas of Excellence, Enhance and Expand “Culture of Excellence”, Develop Multiple Enrollment Pathways
 - d. T – Declining Freshman Population, State Support, Tuition Affordability, Political Climate, Structure of the Organization, Increased Competition, Public Perception of Value
- iv. Provost McCorkle officially began
- v. The University is hiring a Chief Marketing and Communications Officer
 1. Applicants are currently being reviewed
- vi. Construction work taking place on campus
 1. Lamb Hall renovations
 2. Campus Center Building demolition and rebuild
 - a. Request for Proposals windows has closed and bids are being reviewed for the planning and initial design phases
 3. Brown Hall renovations planning to happen in 2 phases after Campus Center design
- vii. ETSU was informed that, by law, they could not require the COVID-19 vaccination(s).

V. Treasurer’s Report – *Crystal Maupin*

1. Accounts balances
 - a. Main Account – \$9,362.00
 - b. Community Benevolence Committee - \$2,281.25
 - c. Holiday Drive - \$2,627.58



VI. Committee Reports

Standing Committees

- Committee on Staff Concerns
- Committee on Staff Senate Elections

Project Committees

- Picnic

VII. Old Business

VIII. New Business

- Committee for 125, Chapter 2 Reports
 - Chasity Drew – Equity and Inclusion
 - Working to get holistic definitions
 - Working with Mike Hoff to get data around inclusion and diversity
 - Attempting to come up with actions to implement that will increase diversity, belonging, equity, and inclusion without just paying “lip service”

IX. Announcements

- The next Staff Senate meeting (9-August) will be in 125 Rogers-Stout Hall – 1st Floor

X. Adjournment

The meeting was adjourned at 3:02pm.



EAST TENNESSEE STATE
UNIVERSITY

Staff Senate

Meeting Minutes

12-July-2021
2:30pm – 3:30pm

Committee on Staff Concerns

Chair: Emily Redd

- Meeting on July 14th to discuss received concerns.
- Planning to have a table/presence at the ETSU Staff Senate Picnic.



EAST TENNESSEE STATE
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Staff Senate

Meeting Minutes

12-July-2021
2:30pm – 3:30pm

Committee on Staff Senate Elections

Chair: Anthony Johnson

- Voting for Staff Senators will start today and run through the end of July



EAST TENNESSEE STATE
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Staff Senate

Meeting Minutes

12-July-2021
2:30pm – 3:30pm

Picnic

Chair: Crystal Maupin

- Need volunteers to pass food out and direct people
- Borrowing pop-up tents, tables, and chairs – need volunteers to help setup and takedown
- Facilities is providing trashcans, but we'll need to watch them to make sure they don't overflow
- Will have a sandcastle building station that needs a volunteer to get pictures for the judges
- There will be a blood drive from 10-3 for staff to sign up