

East Tennessee State University

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Staff Senate Minutes

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8-6-2021

### Meeting Minutes, 2021-July-12

Staff Senate

Anthony D. Johnson

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## I. Call to Order

President Massey called the meeting to order at 2:30pm. The meeting was conducted via Zoom on Monday, 12-July-2021.

## II. Roll Call – *via Zoom Reporting*

Members present: *Abdelnour, Yaritza; Bays, Gwen; Booher, Lisa; Canter, Vanessa; Drew, Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Hooven, Suzy; Horne, Kathi; Johnson, Anthony; King, Kimberlyn; Ly-Worley, Barbi; Mann, Ronald; Massey, Candy; Maupin, Crystal; Mayberry, Jennifer; McCarty, Don; Moore, Skylar; Mowell, Amanda; Murphy, Stefanie; Redd, Emily; Roach, Evelyn; Roberson, Veronica; Robinson, David; Robinson, Hazel; Scalf, Christie; Thomas-Joseph, Liz; Thompson, Brian; Whittemore, Yvette*

Members absent with permission: *Greene, Cody; Lowe, Trish*

Members absent: *Miller, Jessica; Street, Tory*

Guests present:

## III. Approval of Previous Meeting Minutes

President Massey called for a motion to approve the minutes from the last meeting.

Motion: Stefanie Murphy to approve

Second: Chasity Drew

Discussion:

Pass/Fail: All members present and eligible voted in favor. The motion ***passed***.

Abstentions:

## IV. President's Report – *Candy Massey*

### 1. Staff Senate Resignations

- i. Amanda Mowell
- ii. Debbie Marsh

### 2. Executive Committee Meeting with Dr. Noland (6/18)

- i. ETSU currently has 100+ vacant positions
  1. No plans to outsource any positions at this time

### 3. University Council

- i. Admissions has had several orientations and are working to schedule students for the remaining events.
  1. Numbers are up over previous years



2. Leveraging EAB Navigate to contact non-registered, previously enrolled students
- ii. Headcount was projected to be up at 10,461
  1. Dr. Hoff projects to be up 200
- iii. Committee for 125, Chapter 2 Update
  1. Met June 6<sup>th</sup>
  2. SWOT Analysis
    - a. S – Geography, Depth of Programming, Leadership, Regional Commitment, Created Path for Economic Mobility
    - b. W – Lack of Focus on Key Priorities, Inadequate Funding, Aging Facilities, Localized Reputation, Proximity to Competition
    - c. O – Out-of-State Tuition Model, Health Programs, Public/Private Partnerships, Define Areas of Excellence, Enhance and Expand “Culture of Excellence”, Develop Multiple Enrollment Pathways
    - d. T – Declining Freshman Population, State Support, Tuition Affordability, Political Climate, Structure of the Organization, Increased Competition, Public Perception of Value
- iv. Provost McCorkle officially began
- v. The University is hiring a Chief Marketing and Communications Officer
  1. Applicants are currently being reviewed
- vi. Construction work taking place on campus
  1. Lamb Hall renovations
  2. Campus Center Building demolition and rebuild
    - a. Request for Proposals windows has closed and bids are being reviewed for the planning and initial design phases
  3. Brown Hall renovations planning to happen in 2 phases after Campus Center design
- vii. ETSU was informed that, by law, they could not require the COVID-19 vaccination(s).

## **V. Treasurer’s Report – *Crystal Maupin***

1. Accounts balances
  - a. Main Account – \$9,362.00
  - b. Community Benevolence Committee - \$2,281.25
  - c. Holiday Drive - \$2,627.58



## VI. Committee Reports

### *Standing Committees*

- Committee on Staff Concerns
- Committee on Staff Senate Elections

### *Project Committees*

- Picnic

## VII. Old Business

## VIII. New Business

- Committee for 125, Chapter 2 Reports
  - Chasity Drew – Equity and Inclusion
    - Working to get holistic definitions
    - Working with Mike Hoff to get data around inclusion and diversity
    - Attempting to come up with actions to implement that will increase diversity, belonging, equity, and inclusion without just paying “lip service”

## IX. Announcements

- The next Staff Senate meeting (9-August) will be in 125 Rogers-Stout Hall – 1<sup>st</sup> Floor

## X. Adjournment

The meeting was adjourned at 3:02pm.



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12-July-2021  
2:30pm – 3:30pm

## **Committee on Staff Concerns**

Chair: Emily Redd

- Meeting on July 14<sup>th</sup> to discuss received concerns.
- Planning to have a table/presence at the ETSU Staff Senate Picnic.



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## **Committee on Staff Senate Elections**

Chair: Anthony Johnson

- Voting for Staff Senators will start today and run through the end of July



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2:30pm – 3:30pm

## **Picnic**

Chair: Crystal Maupin

- Need volunteers to pass food out and direct people
- Borrowing pop-up tents, tables, and chairs – need volunteers to help setup and takedown
- Facilities is providing trashcans, but we'll need to watch them to make sure they don't overflow
- Will have a sandcastle building station that needs a volunteer to get pictures for the judges
- There will be a blood drive from 10-3 for staff to sign up